

## **Ontario Parks Student Jobs - Frequently Asked Questions**

### What does Ontario Parks do?

Ontario Parks is a system of over 330 provincial parks, more than 100 with camping and facilities for visitors. Protecting over 8% of the province's total land mass, visitors to Ontario Parks experience some of the most inspiring scenic landscapes in Canada, including over 250,000 lakes, countless rivers, heritage waterways, and vast wilderness areas.

Ontario Parks is the largest provider of outdoor recreation Ontario, with over 12 million visits annually from around the world for numerous activities including car camping, backcountry camping, day use, hiking, biking, paddling and more.

#### Is Ontario Parks currently hiring for student positions?

Yes, Ontario Parks is now hiring Park Rangers at provincial parks across Ontario. Apply early to increase your chances of being selected! Visit <u>the Ontario Parks website</u> for more information.

#### What kind of work does a 'Park Ranger' do?

Park rangers are student staff who are critical to helping Ontario Parks offer excellent recreational opportunities and protect our beautiful natural spaces.

Park ranger positions include gate attendant, maintenance worker, park store clerk, administrative assistant, discovery ranger, interior ranger, trail maintenance, and other positions.

#### What are the eligibility requirements?

The minimum eligibility requirements for student positions, include:

- Student Status: You must be enrolled in a secondary or post-secondary institution (currently or for the upcoming fall semester) OR you must have graduated within the past six months (for example, if you graduated in December 2023, you could apply for and start a summer student position up until June of 2024). Your school does not need to be located in Ontario to be eligible.
- Age: You must be a minimum of 15 years of age. There is no maximum age limit.
- Residency: You must be a resident of Ontario during the term of employment.

#### What experience do I need?

It depends on which position you're applying to. We recommend:

- Reading the job application thoroughly
- Reading through the list of Park Ranger positions
- Learning more about working in parks by exploring our website and blog



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We're always looking for skills that will be an asset in any position including:

- Exceptional customer service skills and ability to interact with the public
- Team building and leadership skills
- Self-motivation, positive attitude, and diligence
- An appreciation of Ontario's natural resources

### What do I need to include in my application?

In your application you will need to select which positions you are interested in, and for which parks you would like to apply.

We also ask that applicants attach a copy of their resume. We recommend including the positions and parks you are interested in, and specifying if you require staff housing on your resume.

### When will I hear if I got an interview?

Parks are hiring all through the winter and spring until positions are filled. Only candidates selected for an interview will be contacted.

#### When will I start? How long are student job contracts?

The **<u>operating season</u>** differs from park to park. Some are open year-round and others for only certain months, such as May to September.

Student roles start as early as May and as late as July. Most contracts finish at the end of August / beginning of September as students return to school.

If you are selected for an interview, your manager will share the timing of the role in that specific park.

#### How do I choose which park to work at?

Applicants may select up to a maximum of 10 parks in their application. There are many things to consider when deciding what parks to apply to, you will want to consider location, position type, personal interests, etc. For more information how to decide which park is right for you visit the how to apply page on our **website**.

Note: Park Rangers are responsible for getting to the park they are hired at.

#### Is staff housing available?

It depends on which park you're applying to. Check out our list of parks <u>with staff housing</u>. At any other provincial park, you will be responsible for your own housing.

There are minimal costs associated with staff housing for students.



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Pro tip: if you're interested in staying in staff housing, say so in your cover letter.

### When will I hear about the status of my application?

Hiring and call-back times can vary based on the parks and positions that you applied for.

#### Are inclusion and diversity important to Ontario Parks?

Yes. We are committed to building a workforce that reflects the communities we serve and to promote a diverse, anti-racist, inclusive, accessible, merit-based, respectful, and equitable workplace.

We invite all interested individuals to apply and encourage applications from people with disabilities, Indigenous, Black, and racialized individuals, as well as people from a diversity of ethnic and cultural origins, sexual orientations, gender identities, and expressions.

Visit the **OPS Anti-Racism Policy website** and the **OPS Diversity and Inclusion Blueprint** pages to learn more about the OPS commitment to advance racial equity, accessibility, diversity, and inclusion in the public service.

# Apply now for the adventure of a lifetime!



For more information on Park Ranger Jobs at Ontario Parks please visit our <u>website</u> or send us an email at <u>OntarioParksJobs@ontario.ca</u>