



YOUTH IN POLICING SUMMER STUDENTS

EXTERNAL POSTING

Posted: March 20, 2024

Closing: April 5, 2024

The Anishinabek Police Service is hiring nine (9) temporary full-time Summer Students in partnership with Government of Ontario's Ministry of Children and Youth Services are accepting applications for the 2024 Youth in Policing Initiative. These positions are non-union and will work Monday to Friday, 40 hours/week and will pay \$16.55/hour.

Positions are available at the following detachments; Biigtigong Nishnaabeg (Pic River), Christian Island, Fort William, Garden River, Ginoogaming, Kettle Point, Nipissing, Sagamok, and Wasauksing.

Summary of Function:

The Anishinabek Police Service (APS) Youth in Policing Program enhances the relationship between community members and our officers. This initiative gives young people an opportunity to develop job skills while fostering positive partnerships with the APS.

Youth aged 14 to 17 will work at various APS detachments alongside both officers and civilian members throughout the summer. The Youth will assist with various community service initiatives, administrative and clerical duties and be exposed to law enforcement activities. It is hoped that the youth and policing program will promote youth participation in an exposure to the work environment through diverse education and productive work assignments.

APS strives to provide a safe and positive employment and learning opportunity for youth and support the youth in their goal of entering the law enforcement field.

Qualifications:

Qualifications	
Cultural Specific Knowledge of Service Area Population	<ul style="list-style-type: none"> Knowledge of philosophy appropriate for local Indigenous customs and culture for the APS communities with respectfulness and sensitivity to the history and needs of Anishinabek persons.
Entry Qualifications including Technical Knowledge and Skills	<ul style="list-style-type: none"> Proficiency in MS Office applications Ability to learn very quickly in a fast-paced environment; problem solve, exercise good judgment, maintain confidentiality Must be bondable, pass APS background check and provide satisfactory Criminal Record Check upon request
Education	<ul style="list-style-type: none"> Must be enrolled in school and returning in September
Experience/Other	<ul style="list-style-type: none"> Must be between the ages of 14 and 17 years old Must reside or be able to get to the detachment applying for daily. Must be a Canadian citizen or permanent resident Must be legally eligible to work in Canada
Vision and Mission	<ul style="list-style-type: none"> Demonstrates knowledge of organizational purpose – why the police service exists; Demonstrates ability to identify how the position relates to the police service vision, mission and organizational goals
Cultural Sensitivity	<ul style="list-style-type: none"> Must be able to demonstrate knowledge of the police service's vision and mission; Provide effective, efficient and culturally sensitive police services; Participation in personal and professional development learning opportunities for effective stress management and personal wellness
Personal Growth	<ul style="list-style-type: none"> Actively participates in in-service and cultural and language learning opportunities; proactively pursues opportunities for self-development.
Added Skills	<ul style="list-style-type: none"> Interpersonal, independence and team skills; organized; able to prioritize, multi-task; meet deadlines

Interested applicants may submit a hiring package which includes the following:

- Covering letter detailing interest in noted position;
- A resume detailing your career, education and relevant experience;
- APS Application form & Consent form on <https://www.apscops.org/civilian-opportunities/>
- Two pieces of government issued Photo Identification (ie. Drivers Licence, Passport, Canadian Citizenship, Secure Certificate of Indian Status)) Ensure to submit front and back of your identification.

Closing date for applications is Friday, April 5, 2024 at 4:00 p.m. EST. Please quote YIPI-09-24 and the location you are applying to on your application and the subject line of your message. All completed packages MUST be sent to recruitment@apscops.org Please visit the civilian careers page of www.apscops.org for the application form and consent form.

Anishinabek Police Service is committed to the Accessibility for Ontarians with Disability Act. If you require accommodation for any stage of the hiring process, please contact recruitment@apscops.org for more information.

We thank everyone for their interest in the position, however, only those chosen for an interview will be contacted.