



# CHIPPEWAS OF KETTLE & STONY POINT FIRST NATION

## EMPLOYMENT OPPORTUNITY

### ROADS LABOURER – FULL TIME

**PROGRAM AREA:** PUBLIC WORKS  
**POSITION TITLE:** ROADS LABOURER  
**REPORTING PROTOCOL:** REPORTS TO PUBLIC WORKS MANAGER

**POSITION SUMMARY:** The Roads Labourer is responsible for assisting the First Nation maintenance, service, and infrastructure needs, and ensuring services are provided in a timely manner. First Nation Maintenance includes but is not limited to: road signage, community infrastructure, repairs, roads, drainages, community facility/buildings, snow removal, and other maintenance duties as identified by the Public Works Manager.

#### **EDUCATION/PROFESSIONAL REQUIREMENTS:**

- Minimum Grade 12, GED or equivalent
- WHMIS
- First Aid certificate an asset
- Certificate in operating chain saw or other equipment an asset.
- Safety compliance training and up-grading required applicable to the job function i.e., Confined Spaces.
- Must possess a valid Ontario driver's license.

#### **SKILLS REQUIRED:**

- Ability to work independently with little supervision or in a team effort.
- Must be physically able to perform the duties of the job (lift to 50 lbs and work outside).
- Ability to communicate effectively, particularly when dealing with the public.
- Necessary knowledge of safe working and operating procedures related to equipment, tools, and work procedures required to ensure public safety.

#### **PREFERENTIAL HIRING REQUIREMENTS:**

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN' General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.
- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their Diploma and other related certificates.
- Applicants must consent to a full background check upon hiring.

PLEASE SUBMIT YOUR SEALED APPLICATION, COMPLETE WITH A DETAILED RESUME  
AND A MINIMUM OF THREE (3) WORK RELATED REFERENCES,  
CLOSING DATE – MARCH 19<sup>TH</sup>, AT 4:00PM

TO: Chippewas of Kettle & Stony Point First Nation,  
ATTN: **HR – ROADS LABOURER**

**Email to: [hr.assistant@kettlepoint.org](mailto:hr.assistant@kettlepoint.org)**

**Mail to: 6247 Indian Lane, Kettle & Stony Point First Nation, ON N0N 1J1**

**Fax: 519-786-2108**

*A full Job Description is available: contact the HR assistant at [hr.assistant@kettlepoint.org](mailto:hr.assistant@kettlepoint.org)*

*Interviews will be scheduled shortly after the closing date.*

ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE  
INTERVIEWED. AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL  
CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT