



# CHIPPEWAS OF KETTLE & STONY POINT FIRST NATION

## EMPLOYMENT OPPORTUNITY

### OUTREACH WORKER – SHORT TERM

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| <b>PROGRAM AREA:</b>       | HEALTH SERVICES                         |
| <b>POSITION TITLE:</b>     | HARM REDUCTION OUTREACH WORKER          |
| <b>REPORTING PROTOCOL:</b> | REPORTS TO THE COMMUNITY HEALTH MANAGER |

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**POSITION SUMMARY:** Utilizing an integrated care model grounded in both Anishinaabe and contemporary Healing and Wellness practices, the Harm Reduction Outreach Worker will work as part of a multi-disciplinary team to provide a harm reduction strategy that supports a balanced state of well-being among Chippewas of Kettle & Stony Point First Nation community members by: reducing harms related to the use of injection and inhaled drugs and reducing the transmission of blood-borne infections specifically HIV/AIDS, while promoting the use of both traditional and western health modalities. The Harm Reduction Outreach Worker will provide education, awareness, and resources to community members regarding HIV/AIDS and organize HIV/AIDS testing clinics. This position will participate in community development, lead training for local service providers, promote harm reduction, and supports peer engagement in collaboration with community services providers.

#### **EDUCATION/PROFESSIONAL REQUIREMENTS:**

- Post-secondary diploma in health-related field, degree in a health-related field would be considered an asset.
- Recent, related experience of one year preferred.
- Practice from a harm reduction philosophy.
- Ability to work effectively within a collaborative, integrated team.
- Ability to prioritize workload and meet set timelines with demonstrated time management skills.
- Ability to be creative, innovative, and flexible when approaching issues within an Indigenous health care setting.
- Proficiency in office software such as Microsoft Office Suite, PS Suites EMR or equivalent EMR software is an asset.
- Good organizational skills.
- Knowledge and understanding of health services and program delivery or health administration.
- Previous experience working in an Indigenous community.
- CPIC-Vulnerable Sector Check must be provided prior to attending to site.
- Reliable transportation and willing to travel as needed.

#### **SKILLS REQUIRED:**

- Adaptability – Adapts and responds to changing conditions, priorities, technologies, and requirements.
- Client/Customer Focus – Provides superior service to participating community members.
- Commitment to Health and Safety – Works in compliance with all applicable health and safety legislation and established policies and procedures.
- Communication – Expresses and transmits information with consistency and clarity.

- Compassionate – Shows concern and empathy in a supportive manner to colleagues and participating community members.
- Professionalism – Demonstrates professional standards of conduct when interacting with community members and service agencies.
- Teamwork – Works cooperatively and effectively with others. Participates actively in individual or group training activities.
- Time Management – organizes timelines; keeps schedules; be punctual.
- Knowledge of the history, dynamics, and culture of this community and of First Nations as a whole.

**PREFERENTIAL HIRING REQUIREMENTS:**

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN' General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.
- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their Diploma and other related certificates.
- Applicants must consent to a full background check upon hiring.

PLEASE SUBMIT YOUR SEALED APPLICATION, COMPLETE WITH A DETAILED RESUME  
AND A MINIMUM OF THREE (3) WORK RELATED REFERENCES,  
CLOSING DATE – May 9<sup>th</sup>, 2024, AT 4:00PM

TO: Chippewas of Kettle & Stony Point First Nation,  
ATTN: **HR – Harm Reduction Outreach Worker**  
Email to: **hr.assistant@kettlepoint.org**  
Mail to: **6247 Indian Lane, Kettle & Stony Point First Nation, ON N0N 1J1**  
Fax: **519-786-2108**

*A full Job Description is available: contact the HR assistant at hr.assistant@kettlepoint.org  
Interviews will be scheduled shortly after the closing date.*

ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE INTERVIEWED. AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT