Sr Advisor, Community & Indigenous Engagement

## Sr Advisor, Community & Indigenous Engagement

Posting End Date:
November 08, 2026

Employee Type:
Regular-Full time

Compensation Grade:
E500

Union/Non:
This is a non-union position

At Enbridge, meaningful Indigenous engagement is about more than individual projects. It is about building trusted, long-term relationships through ongoing communication, listening and collaboration. We are looking for a Sr Advisor, Community & Indigenous Engagement to support these relationships with Indigenous Nations and communities across southern Ontario, primarily between Toronto and London.

In this role, you will be a key point of connection with Indigenous Nations, engaging on day-to-day operational matters, projects, regulatory processes, community investment, business and economic opportunities, and emerging community interests and priorities. You will also work across Enbridge to bring the right internal teams together, help address concerns and commitments, identify opportunities for collaboration, and strengthen relationships over time.

Are you a relationship-focused professional who is passionate about Indigenous engagement and making a positive impact in the communities where we operate? If so, apply today. We'd love to hear from you! #Joinourteamcorp

What You Will Do:

- Lead direct engagement with Indigenous Nations and communities, developing, managing and maintaining long-term, trust-based relationships while supporting operational and project needs, meeting regulatory consultation and engagement requirements, managing related risks, and effectively documenting commitments and outcomes.
- Provide awareness and mentorship to the team and company on Indigenous cultural protocols, norms, and politics to ensure the company respectfully engages with Indigenous communities, builds positive relationships and trust, meets regulatory engagement requirements, and efficiently handle related risks.
- Lead or assist with development and implementation of specific engagement plans, including project specific engagement plans and Regional Engagement Plans, strategies, talking points for media spokesperson and related budgets that reflect the interests of both the Company and the potentially affected stakeholder/Indigenous groups. Meet regulatory requirements and build, maintain, and improve Enbridge's reputation as a trusted corporate citizen.
- Where applicable, working with the Supply Chain Management team, identify opportunities in conjunction with project teams or Operations regarding Indigenous content on Enbridge's

projects or operations. This includes providing insight into community dynamics, capacity and politics, identifying potential local impacts and regional Indigenous participation opportunities and benefits (e.g. educational, skills development, employment, and business opportunity initiatives).
- Help identify community needs and consider appropriate corporate citizenship (community investment) opportunities to assist Indigenous communities and foster good-will.
- Establish and maintain well-organized record of contact and in the relationship management database.

Who You Are:

- You have a university degree in a related discipline with 6 or more years of directly related experience in Indigenous or stakeholder engagement, preferably in the resources sector, particularly in the energy industry / energy transportation infrastructure sector. Equivalent combination of education and experience will be considered.
- Preference may be given to a candidate who identifies as Indigenous (First Nations, Metis, Inuit).
- Knowledge and direct experience in engaging with Indigenous communities, including on Indigenous history and rights, on cultural protocols and norms, on Indigenous politics and the ability to successfully engage with Indigenous peoples.
- Proven written and verbal communication, presentation and interpersonal abilities including consultation, negotiation, facilitation, risk communication and conflict resolution.
- A high degree of flexibility to adapt to multiple and competing priorities
- Ability to effectively manage multiple priorities and projects in a fast-paced, deadline-driven environment while working collaboratively with a variety of internal and external stakeholders, including senior management.

Working Conditions:

- Primarily an office-based role with frequent travel to Indigenous communities across the region.
- Regularly works with confidential and strategically sensitive information, requiring discretion and sound judgment.
- May require attendance at after-hours Indigenous and community events throughout the year and participation in crisis communications and response activities when required.

Salary:

- Ranges from $95,000 – $125,000 CDN for Ontario locations based upon candidate’s experience, skills, and internal equity.
- Applicable compensation policies and guidelines apply to internal candidates.

Benefits:

- A flexible benefits program that allows each employee to select the level of coverage needed for their family in the areas of health, dental, insurance and disability.
- A paid maternity and parental leave benefit that offers up to 20 weeks of paid leave for birth-giving parents and up to 12 weeks for other eligible parents, providing flexibility and support during this important life event.
- Valuable retirement savings plans, including a savings plan with company stock as an investment option.
- Paid time off/vacation/sick, plus paid personal days off (depending on location), and paid holidays.

- An Employee and Family Assistance Program.
- A Wellness Program, which focuses on supporting healthier employees by providing tools, resources, and opportunities to improve physical, mental, social, and financial well-being.
- Enbridge's FlexWork (hybrid work model) offers eligible employees (Manager and below) the option to work from home on Wednesdays and Fridays, opt for a compressed work week schedule, or have flexible start and end times. Role requirements determine your eligibility for each option.

Enbridge is committed to using AI responsibly. AI may assist with certain recruiting activities, but it is not used to make employment decisions. All employment decisions are made by people.

At Enbridge, we are dedicated to our core value of Inclusion. We are proud to be an Equal Opportunity Employer. We are committed to providing employment opportunities to all qualified individuals, without regard to age, race, color, national or ethnic origin, religion, sex, sexual orientation, gender identity or expression, marital status, family status, veteran status, Indigenous status, disability, or any other reason protected by federal, state, or local law. Applicants with disabilities can request accessible formats, communication supports, or other accessibility assistance by contacting careers@enbridge.com.

Information For Applicants:

- Applications can be submitted via our online recruiting system only.
- We appreciate your interest in working with us; however, only those applicants selected for interviews will be contacted.
- Final candidates for this position may be required to undergo a security screening, including a criminal records check.

To learn more about us, visit www.enbridge.com

Job Details

| | |
|---|---|
| **Job Requisition ID** | 73143 |
| **Remote Type** | Hybrid: Remote and Office |
| **Location** | North York, ON, CAN |
| **Additional Locations** | London, ON, CAN |
| **Posting Date** | 2026-10-15 - 13 days ago |
| **Posting End Date** | 2026-11-09 (11 days left to apply) |
| **Job Family** | Community & Indigenous People Relations |
| **Time Type** | Full time |
| **Job Type** | Regular |
| **Supervisory Organization** | PACS Community Engmnt Estrn CAN (Lauren Whitwham) |

Hiring Team

Recruiter

Mark Shilliday

Hiring Manager

Lauren Whitwham

Related Links