Annual Report
2018 - 2019
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First Nations Managers Message

It is my pleasure to offer some introductory comments to our 2018/19 Annual Report. This Annual Report is intended to reflect on the prior fiscal year ending March 31, 2018. Each year we look to improve the Annual Report with the intention of providing the reader with an overview of our government, capturing key highlights and accomplishments, and touching upon many of the programs and services that we deliver.

I wish to thank all of the staff from across the First Nation that have contributed to this document in an effort to ensure it is meaningful and helpful for the community.

Many efforts have been made to ensure we are working hard towards the goal of improving Kettle & Stony Point First Nation in the best ways possible and it has been a pleasure to work here since I was hired during this past fiscal term.

Please take the time to become involved and learn more about your community and your government. Your government is now very present on our website and active through social media, so if you are inclined, you can connect through these areas as well. Wishing you all the best in the upcoming year.

Thank You,

Clint Couchie
First Nation Manager
Chief & Council

As you the membership is well aware, our First Nation had a general band election in 2018; this is a two year term. As the election was held 2 months later than normal, the term end date will be August 2020.

Elected were Jason Henry as Chief and 9 Councillors: Peter Cloud, Alvin Wolfe, David Henry, Vince George, Elizabeth Stevens, Lincoln Jackson, Marshall George, Jane Manning and Liz Cloud. Councillor Alvin Wolfe regrettably had to resign his seat for his own personal reasons shortly into the new term. Council extended their well wishes to Alvin and accepted his resignation. Council had chosen to not hold a by-election to fill the seat.

Council has also established 4 new standing committees; Culture & Language, Elders Council, Off-Reserve and a Child & Family Services Committee. All four are currently under development. More information and postings for membership will be soon available.

Each new Term Council reviews and develops their Strategic Plan. The 2018-2020 Term Strategic Plan has yet to be finalized but once Council has granted final approval, it will be available to the membership.

Another long term goal of our governing body has been realized, to introduce the Anishinabek Police Services as the primary policing body at Stony Point instead of the OPP. There have been many challenges at Stony Point; however, Council continues to be committed in keeping on track with the cleanup and rebuilding of Stony Point.

Chief and Council hopes you enjoy this Annual Review. We are very proud of our program staff who carry out the services and activities for the membership. Each member of Council is always happy to listen and talk with members, and receive your direction and input into our beautiful First Nation’s development.

As with normal practice, the 2018-2020 Term Chief and Council selected their portfolios. Committees and Boards in which they will participate on as Council reps. The selections are as follows:

Southwind Corp. Development Board: Lincoln Jackson and Marshall George
Points Preference, Gas Station & Convenience Board: David Henry and Jane Manning
Indian Hills Board: David Henry
Eagle Radio Board: Vince George and Lincoln Jackson
Housing Steering Committee: Peter Cloud and Liz Cloud
Consultation & Accommodation Committee: Peter Cloud and David Henry
Public Services Committee: Peter Cloud

Education Committee: Jane Manning and Elizabeth Stevens
Personnel Committee: Vince George and Lincoln Jackson
Economic Development Committee: Peter Cloud and Liz Cloud
Sports & Recreation Committee: Peter Cloud and Liz Cloud
Health Committee: Jane Manning and Lincoln Jackson
Negotiations Implementation: Peter Cloud
Governance Initiatives Committee: Elizabeth Stevens and Vince George
Financial Management Board: Jane Manning and Marshall George
The 2018/2019 year was an eventful one for the Comprehensive Community Plan department. The CCP hosted numerous events, workshops, gatherings, and training as part of implementation of the document itself.

**Community Story (as an FYI for those who have not read the story)**

The Mino Bimaadiziwin Community Story has been available to community members since May of 2017. As many know this document was developed using the voices of the people that were collected over a number of Community Engagement Sessions and Focus Groups. It was edited twice and taken to the community for a final stamp of approval before being circulated. This collection of opinions, stories, thoughts, hopes, and concerns from the First Nation will need to be updated in the very near future to keep it relevant. For those who have not yet picked up their Community Story, there are hard copies available at the Administration Office and it is also on the Kettle and Stony Point website.

**Comprehensive Community Plan (CCP)**

The CCP Steering Committee completed the edits of the CCP document in February 2019. The document is currently in the process of being approved and will then be made available for the community on the secured website for KSPFN members and hard copies can then be picked up the Administration Office. This has been an accomplishment for the CCP Steering Committee that took many meetings and hours to be done in a thorough and proper manner.

The department continued to focus on our Quick Wins from the CCP, some that we have been continuing to do annually and some new. For those who may not know, a “quick win” refers to a project or initiative that can be done in a short time, at a reasonable cost, and can bring relatively fast and visible results. These visible successes will communicate better than any words ever could that the CCP is actually benefiting the community, and is worth investing in further in terms of people’s contributions of time and energy. This year we continued with our Storytelling, as well as a theatre production, community development training, Family Homecoming, Unity Gathering, Hoop Dancing, and most recently Women’s Self-defense, just to name a few.
Comprehensive Community Plan

Quick Wins Highlights

Family Homecoming:

The idea for this event came from a women’s focus group that the CCP department held back in 2016 when we were working on the Community Story. The focus group only had about five women in attendance but there were a lot of ideas being shared and one of them was to have a Homecoming. The group agreed that there should be something down here that brings our community members both near and far together to visit and reconnect in a fun atmosphere. The idea came up again from an Elder in the community to do something for when all the families come home for pow-wow weekend. This lead to the Family Homecoming event held on the Friday before pow-wow and there were old photos shared on a slide show for people to see, a musical performance by local artist Brandon Solomon, and a potluck. The event provided an atmosphere for people to visit and spend time in the community while they were home for one of our busiest weekends of the year.

Unity Gathering:

In August 2018, we held our second annual Unity Gathering at the Kettle and Stony Point park and it was great success for all of those involved. Over four days we had over forty workshops that highlighted the theme of the gathering: Celebrating our Gifts. As it has been expressed many times, the gathering came from voices of the people within the Community Story and Comprehensive Community Plan. It is meant to bring our people together and celebrate who we are as Anishnaabe people and the theme of gathering was meant to highlight what our people can do with and for one another. We had workshops that ranged from self-care, leadership, and history, to basket making, storytelling, and teachings. We had Ashley Callingbull, Jaylynn Wolfe, and Richard Scott-Moore as our keynote speakers that all those in attendance greatly appreciated hearing. We also held a Water-Walk from Stony Point to Kettle Point lead by Grandmother Josephine Mandamin who made her journey to the spirit world this year and we are honoured to have made such a beautiful memory with her while she was here. This year’s gathering will be in mid-August from the 14th to 16th and will continue to be a great learning experience for the community.
Comprehensive Community Plan

Hoop Dancing Workshop:

The week after our Unity Gathering, we held a four-day Hoop Dancing Workshop with renowned hoop dancer, Beany John. Beany has been in the community for the last three years with the Kehewin Native Dance Theatre and continues to showcase her craft with us. We had seventeen participants over the four days ranging in ages and they learned the history of the hoop dance, how to make their own hoops, as well as choreography. At the end of the workshop the group performed a dance for their family and friends. It was a huge success and we want to work with Beany again to do this for our community.

All of the work that the CCP does keeps in mind how it will benefit the people and we once again put it out to the community to partake in the projects, programs, etc. that we make available to the First Nation.

Mino Bimaadiziwin means “the good life” in Anishnaabemowin. It is to live a good life for yourself, for your people, and for your community; we keep Mino Bimaadiziwin in our hearts as we move forward.

Miigwetch.
Negotiations

The Chippewas of Kettle & Stony Point First Nation Negotiation Department strives to ensure the Negotiation processes are carried out with confidence, respect and most importantly, with a community voice for the betterment of the First Nation members.

Your participation in the ongoing consultation process is vital. We encourage all of our band members to attend the information sessions organized by the First Nation to ensure that your voice is heard.

Implementation of the Final Settlement Agreement (FSA)

The Negotiations Department for the majority of the year has been heavily focused on the Implementation of the FSA. The top priorities being the following:

Clearance & Remediation Activities

- Unexploded Explosive Ordnance Clearance
- Environmental & Radiological Remediation
- Infrastructure Removal Activities
- Cultural Protocol (for use by Department of National Defense and Contractors)
- Mapping out the zones to be cleared

The zone map that was created last year, which depicted zones that are most suitable or desirable for residential, recreational, commercial, agricultural, and cultural uses will now be used to determine the sequence of the clearance and remediation activities.

Many meetings were held and continue to be held to ensure the First Nation has input into the clearance and remediation activities.

Former Ipperwash Provincial Park

The process for returning the Park lands to the First Nation was committed to by the provincial government in 2008. We are working with the provincial government and their departments to work through the Additions to Reserve (ATR) process. This has been ongoing for several years, but we are finally in the drafting of the Tripartite Land Transfer Agreement between the First Nation, Canada and the Ontario governance. All tasks associated with the ATR process have been completed and the drafting of the Lands Transfer Agreement is what remains.
Negotiations

Clench Claim

The government of Canada made a settlement offer to the First Nation and Aamjiwnaang First Nation and they both accepted the offer. Since there was no agreement as to the division of the settlement funds, the issue has been directed to go to an arbitration/mediation expert for assistance.

Property Maintenance Agreement (PMA)

This is an agreement with the government of Canada to maintain the property at Stony Point. It ensures the health and safety of the First Nation members that reside there, as well as the contractors that do clearance and remediation work there in order for the land to be acceptable to transfer to the First Nation. The first MOU was signed in 2012 and again renewed in 2017. Submissions to the DND for on-going funding are a requirement and managed by the Director of Negotiations for the First Nation. There are currently 15 employees who are working in Stoney Point as gatehouse access, maintenance or patrol workers.

Reminder of UXO risks at Stoney Point:

Seven unexploded explosive ordnance (UXO) were removed from the Sports Field Area and New Grenade Range Area this past year. The types of UXO found to date include grenades and grenade components, rocket components, smoke mortars, pyrotechnics and other explosives. The most dangerous being the white phosphorous grenade.

If you find something that you think might be a UXO: 
**DO NOT TOUCH IT**, Practice the 3Rs

- Recognize an object as a potential UXO;
- Retreat to a safe distance; and
- Report by calling 9-1-1 and notifying gate staff

Staff:

Verna George, Director of Negotiations/ Implementation Director
Peter Cloud Sr. Implementation Director
Amanda Bressette, Implementation Secretariat
Lawrence Fogwill, FSA Project Engineer
Mike Cloud, PMA Property Operations Administrator

View website at [www.kettlepoint.org](http://www.kettlepoint.org) for regular updates and exciting news from our department but please note that most of our information is in the “members only” section.
Economic Development

The Economic Development Department’s mandate is COMMUNITY DEVELOPMENT with focus on priority initiatives identified by Chief and Council’s Master Strategic Plan. The responsibilities for project development vary depending on the project phase, available resources starting with “building the foundation or scope of work” to begin project development. The main focus this past year has been related to Project Development Planning for initiatives that have been supported with grant contributions.

Infrastructure, Tourism and Capacity Development

PROJECT DEVELOPMENT: Coordinate and lead project development and planning phases;

CAPACITY DEVELOPMENT: Access to employment, training and Entrepreneurship advisory services and resources;

COMMUNITY INITIATIVES: Prepare project overview, budgets, identify resource options and scope of work for implementation. Provide project management and administration for approved initiatives.

- Dianne Thomas, Director Economic Development & Training
- Terese Bressette, Program Manager, Four Winds Community Employment Services
- Julie Monkhouse, Resource and Information Officer
- Tonia George, Employment Consultant
- Josh Katt, Reception and Computer Access

Highlights

Over the past year the focus has been making application to grant contributions to support the on-going development of projects. This also included development of partnerships and new relations with local agencies and organizations. The following is an overview of key areas focused on this past year.

Project Development – Tourism

Heritage Centre/Indian Hills Golf Course Phase three (3) of the proposed Heritage Centre/Ojibway Village continue to be developed by Douglas J. Cardinal Architect and Bradley P. Skinner, Engineer. This phase of the project included completion of project site land survey which is required for planning the infrastructure. (concept picture of proposed Heritage Centre)
Economic Development

Project Development – Infrastructure

Federal Housing Initiative – Construction

The funding application to Indigenous Service Canada (ISC) for social housing received approval for construction of triplex units and training. The Triplex Unit Construction Project will be key to support the development of a skilled trade community group. The project focus this past year included finalizing the internal process for acceptance of the funding agreement and engaging Professional Services to develop the construction package. A Project Team that includes Housing, Ontario Works, Public Works and Economic Development has been designated to oversee the development. In addition, I participated on the Housing Steering Committee as Staff Resource /Committee member to assist with the reorganization of the housing department.

Water Treatment Facility and Distribution System

NEEGAN Burnside, Aboriginal Firm that specializes in infrastructure development has been contracted to complete the Water Treatment Feasibility study. The focus of the study for phase one includes a community wide survey to update the community’s infrastructure records. The study includes the cottage area to keep the First Nation informed of any changes to property locations.

Southern First Nation Leakage Study (Regional Initiative)

In 2014, our Tribal Council the Southern First Nation Secretariat (SFNS)identified the need to work collaboratively on regional economic development to identify community leakage (spending). The final report will be useful to identify business development opportunities and possible joint ventures. As a project partner, the Economic Development Program assisted with community outreach for data collection and reporting. The following is a portion of the final report. In addition, the online business directory was established linked to member First Nation’s websites for public use to encourage using member-owned businesses. Please visit the directory at: http://www.sfnsbusinessdirectory.com. The report information is available for community members by request. Looking for steady employment.

Stony Point: Workforce Development

The Workforce Development Strategy for Stony Point included partnering with the Negotiation Department and connecting with contractors. This past year a partnership was developed with the UXO (unexploded ordnance) Contractor to create employment opportunities for community members. The Four Winds staff assisted clients to prepare for registration of the UXO Tech 1 April program. The task involved included confirming employment and training supports, securing employment after training and liaison with the Training Facility.
Lands

Mission Statement

The Lands Department staff assists the Kettle and Stony Point First Nation Chief and Council and Administration to protect our Lands and to ensure that members have current information regarding their landholdings.

Lands Department

The Lands Department consists of Anna Batten, Lands Manager, and Sam Bressette, Lands Assistant. Lands Staff are responsible to ensure that the administration of all transactions relating to Lands are completed. This includes Band Council Allotments, land transfers, boundary surveys, lease applications, leases documents and all cottage sale documents, attend meetings as requested and prepare financial reports. Staff must ensure that all Lessee information is up to date and provided to the Tax Administrator for the yearly assessments, ensure that policies are prepared and that current administrative policies and procedures are adhered to liaise with members, Lessees, other administrative departments, Indian and Northern Affairs, Environment Canada, Natural Resources Canada, and Canada Lands Surveyors when required. Lands staff act as resource on various Committees, act as facilitators when required, attend community meetings and have conducted/assisted with voting in the past. All lands documents are entered into Indian Lands Registry for review, approval and registration. Indian Lands Registry is also a search engine for lands transactions.
Lands

Current and Ongoing Projects in Lands

The Indian Hills Additions to Reserve (ATR) is currently in its eleventh year of negotiations for Part Lots 60, 61, 62 LRE Concession and Part Lots 62 and 63 Lake Road West Concession. There still many issues to deal with and a Lawyer has been retained to deal with these items. As well as the legal issues, environmental questions, third party interests and easement topics are ongoing. Consultation with the Municipality is ongoing to discuss and resolve any issues they have with the land obtaining Reserve status. One of the main issues in discussion is regarding the tax loss the Municipality will have once the land receives Reserve Status. A land Designation vote will be forthcoming, and continued consultation with various Government agencies is ongoing.

As well the Lands Staff ensure documentation for Matrimonial Real Property on Reserve Act which was implemented June 16, 2016 are prepared for all land transactions; deal with lessees Realtors to ensure compliance with First Nation and INAC procedures and policies; ensure Realtor Fees are paid on all sales; obtain Criminal Record Checks; ensure 911 numbers are ordered and replaced; ensure cemetery records are maintained; ensure septic inspections are completed and reports are received; ensure survey plans are approved.

Additional Lands Involvement

Lands assists at community functions such as Solidarity Day, Remembrance Day, the Christmas parade, mega community meeting and the municipal community meeting. Lands also assisted with reviewing and completing the Comprehensive Community Plan/Community Story, the Strategic Plan, and the Ipperwash Land Use Plan.
Indian Hills Golf Club continued to grow its membership base in 2018 and has clearly separated itself from the competition as the best course in Lambton Shores.

With being the best course around we have been able to attract hundreds of players that hadn’t been playing our course in the past. We expect to succeed in meeting our goal of over 200 members for the 2019 season. This coupled with over 100 Twilight Player Cards (frequent player program) should allow the club to achieve revenue levels that have never been seen in the history of the club.

The winter of 2018/19 allowed us the opportunity to replace the unstable 56 year old bridges on holes 2 & 5. With the ground frozen we were able to dramatically reduce the impact on our turf while having no disruption in play. While we had large construction equipment in the centre of the golf course we utilized it to clean up any overgrowth from the past 50 years. By cleaning up these overgrown areas we were able to create some beautiful approaches to our greens.

The impact of these bridges being replaced on operations is extremely positive. Due to the increased width of each bridge we can now take every mower over them and thereby we are now able to maintain the course in sequence from hole 1 thru 18. This will assist the course with efficient mowing and dramatically less impact on play.

There are only a few more pieces to put in place at the course to make it a self sustainable entity for the long term benefit of KSPFN.
Technology and Information Systems

The IT/IS Department is required to provide information technology and services to all other departments and businesses within the administration of the Chippewas of Kettle and Stony Point First Nations. The department is multidiscipline existing in a variety of different work sectors. The department is required to fulfill the technological logistics of the Health Centre, Band Office, Hillside, Day Care, Head Start, PUC, STP, WTP, Youth Centre, Elders Lodge, Four Winds, ESA, Child Services, Stony Point, Radio Station, Grocery Store, Gas Station, Coffee Shop, Fire Department, Golf Course, public library, South Winds, Wiidsemshin, Water Tower, Booster Station, PRV, New Plaza and the maintenance and ongoing data collection and entry into the First Nations GIS. The IT/IS Department is responsible for 200+ computers, printers, scanners, servers, PLCs, GPS and GPR units, POS terminals, radio broadcast equipment, networking gear, school bus crossing signs, electronic message boards, pay at the pump gas pumps and a host of other auxiliary technologies on an ad-hoc basis.

From April 1 2018 to March 31 2019 the department has received and cleared 790 technical issues and has been working on 5 major projects. Low to Medium level technical issues resolved by building;

Administration (Band Office Departments, Youth Centre, Chief and Council, Stony Point, Elders Lodge) – 280
Education (Day Care, Hillside, Head Start) – 120
ESA/Four Winds – 6
Businesses (Coffee Shop, Grocery, Radio, Golf, South Winds) – 33
Health – 152
IT/GIS – 119
PUC (WTP, STP, PUC, Tower, Booster, PRV) – 64

The IT/IS Department is tracking both administration wide as well as community driven future issues such as high speed internet throughout our land base, the movement of software from a local base installation to the cloud, the always growing needs of data storage and security, online threats from social engineered attacks and cyber attacks, Windows 7 becoming obsolete in January 2020 and host of other progressive information technology and informational systems needs and requirements for the future.

**Department:** Information Technology and Information Systems Department

**Staff:**

Chief Information Officer – Kevin Jackson
Information Technology Manager – Kurt Holman
Aboriginal Head Start / Day Care

This year Head Start Day Care had 42 children registered within the Head Start Day Care program. Head Start Day Care Outreach Drop-In programs have been well attended by numerous parents with children ranging from ages 0 – 6 years of age. In its creation Kettle & Stony Point First Nation Head Start / Day Care was one of the first daycare centres established on a First Nation. As it enters its fourth decade of operation many of its students are second and third generation students. As a result of its ongoing commitment to excellence, Kettle and Stony Point Head Start/Day Care has become a leader among First Nations for its training, research and development initiatives. The program encompasses, varied curriculum programming such as Early Years’ Framework, Child Care Early Years Act, 2014, “Think, Feel, Act”, How Does Learning Happen? Excerpts from the “Elect” Document, High/Scope Educational Approach, the Junior Kindergarten Document and Aboriginal Head Start Curriculum.

Programs Offered:

Toddler Programming, Pre-school Programming, Full-Day Early Learning Programming, Summer Programming for children ages 12 months - 6 years of age, Senior Kindergarten Children Before School/After School Programming and Family & Community Outreach Programming.

2018/2019 Training:

Various staff attended many different types of professional learning sessions that help allow for staff to maintain, enhance ongoing quality professional learning in an ever growing field. Communication Tact & Professionalism, First Aid / CPR, Autism, P.E.A.C.E Conference, Circles of Security, Trauma Informed, Children of Trauma, Making the Connection, Kids Have Stress, F.A.S.D., Speech Niagara, Behavioural Analysis as well as a number of in house team building / culturally based training sessions with Bea Shawanda and Sons.
Aboriginal Head Start / Day Care

2018/2019 Excursions:

Staff, Children and Families have had the pleasure of attending various out of class excursions to create opportunities for children to gain positive educational experiences through exposure to people, places and activities normally not experienced in regular day care program or home. As well the staff and children and families have had the pleasure of experiencing a number of in house family activities such as, Forest Fall Fair, YMCA Swimming, Mother’s/Father’s Day Party, year End Trip to story Book Gardens, Solidarity Day Events, Media Literacy Day, Christmas Caroling at Wiidsemshin, touch a Truck Day, Twin Pines Apple Orchard, and Community Trick or Treating.

Staff and children have also participated in creating a number of various creative art work pieces for the Community Mega Meeting held annually, Community Remembrance Day Ceremony, Kettle & Stony Point’s Annual Christmas Parade, Children’s Annual Christmas Concert, National Family Literacy Day, National Language Day, as well as Valentines Day, Easter and specially planned March Break Activities.

New Initiatives:

Head Start Day Care has had the pleasure of adding new on-going initiatives to our centre such as, the Seasonal Reading Challenging for parents/guardians and children to promote early literacy skills, joining Dolly Parton’s Imagination Library with the hopes of building a foundation for reading and learning through books for First Nation Children. A Morning Breakfast Drop-In Program through our Outreach Drop-In Program held on the first Saturday monthly, Canning Workshop, Community Baby Showers partnered with K & SP Health Services and Family Well-Being to provide families with information and guidance as to what services are available in the community and a new Outreach Food Bank for families with children ages 0 – 6 years of age held monthly, provided through our Outreach Drop-In program.
Consultation

To begin with the 2018-19 fiscal year of activities, first to be noted is the Joint Chippewas of Kettle and Stony Point First Nation (CKSPFN) – Lambton Shores Open House event. It was held April 7, 2018 in the Hillside School Gym and attracted a good number of patrons. One of the attractions of the Consultations booth was a survey on the interactions between CKSPFN and Lambton Shores. The main takeaway from the results was the interest in holding a social event just to be together - no business, no agenda. While this had not transpired this past year, there will be a subsequent survey to the concept this year.

The decision whether to allow the construct of a Bell Tower within the CKSPFN community has been in question for a while. We’re getting close, but it won’t be made until community member feedback is taken into consideration as well. Consultations and the Land Manager are working collaboratively with Bell to see that the Chief and Council directive gets carried out to hold a consultation Open House hosted by Bell in the Hillside School Gym.

Technology changes and evolves all the time and Bell is not the only vendor seeking CKSPFN hospitality for their signal. TekSavvy is an internet company based out of Chatham that also approached Consultations in the hopes of utilizing one of our existing towers so they may be able to accommodate everyone with what they have to offer. Talks are still in the early stages, however, you can be certain that the CKSPFN community will again, have their voices heard.

The City of Sarnia had elected to upgrade the UNDRIP Working Group to a Committee of City Council due to a request by the working group for an extension required to carry out its workplan. First Nation members, amongst others, includes those from CKSPFN, Walpole Island and Aamjiwnaang, and we all meet on a monthly basis.
Late spring, the CKSPFN Mega Session was held on Saturday, June 8, 2018. It was at this event that the Consultations Booth distributed a survey to see how the First Nation community felt about the upcoming legalization of cannabis and having in the First Nation. A kind of prelude to other information gathering activities to come. An Agreement was signed and agreed to between the CKSPFN Chief and Council and the Pontiac First Nation Partnership to carry out details designed to gather community feedback, hold an educational forum, and make presentation to Chief and Council. This has all been carried out, and results indicate that CKSPFN needs its own cannabis law in order to handle the concept responsibly. If the cannabis law, and business development were to be the community’s choice, the challenge would then be to create our own regulatory framework, and assemble a cannabis task force made up of several key members with specific background knowledge. Whatever the outcome, it is hoped that everyone will deal with this new milestone respectfully and responsibly.

The Waawayatanong Treaty Council (WTC) met a number of times this past fiscal year. One main change at this table was the vacancy of a Coordinator. While the meetings themselves, are being coordinated by the CKSPFN Consultation Officer for the time being, to work on the issues at hand will require the efforts of an FTE position. A posting with a few changes, including the title is currently being created for distribution. A couple of the biggest areas of concern are territory intrusion, and Metis assertions to aspects of the WTC territories. The status of member First Nations are CKSPFN, Aamjiwnaang, COTTFN, Caldwell and Walpole Island.

Education is an essential part of moving ahead and the field of consultations is no exception. Visual effects go a long way when educating. They are also evidence of facts. The Consultation Officer had taken two initial training courses on ArcGIS Mapping. The information that can be used and applied to maps of any portion of the Territory are vast. Again, challenges arise so the next step is to obtain licensing for the program. As difficult as it may be, it will be a goal worthy of working toward in the upcoming year.

Consultation Officer, Valerie George
Media

Media Communications

It’s been a busy year for the department. We have continued with the Videography of the Chief and Council meetings and the response has been great. Community members are now able to post comments on the videos posted and feedback from membership has been good and informative. We are still in the process of improving the overall quality of the videos and hope to do so this year.

Website Content

Updates to department pages has been completed and as new content is provided by program managers the pages will continue to be updated. The department is still producing content through videography and posted on the front page and members only page using you tube as the hosting source to embed the videos. The departments plan for promoting surveys and other items that include the consultation to membership about current projects including the Cannabis meetings is through videography and posted on the members only page so community members can view and be informed. Employment and community events page postings have been busy and now are posted as jpegs so membership doesn’t have to download PDF files. The website will always be a main source of the administration to keep our community up to date.

Annual Report

The department is now in its fourth year of producing the annual report to Chippewas of Kettle and Stony Point and every year the goal is to push for a better design and is the one of the main communications tools we use to inform our membership. Enjoy this year’s annual report and any feedback from our members is welcome. Thank you to everyone for taking the time to read this year’s report from all departments.

Wesley Monague
Media Communications & Marketing Manager
“The Membership Office” includes the three areas of Membership, Estates and Governance. While acting as Registrar on behalf of the First Nation and maintaining the integrity of the Indian Registration System, this office is the keeper of all life records of each First Nation member. Corrinda Jackson is the Administrator for these areas. The main goal is to serve the First Nation members by providing support in completion and reporting of life events, estate planning and estate administration. While further assisting Council and Committees as a resource person in their goals and vision of effective governance initiatives, this office also has the responsibility of drafting bylaw/laws and acting as Electoral Officer and Ratification Officer for General and Ratification Votes.

**Votes / Meetings Held 2018-2019**

General Election of Chief and Council held August 2018 for a two-year term.
The Ratification Vote of the Leadership Selection Code (Election Code) was to be held in the Spring of 2019. Further consultation is required thus the vote is moved forward to later in 2019.
The Governance Initiatives Committee held community consultation meetings throughout the months of September 2018 to March 2019 for input of the Leadership Selection Code (Election Code). The consultation will be on-going into the Spring 2019.
Collaborative Process Consultation
Outreach Days were held at the London and Sarnia Lambton Friendship Centres.

**Message from Corrinda:**

Hello Members; I have attended a few workshops this past year which include Corporate Strategic Planning, Administration and Politics Separation, and Governance Strategic Planning. I attended training around the Bill S3, new registration forms, policies and reporting requirements as well as the Collaborative Process. Your questions and input are always welcomed.

**April 2019 Population**

Total - 2790
On-Reserve - 910
Off-Reserve 1880
Ontario Works

Kettle & Stony Point First Nation delivers the full Ontario Works program which consists of both financial assistance and employment assistance. The type of assistance issued is based on a case by case basis, to community members living on the First Nation. Besides financial assistance, at the Ontario Works office we also assist community members with work placements, training support, emergency applications and act as a liaison between departments. Our team consists of a Administrator (Cindi George), Case Manager (Heather Bressette-Jones), Employment Support (Connie George) and a Case Worker (Shania Cloud).

Ontario Works administers the following programs:

**Transitional Support Funding** provides housing related assistance to social assistance recipients and low-income families on the First Nation. This year 72 community members were assisted with roof repairs, ramps or some type of housing maintenance through Transitional Support Funds.

**Employment Experience** is a program that will subsidize an employee’s wage. We work with the client and the employer to train the employee and provide them with hands on job experience. This past year we placed 10 workers in a valuable job experience in our community.

Partnering with the Following Agencies:

**Service Canada:** A representative from Service Canada is at the Administration office bi-monthly to assist the membership with their needs and answer any questions they have about Service Canada programs.

**Ontario Disability Support Program:** A representative is at the Administration office once a month to assist ODSP clients with their needs.

**Stepping Stones Support Program:** Kettle & Stony Point First Nation is a member of this group delivery agent that is governed by a Board of Directors. This group consists of Kettle and Stony Point, Chippewas of the Thames First Nation, Aamjiwnaang First Nation, Munsee Delaware First Nation and Delaware Nation (Moraviatown).

**The Ministry of Community and Social Services:** Program Supervisors continue to work with our First Nation to update, share resources and work with our group delivery program.

**ONWAA:** Ontario Native Welfare Administrators Association we are an active member of this organization. ONWAA provides culturally appropriate training and development opportunities.
Community Outreach

Every year we fundraise to support our local low-income families and children in a variety of experiences. The community and local businesses contribute to this successful event. The staff and volunteers are extremely thanked for their dedication to this event.

Annual Toonie Auction:

The funds raised at the toonie auction supported the following initiatives’ 250 Christmas Hampers for on and off the First Nation, March Break Activities, fundraising breakfast, gifts for the Toy Tree, New Years Eve family social and other community events.

Christmas Wish Tree:

In the Kettle Point Administration Office we adorned a Beautiful Christmas Tree displayed with gift tags. Community members and staff had the wonderful opportunity to select a tag and bless 85 children under 13 years of age with a gift.

Social Housing:

This past year Social Housing was established as a branch off of Ontario Works; to oversee the management of the 23 First Nation owned band rentals, renovation loans and Residential Rehabilitation Assistance Program. Jessie R. George was hired as the Coordinator of this project and Jeremy George is the on call Maintenance Worker for our units.

In the fall, the old lake road apartment was demolished and the reconstruction of a brand-new triplex has started. It will be completed in the Spring of 2019.

The maintenance and repairs of the band rentals were started in the early part of 2018, the apartments were equipped with Natural gas heating and repairs to the units were completed. The 2018-2019 renovation loans were allocated to the membership and the 2018-2019 RRAP grants were assigned as well.
Special Projects

Water Tower Project

One of Chief and Council’s priorities is to provide for a safe community and environment for First Nation residents. As a result, upgrades to our water distribution system are underway via the construction of a new elevated water tower reservoir and a supporting booster pumping station. The new reservoir will support existing water infrastructure by providing additional fire flow pressure to the elevated portion of the community.

Funding approval for full construction costs was received in December 2017 from Indigenous Services Canada. Project construction commenced in July 2018, coordinated by Connie Milliken (Project Manager) and driven by a team of engineers and contractors. It is expected to be completed by July 2019.

The water tower is located in the Eagle’s Landing subdivision adjacent to the soccer field/track. Also, as a part of the project, infrastructure (i.e. water, sewer, drainage, electricity) is being installed to complete the Hawk Crescent loop and Eagle Drive extension creating more opportunity for future residential developments in the vicinity. The tower was also sized to accommodate community growth as residential and commercial developments increase.

Natural Gas Conversion

Natural gas is now located in some areas of the First Nation. Union Gas installed the main gas line in the elevated portion of the First Nation along Indian Lane, West Ipperwash Road and throughout the Eagle’s Landing subdivision. An additional expansion extended it west along Indian Lane to Lake Road then to the Elder’s Lodge, and north on Centre Sideroad from Indian Lane to Middle Sideroad.

First Nation owned buildings, rental housing and apartments have all been converted in the upper area of the First Nation. Conversion of First Nation owned buildings in the lower area of the First Nation are still ongoing. Some private homeowners have converted to natural gas, and others may convert to natural gas and get connected at any time.
Special Projects

Lake Road Triplex Re-Construction

Demolition of the old Lake Road apartments took place in June 2018 and construction of the new building started in the same location in September 2018. The new units are designed to meet the need for family housing in the community. After a lengthy winter, the new apartments should be ready for occupancy in June 2019.

Business Centre

The demand for community services increase with our ever increasing population in Kettle and Stony Point and the administrative capacity of the First Nation needs to evolve to meet the increasing demands. As a part of providing for this growth, a new business centre was constructed on the north side of the Kettle Point Plaza. It is a place where community services may be established, however, it also provides opportunity for small business leasing opportunities. The Business Centre was completed in February 2019.

Species at Risk

This ongoing initiative has supported habitat restoration for native species, at risk of disappearing from the community. Activities primarily include the destruction and removal of the invasive exotic species, phragmites. If allowed, phragmites will inhabit and take over marshy areas destroying habitats of various reptile, turtle, bird and plant species. Species populations continue to be monitored and annual maintenance is undertaken to promote the re-population of affected species.
Family Well Being (FWB)

FWB strives to support our children and families the necessary support services and advocacy they need to achieve a healthy quality of life. We are continuously assessing the needs of our community and based on the outcome, we connect with services within and outside the community that can help with addresses those needs.

The FWB works with families directly or indirectly by the supporting the following services:

- Ongoing case management
- Informal & supportive counselling
- Complete Plan of Cares
- Attendance at initial, review, transfer and case conferences.
- Advocacy, mediation and support with agencies when necessary
- Support in the home and community
- Personal support for clients involved with Family or Criminal Court
- Connecting clients to programs and community events
- Providing ongoing support, providing the necessary treatment plans and options that are required for healing and moving forward in a positive manner.

Family Well Being has currently been involved in the implementation and delivery of the Circle of Care team. We bring together the service agencies in our community to develop a wrap-around approach for our children and families.

Safe Space

Family Well Being focused on creating a "safe space" for families in the community.

This year we have implemented the FWB transitional housing. It consists of an emergency based housing options for those families who are seeking temporary shelter while they are in search of permanent housing. The purpose of the Family Well Being Transitional Housing Program is to provide transitional/supportive housing and social services to at-risk families with children and the need to facilitate their own self sufficiency. The FWB transitional housing program is much more than a temporary shelter. Those accepted into the housing program must be willing to work hard towards goals and accomplishments that will improve their ability to become independent. Family Well Being Transitional Housing includes the following components:

- Six-month transitional/support housing for at-risk families. (domestic violence, court ordered programs, etc.)
- Case management and planning by the Family Well Being Program and with collaboration of all other program/service areas in the community and surrounding area.
- Follow up for one year after leaving the transitional housing to provide support, necessary services, and to check up on the families to ensure the positive progress is ongoing.
Family Well Being (FWB)

FWB hosted several heavily attended community events throughout the year focusing on community unity and family values. Below is a list of some of the exciting events we hosted:

- Love Doesn’t Hurt – Domestic Violence Awareness Community Event
- Children’s Leadership Summer Camp
- Mothers Day Appreciation Breakfast
- Fathers Day Fishing Derby
- Community Family Christmas Hampers
- Family Blue Jays Game
- Adventure Bay, Windsor Family Outing
- Easter Egg Hunt
- Honouring our Children/ Child Abuse Prevention Walk

The Family Well Being also partners with Women’s Interval Home, I am Empowerment Project, Ontario Works, Sports and Recreation, Canadian Red Cross, Circles Canada, Community Comprehensive Plan, Child and Family Services, Health Services and other agencies as required. You might be familiar with some of these programs/ services we partnered together for:

- Circle of Security Parenting
- Community Baby Showers
- Domestic Violence Workshop
- Healthy Youth Relationships Domestic Violence Program
- Back to School Backpacks
- Red Path Living without Violence Program
- Regalia Making (KSP Health)
- Family Swim and Skate Program (KSP Health)
- Family Game and Craft Nights (KSP Health)

I’m looking forward to another exciting year servicing the needs of our community and working together with the many great services we offer here.

Miigwetch,
Kimberly Bressette, Family Services Resource Coordinator
6247 Indian Lane
Chippewas of Kettle & Stony Point First Nation
519.786.2125 ext.132

Like our page on facebook page for regular updates and exciting news from our program. https://www.facebook.com/ChangingLivesAndStrengtheningFamilies/
Aandiyaang Housing

The mandate of the Aandiyaang Housing Program; under the direction of the CKSPFN Chief & Council, the Housing Program is responsible for the administration and management of all the First Nation’s CMHC rental units, RBC/BMO Mortgages, Collections, Capital Loans and the Aandiyaang Fund.

The Aandiyaang Housing Program assists Community Members in need of new housing, home enhancements, and management of current housing stock. The Aandiyaang Housing Program is proud to announce we had our first approved application through the Aandiyaang Fund for a housing renovation loan. We are excited to promote this program further to assist more Community Members.

Services

• Bi-Weekly housing inspection provided by qualified housing inspector.
• In-house office visits and home visits provided.
• Housing maintenance and Collection Services provided

The Aandiyaang Fund
The Aandiyaang Fund provides Community Members with access to affordable and competitive mortgages and home loans in order to build, purchase, renovate, or refinance homes on the Kettle & Stony Point First Nation.
• Promotes First Nation ownership, control and responsibility for housing.
• Encourages private home ownership and profitable rental regimes
• Fills the void in the First Nation Housing Continuum
• Initiated the First Nation Revolving Loan Fund, where interest is gained. The interest is revolved back into the community for future housing developments
• Drives Economic Development
• Helps the homeowner build equity
• Job creation for First Nation contractors, plumbers, electricians, etc.
• 100 % FIRST NATION OWNED

Personnel | Aandiyaang Housing Authority
• Alison Price – Housing Director
• Stacey Jones- Housing Clerk
Sports & Recreation

Monthly meetings and volunteer for various community events such as Adult Gym Nights and volunteering their time during various departments programs. Youth Committee have followed in the footsteps of the Sports & Recreation committee.

Native Youth Olympics

This year’s event was hosted by Oneida of the Thames First Nation. Athletes ages 7 -17 participated in Archery, standing long jump, running long jump, ball throw, 50, 100, 200, 400 and 800 running events. Next year’s competition will take place in Munsee-Delaware Nation.

Little NHL

A major hockey event for Tykes to Midget divisions to participate in, meet new friends and friendly competition which is held in Mississauga yearly. This year we had 3 teams compete: Co-ed Novice team “7th out of 26 teams”, Bantam Girls “C Finalists” and Peewee Boys teams “A Champs Recreation Division”. This year we had 38 athletes submit for Little NHL donations. CONGRATS TO ALL.

Youth Moccasin Making Workshop

10 Youth, 2 days and a facilitator. Chi-miigwetch Joanna Cloud-Bressette for teaching the Youth how to make their very own Moccasins.”Rock Your Mocs” is held yearly on November 15th.
Sports & Recreation

Assisted other departments with various community events and activities, such as Easter Egg Hunt in the Park, Mothers Day Breakfast, Fathers Day Fishing Derby, Youth Trip to Outside Looking In, Lacrosse Camp, 3 week Ready, Set, Go Camp, Homecoming event, Outdoor Movie Night, Zombie Walk/Halloween Dance, Child & domestic Violence Awareness Days, Ontario Works Twoonie Auction, Christmas Dinner in a bag, and the Christmas Craft Sale and Parade.

Look for upcoming events and activities on the www.kettlepoint.org website or on our Facebook page: KettlePoint YouthCentre

YC ESTABLISHED 1999
S&R Established 2010

Manager- Michelle Smith
SPORTS & RECREATION COMMITTEE MEMBERS

Elizabeth Cloud – Council Portfolio
Pete Cloud Sr – Council Portfolio
Tom Milliken – Community Representative
Jordan George – Community Representative

Youth Committee Members

Savannah Cloud
Destiny Bressette
D’shaun Henry
Brianna Cloud
Lilianna Walker-George
Finance

Finance Department

The Finance department works as a team with established protocol to perform the financial functions for programs of the First Nation and its members, considering accountability and transparency. The Chippewas of Kettle & Stony Point Financial Management Bylaw and the Finance Policies and Procedure Manual guide our day to day activities.

The Comptroller/CFO manages the team to provide accounting services to the programs and provide an independent audit for the benefit of the community, programs and funding agencies.

The finance department is made up of the Comptroller/CFO, Finance Administrator, Payroll/Employee Benefits Manager, Accounts Receivable, Accounts Payable and Tax Administrator.

Financial Management Board

The Financial Management Board consists of 2 Council portfolio members and 3 community members who uphold the Financial Management Bylaw which regulates the receipt, management, expenditure, control and recording of the First Nation funds within the established structure of the First Nation which manages the funds.

The Board continues to review and update policies and review the Financial Administrative Law which is required for the 10 year grant with ISC, future funding grants and borrowings.
Health Services

Health Services Overview

Health Services offer a wide range of programs and services to the community members throughout their lifespan. Working together, Health Services is a collaborative care unit to deliver a variety of programs including Home and Community Care (home support, Day Program and Wiidemshin our 8-bed Assisted Living residence), and a variety of Community Wellness programs including Community Health and Mental Health and Addictions. As a team, we strive to fulfill our vision which is for all community members to achieve a safe, healthy and fulfilling life. Our mission is to promote wellness of mind, body and spirit, prevent disease and injury, protect the community’s health and where appropriate, support healing and recovery. All program delivery areas uphold the shared values and beliefs of our community which includes equality, kindness, honesty, sharing, caring and strength in body, mind and spirit. This is achieved through family focused community health care, health advocacy, health research and health knowledge transfer.

This is a report on how resources were utilized to support individual and community health during the fiscal year 2018-2019.

Our Services

Within community health services, service provision is aimed at promoting wellness through healthy lifestyles and preventative education. The following is a snapshot of 2018-2019

Home and Community Care

Our goal is to assist the elderly, chronically ill and disabled members of the community to live at home with the assistance they require and our services are ever responsive to their fluctuating needs. There were 44 individuals on the caseload this year (this includes 8 from Wiidemshin) and our 22 Home Support Workers provided 28,710 hours of care with a total of 8,031 home visits.

Programs and services that contribute to the quality of life of our elders and chronically ill are offered throughout the year and there were 150 activities this year including congregate dining, quilting, crafts, outside walking and a geriatric

Day Program that operates 3 days per week at Wiidemshin. The total participation for all activities including the Day Program was 1,214.
Health Services

The total number of hours of services was 36,297 with an average of 52.3 active clients. Total hours of service provided for those 75 years plus was 18,355.00

Our Assisted Living facility, Wiidsemshin, is home for clients who need assistance in managing their own care and are better served in our facility. We are able to provide care in the facility 24 hours a day, 7 days a week. This has been a positive addition to our home care services within the community because it ensures that our people can stay within a culturally appropriate setting rather than having to find accommodations outside our territory.

Community Wellness (Collaborative Care including Community Health, Home and Community Care and Mental Health & Addiction Services)

Nurse Practitioner Clinic

This service continued through 2018. There has been an increase in the number of clients that visited the clinic over the year. The cultural program through Collaborative care funding from the LHINS also continued in 2018. As part of the clinic we were able to service a number of community members without physicians, as well as a number of mental health and addictions and home and community care clients. There was well over 700 encounters coming through this clinic by the end of December 2018.

Maternal and Child Health

As part of our service we offered family planning, prenatal classes, new baby assessments, clinic visits, numerous mom and baby and/or toddler programs, parenting classes, immunizations, breast feeding and a number of other supportive services including home visiting and partnerships with local and external service providers for the benefit of our clients.

Education and supportive care is the key to the health of both mother and baby. There were a total of 60 classes and programs offered and more than 700 nurse/client/baby/toddler contacts this year. Our staff referred 24 mothers and/or infants to other professionals for assessment.

Health Promotion and Prevention Programs

Programming is in response to identified risks and health concerns unique to our First Nation within the context of the determinants of health. The targeted areas are diabetes, heart health, physical fitness, nutrition, smoking and chronic disease. Since diabetes, cancer and heart issues are prevalent in the community, our emphasis is on these main areas. Nurses and CHRs along with invited speakers coordinated 60 programs with a total participant number of over 1,000 participants. Health Centre activities are based on the concept that education will lead to behaviour change and empowerment so community members can better manage their own health.
Health Services

Food Security (Health Promotion and Prevention)

- Mobile Market – A partnership with the Inn of the Good shepherd which operates in our community annually. It was here from July – November 2018

School Health Program (Education and Health Promotion)

Our goal is to promote the health and well-being of children so they can participate and succeed in school and life. We provided the health education program and screening services to 150 students from Hillside throughout the school year.

Jordan’s Principle

This program continued throughout 2018. We continued to expand our offerings for community members through our partnership with Pathways to provide OT, PT and speech-language services. We expect to expand this program even more in 2019 to provide services for special needs families, children at school including Day Care up to those in High School under the age of 18 years.

Environmental Health Services

Drinking water samples are taken weekly and sent to certified lab for testing. The results have been favorable and we happy to report that our community has a safe water system. In addition, recreational water testing was completed in the summer months and the results were excellent for 2018-2019. The West Nile Virus program, where mosquito trappings was done on a weekly basis and the results found us clear of the virus within the community.

A variety of additional services benefit community members as indicated below:
- Through a partnership with the North Lambton Community Health Centre and Bluewater Methadone Clinic, clinics were held in our community twice a week throughout 2018-19.
- Transportation assistance included van trips and financial assistance for individuals travelling to medical appointments.
- Nurses administered several hundred immunizations to all ages including influenza shots
- Beading and skirt making, along with cultural teachings was offered four times throughout the year
- Aromatherapy massage was offered twice a month throughout 2018-19.
Health Services

Mental Health and Addictions

In the 2018/19 reporting year, the Mental Health and Addictions department offered educational workshops where community members could learn about different ways to manage or overcome difficult life challenges. Peer support, psychoeducational and skills development groups were offered where community members were able to share with others experiencing similar life situations and learn to how manage feelings, resolve conflict and prevent relapse, etc. Groups included Healthy Life Skills Development, Treatment Readiness, RedPath Living Without Violence and Addictions Treatment, Anger Management, Stress and Anxiety Support, and an Art Drop-In program. Individual counselling services were available for those experiencing symptoms of depression and anxiety, or who were experiencing issues related to loss and grief, anger and violence, alcohol and drug abuse, and sudden life changes, etc. Therapeutic modalities included Cognitive Behavioral Therapy, Dialectical Behavioral Therapy, Narrative Therapy and Solution-Focused Brief Therapy. For community members interested in managing daily stress and learning and practicing calming relaxation techniques, guided meditation and aromatherapy massage services were offered.

Through individual and group mentorship opportunities, staff worked with community members to help identify their strengths, establish goals and work towards those goals. The department supported the overall health and wellbeing of individuals and families through case management services for individuals seeking support for mental health, addiction and violence-related challenges. This included service linkages, referrals to treatment centers, medical detoxification, methadone clinics and primary care settings, etc., care coordination and advocacy. The department incorporated into its clinical offerings a strong cultural component, including a Men’s Wellness Drum Circle and monthly sweat lodges. The center also partnered with the Southwestern Ontario Aboriginal Health Access Centre (SOAHAC) to provide one-on-one traditional healing by an Elder. In the reporting year, 190 individual adults and 118 individual children were serviced through the department.

Health Staff

Administration

Dianne George, R.N, BScN, CHN
Health Director (until June 2019)
Barb Shipley, Administrative Assistant
Tammy Jackson, Clerk/Reception
Pam George, Med Transportation Clerk/CHR

Support Staff

Dick Bressette, Med. Transp. Driver
Pauline Bressette, Med Transp. Driver
Ruth Bressette, Custodian

Community Wellness (Collaborative Care) Services

Julie George, MA, PHD, Manager
Surabhi Patel, NP
Sarah Girdy, NP
Marja George, RN, BScN, CHN
Yvonne Wigboldus, RN, BScN, CHN
Catherine Ryan, RN, BScN,
Cynthia Leckie, R.N.
Celine LeBlanc, RPN
Brandi Brown, RPN
Lori Monague, CHR
Yvette Boucher, Program Support
Shawna Bressette, Program Support
Garnet Wilde, Right-to-Play Youth Mentor

Home and Community Care

Paige Boris, RN, BScN, HCC Manager
Jennifer Copp-Scaife, RN HCC
Carlene Mennon, RN
Lana White, HSW Administration
Tim Shawmoo, HCC Assistant
Joan Price, Senior's and Day Program
Courtney Smith, Day Program
Conrad George, Cook
Barbara Bell, Cook
Gerald George, Custodian
22 Home Support Workers
Consolidated Statement of Financial Position

Chippewas of Kettle & Stony Point First Nation

Consolidated statement of financial position
As at March 31, 2019

<table>
<thead>
<tr>
<th>Financial assets</th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>2,647,357</td>
<td>2,177,396</td>
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<tr>
<td>Accounts receivable</td>
<td>672,938</td>
<td>894,888</td>
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<td>Loans receivable</td>
<td>376,689</td>
<td>493,156</td>
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<tr>
<td>Funds on deposit with ISC</td>
<td>5,803</td>
<td>4,811</td>
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<tr>
<td>Due from governments</td>
<td>2,433,047</td>
<td>1,967,126</td>
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<tr>
<td>Portfolio investments</td>
<td>105,498,024</td>
<td>100,566,984</td>
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<tr>
<td>Due from related parties</td>
<td>4,697,046</td>
<td>4,020,080</td>
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<tr>
<td>Investment in government business enterprises</td>
<td>3,584,261</td>
<td>3,003,249</td>
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<td><strong>Total financial assets</strong></td>
<td><strong>119,895,165</strong></td>
<td><strong>113,127,690</strong></td>
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<table>
<thead>
<tr>
<th>Liabilities</th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>2,307,797</td>
<td>3,013,048</td>
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<tr>
<td>Due to related parties</td>
<td>938</td>
<td>204,727</td>
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<tr>
<td>Deferred revenue</td>
<td>4,316,611</td>
<td>3,226,431</td>
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<tr>
<td>Long-term debt</td>
<td>1,555,999</td>
<td>1,359,197</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>8,181,345</strong></td>
<td><strong>7,803,403</strong></td>
</tr>
</tbody>
</table>

Net financial assets                                   | **111,713,820** | **105,324,287** |

Non-financial assets                                    |             |             |
| Tangible capital assets (Exhibit B)                   | 21,112,811  | 17,936,160  |
| Prepaid expenses and inventories of supplies          | 64,393      | 117,558     |
| **Total non-financial assets**                         | **21,177,204** | **18,053,718** |

Accumulated surplus                                     | **132,891,024** | **123,378,005** |

The accompanying notes to the consolidated financial statements are an integral part of this consolidated financial statement.

On behalf of the Band Council

[Signatures]

Chief

Councillor
## Consolidated Statement of Operations

**Chippewas of Kettle & Stony Point First Nation**  
**Consolidated statement of operations**  
**Year ended March 31, 2019**

<table>
<thead>
<tr>
<th></th>
<th>2019 Budget</th>
<th>2019 Actual</th>
<th>2018 Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Federal government transfers</td>
<td>8,083,572</td>
<td>16,346,445</td>
<td>11,659,147</td>
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<tr>
<td>Provincial government transfers</td>
<td>2,055,818</td>
<td>2,744,272</td>
<td>2,566,414</td>
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<tr>
<td>Grants</td>
<td>2,818,882</td>
<td>2,626,507</td>
<td>2,535,736</td>
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<td>Rent and dues</td>
<td>680,114</td>
<td>1,799,085</td>
<td>1,482,447</td>
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<tr>
<td>Income (loss) from investment in government business enterprises</td>
<td>-</td>
<td>766,520</td>
<td>428,228</td>
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<tr>
<td>Other</td>
<td>439,343</td>
<td>2,462,897</td>
<td>1,923,863</td>
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<tr>
<td>Investment income</td>
<td>345,268</td>
<td>5,638,379</td>
<td>4,977,729</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>14,422,997</td>
<td>32,384,105</td>
<td>25,573,564</td>
</tr>
</tbody>
</table>

| **Expenditures**          |             |             |             |
| Band government           | 1,158,013   | 3,469,150   | 3,838,779   |
| Community services        | 147,025     | 160,507     | 165,181     |
| Child family services     | 305,174     | 325,470     | -           |
| Economic development      | 975,870     | 2,644,729   | 2,886,375   |
| Education                 | 4,150,044   | 6,501,129   | 6,121,962   |
| Governance                | -           | 38,949      | -           |
| Health                    | 2,303,733   | 2,899,651   | 2,365,131   |
| Housing                   | 514,280     | 536,945     | 577,695     |
| Land claims               | 1,246,573   | 1,602,806   | 1,795,885   |
| Land programs             | 127,601     | 164,014     | 185,484     |
| Minor capital             | 1,041       | 472,325     | 574,032     |
| Public works              | 1,227,474   | 1,376,533   | 1,190,868   |
| Social services           | 2,531,137   | 2,404,158   | 2,265,792   |
| **Total Expenditures**    | 14,687,965  | 22,596,366  | 21,967,184  |

Annual surplus

Accumulated surplus, beginning of year  

<table>
<thead>
<tr>
<th></th>
<th>2019</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>123,378,005</td>
<td>120,132,962</td>
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<tr>
<td>Distribution to members</td>
<td>(274,720)</td>
<td>(361,337)</td>
</tr>
<tr>
<td><strong>Accumulated surplus, end of year</strong></td>
<td>122,838,317</td>
<td>123,378,005</td>
</tr>
</tbody>
</table>

The accompanying notes to the consolidated financial statements are an integral part of this consolidated financial statement.
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