



# CHIPPEWAS OF KETTLE & STONY POINT EMPLOYMENT OPPORTUNITY – Bus Driver

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## EMPLOYMENT POSTING

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PROGRAM AREA: Education Services  
POSITION TITLE: Causal School Bus Driver  
REPORTING PROTOCOL: Reports to the Transportation Officer

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The Kettle & Stony Point First Nation Education Services is now accepting applications for the 2021/22 school year.

**Position Summary:** The School Bus Driver is responsible for the transportation of the school's students while maintaining the highest possible regard for safety. The School Bus Driver will maintain a professional attitude and will be a positive role model for the students.

### **ABILITIES REQUIRED:**

- Experience working with difficult people.
- Task-oriented work style that requires minimal direction.
- Abide by the Highway Traffic Act and use common sense to ensure that the rules of the road are applied at all times.
- Adhere to the Chippewas of Kettle & Stony Point First Nation Employment Manual.
- Must be a positive role model to students through a healthy lifestyle.

### **Education/Professional Requirements:**

- Grade 12 diploma
- Must have a current Class "B" School Bus Driver's License as per Ministry of Transportation of Ontario regulations.
- Must demonstrate a good driving record and provide Driver Abstract yearly.
- Successful completion of a Driver Improvement Safety course.
- Successful completion of Emergency First Aid course.
- Clear CPIC and Vulnerable Sector Screening;
- Previous experience driving a school bus preferred.

### **Preferential Hiring Requirements:**

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN' General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.
- Successful applicants must provide a current and up-to-date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their Diploma and other related certificates.
- Applicants must consent to a full background check upon hiring.

PLEASE SUBMIT YOUR APPLICATION, COMPLETE WITH A DETAILED RESUME  
AND A MINIMUM OF THREE (3) WORK RELATED REFERENCES,  
by **August 3, 2021**

TO: [human.resources@kettlepoint.org](mailto:human.resources@kettlepoint.org)  
Chippewas of Kettle & Stony Point First Nation  
ATTN: Hillside School – Casual School Bus Drivers  
6247 Indian Lane, Kettle & Stony Point First Nation, ON N0N 1J1  
Fax: 519-786-2108

*A full Job Description is available at the front reception*

Interviews will be scheduled shortly after the closing date.

**ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND  
REQUIREMENTS WILL BE INTERVIEWED. AN UPDATED CPIC AND A REFERENCE CHECK WILL BE  
REQUIRED FOR THE SUCCESSFUL CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT.**