



# Chippewas of Kettle & Stony Point First Nation

## SEPTEMBER NEWSLETTER MDAAMIN GIIZIS

The DEADLINE for the October Newsletter is Tuesday, September 21, 2021 at 4:00 pm  
Please email your submissions or birthday wishes to [fdesk@kettlepoint.org](mailto:fdesk@kettlepoint.org)  
*"The First Nation reserves the right to edit all submissions to the monthly newsletters."*

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Happy Birthday to all in September :)  
 Please send October HBO wishes to fdesk@kettlepoint.org

Happy Birthday Stephanie Rose  
 I pray the Lord continues to open  
 all kinds of amazingly beautiful  
 opportunities for you. May  
 all your prayers be answered.  
 Happy Birthday Sister!  
 Love you lots Dar



Happy Birthday Mommy  
 Love your baby boy Chase



Happy Birthday Stephanie Rose  
 Love you lots, Lan xoxo

Happy Birthday  
 Auntie Steph  
 Love your baby boy  
 Geoffrey

HAPPY  
 Grandparents Day!  
 on September 12!

Happy Birthday Gpaw,  
 you are so cute and  
 kind! Love you lots  
 - Asia & Whit

I love you Sister You are the very best gift  
 that you can ever give to others and to  
 me. Happy sweet 16, may this day bring you  
 lots of love joy and laughter.  
 Love your Big Sis Happy Birthday Shay!!

Huge Happy Birthday shout out to Charlotte  
 Henry!! Hope you have an absolutely  
 wonderful year filled with love, light and  
 happiness! Love you bestie

Happy birthday to my baby Jay. Who  
 celebrates on September 17 . No longer a  
 teenager, but always our baby. Love you  
 lots, Mom and dad!

Happy Birthday to Becky, Burger, Daniel,  
 Donna, Eugene, Justin, Rachel, Randi, and  
 Sarah!! Have a good one guys !!

HBD to my special granddaughter Braelyn  
 on September 27! You've grown up so  
 fast—Gram



Happy Birthday  
 Noms & Len!!!

Huge Congrats on  
 your Program!!!  
 We are so proud of  
 you both!



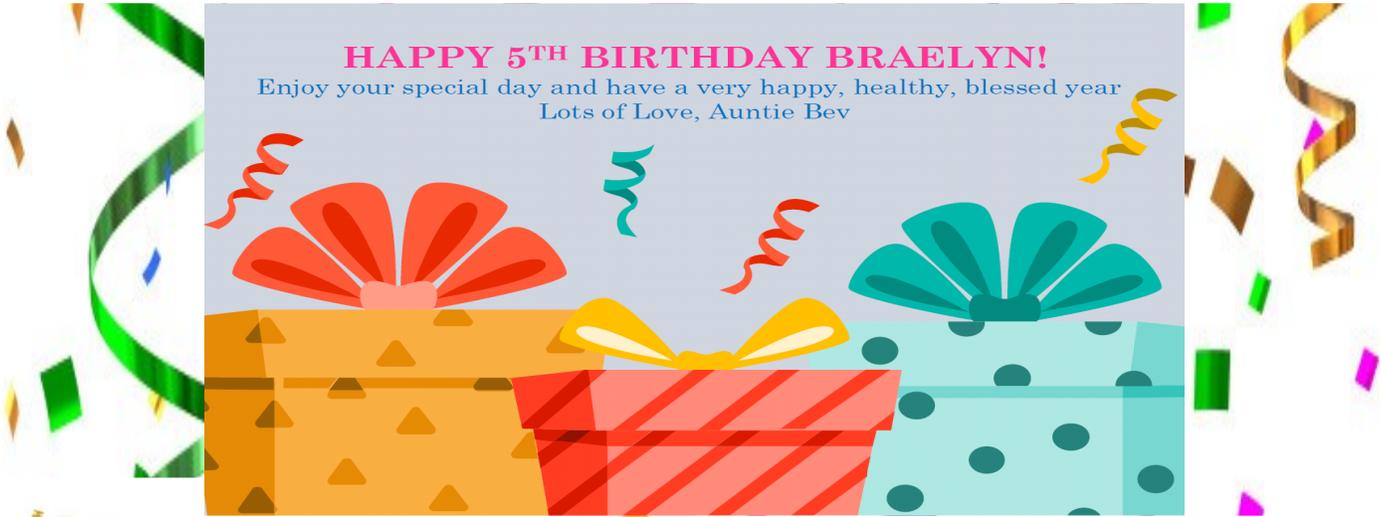
Dear Uncle Dave, Thank you for always being such a  
 fabulous teacher, support and especially a friend to me. I  
 appreciate all the time that you spent teaching me about life,  
 encouraging me and taking me underneath your wing. You  
 taught me so many things about the Lord, Life, Finances,  
 Values and Relationships. You probably don't know this but  
 you have inspired me to become a better person and to treat  
 others with respect. You are one of the best teachers that I  
 have ever known and I have always admired your strong  
 worth ethic, your wise advice and your ability to be strong,  
 fair and a great leader. You are a true gift to all people in your  
 life and I appreciate everything you have done for me. I am  
 so honoured and so very blessed to have you as my Uncle  
 and especially my friend. You have made such an impression  
 on my life and I honour you today. Much love, respect and  
 Happiest of Birthdays to you!! Love Heather





**BRAELYN**  
Wishing you a very  
happy 5<sup>th</sup> birthday  
on September 27<sup>th</sup>!

Have lots of fun and  
enjoy your cake 😊  
Lots of love and  
hugs and kisses,  
Nana



**HAPPY 5<sup>TH</sup> BIRTHDAY BRAELYN!**  
Enjoy your special day and have a very happy, healthy, blessed year  
Lots of Love, Auntie Bev

**WELCOME HOME**



**JOSHUA IDLOUT-BRESSETTE**

We're so glad you're here with us at your second home, Josh 😊 You bring smiles to one and all! We all wish you happiness, health, and success in all you do! God Bless You! Lots of love, Nana, Brae, Daddy, Auntie Bev, Auntie Jen & Uncle John, and everybody. Be sure to drop by for visits often 😊



**Congratulations**

**JOEL  
BRESSETTE**

I'm so proud of you!  
Congratulations on  
earning your  
degree! You worked  
hard to earn it!  
Love, Auntie Bev

**CLASS OF 2022**



Fundraiser for KSP Public Library for program resources. Call Bev Bressette at (519) 786-6903 ext. 2 to register your table for \$10 fee. 50/50 Draw at Noon. COVID protocols in effect.

# KSP FLEA MARKET

**Sat., Sept. 4, 2021**

9:00 am – 2:00 pm

Kettle Point Plaza

Kettle & Stony Point

Sponsored by  
KSP Public Library

## *Community Members:*

*Miigwech Doug for the funeral ceremony for Richard (Dick) Bressette who passed July 10/21 from cancer, but it was a massive stroke that took him. Chi miigwech to our kids Lana White (Duane) and Speed Bressette (Colleen) for their support and love for their dad. Special chi miigwech to our granddaughters Paige Boris and Olivia Bressette who helped us immensely taking care of their papa.*

*Also chi miigwech to our family, friends, and neighbours for their monetary donations, cards, food, and floral tributes. You will always be remembered. Special thanks to the people who set up the teepee and the firekeepers. A very special miigwech to Tammy J. and Barb S. for being the cleanup crew. Your tidying up was very much appreciated. I can't thank you enough. Incidentally, Dickie was pushed all bundled up in the Orange Day Walk even though he was so sick. He wanted to go to represent the residential school survivors, of which he was one!*

*Miigwech,*

*Jean, Speed, & Lana*





**Kettle and Stony Point Education Services**  
6265 Indian Lane, Kettle and Stony Point, Ontario N0N 1J1  
Phone: (519) 786-6903 Fax: (519) 786-6904

### **2021-2022 KSP Student Transportation**

*August 20, 2021*

Busing for the elementary and secondary students of Kettle and Stony Point will begin by operating at full capacity on September 7<sup>th</sup> with specific health and safety protocols in place. All students in Grades 1 to 12 must wear a mask while riding on the school bus. Students will be assigned seats. Students are required to be at their bus stop five minutes prior to the expected bus arrival time. Students should wait at a safe distance from the road. Secondary students who board the bus early when it is still dark are encouraged to wait 2-3 metres away from the road with a reflective item on their clothing or backpack. The bus driver will stop at your address and give you time to walk up to the bus for boarding. For your own safety, please do not wait at the road. Motorists cannot see you when meeting oncoming traffic. Stand a safe distance from the road until your school bus stops at your address. Students are reminded to practice physical distancing of two metres while waiting for the bus at home and at school. Parents and guardians are asked to contact Beverly Bressette, Transportation Officer, at (519) 786-6903 ext. 2 if their children will not be riding the bus. Seats will be assigned to the students who will ride the bus to school.

### **LKDSB Notice to Secondary School Students**

*As part of our efforts to keep students and school purpose vehicle Drivers safe, we are implementing some operating changes for the 2021-22 school year. The information below provides the current service details as we adapt to conditions. Our protocols and procedures were developed to support the SCCDSB & LKDSB plans and are aligned with the latest guidelines provided by the Ministry of Education that were approved by the Office of the Chief Medical Officer of Health.*

*To support the 5 day-per-week return to school, bus utilization will be operating at, or close to normal ridership capacities. To the extent that physical distancing may not be possible on the bus, additional health and safety measures have been implemented. Parents / guardians / students must review the information on this page so that they understand the expectations for students riding the bus, the new school bus environment as well as the measures that have been put into place. It is also the responsibility of Parents / guardians to ensure their student(s) who will be using student transportation understand these new guidelines and are prepared to follow them.*

*Parents / guardians always have the final determination if they wish to have their student(s) ride the bus. Active forms of travel (i.e. walking and cycling) and private transportation by parents and caregivers, are encouraged where possible, to ease pressure on transportation demand.*

**MINISTRY OF EDUCATION - Health, safety and operational guidance for schools 2021-2022**  
**STAYING SAFE ON THE SCHOOL BUS**  
**PARENT / STUDENT RESPONSIBILITIES**  
**OPT OUT OF BUSING**

**If a student is experiencing symptoms, or may have been exposed to the virus; please stay home.**

## Stay home if sick

If a student is experiencing symptoms, or may have been exposed to the virus, they should stay home. If a student starts to feel sick while at school they will not be permitted to ride the school purpose vehicle home.



## Wear a face mask

Students in grades 1-12 must wear masks on the vehicle. Kindergarten students are encouraged but aren't required to wear masks.

Exceptions will be made for students with medical conditions or special needs that prevent masking.



## Hand washing

Handwashing, with soap and water, is the most effective way of reducing the spread of COVID-19. Students should be washing their hands before and after riding the school purpose vehicle.



## Respiratory etiquette

Students should cough or sneeze into their sleeve or a tissue instead of into their hands. If they use a tissue it should not be left on the vehicle (nor should face masks, gloves etc.)



## Waiting at your stop

Physical distancing between students and parents/guardians while waiting for the school purpose vehicle, where possible, to reduce exposure.



## Getting on/off the school purpose vehicle

Students are to remain in their seats until it is their turn and to maintain physical distance while exiting the vehicle at the school in an orderly fashion.



## Assigned seating

All students will be assigned a seating row and a record of the seating plan will be maintained to assist with contact tracing, if needed.



## Cohorts sit together

Students from the same household or students from the same classroom 'cohort' seated together where possible.



## Ventilation

Where feasible, windows on the vehicle will be open to increase ventilation.



## Cleaning/disinfecting

In addition to regular interior vehicle cleaning, enhanced cleaning and disinfection for high touch areas will occur.



## Drivers

Drivers are also required to wear masks while students are on the vehicle. They may also be wearing face shields and gloves (when closely interacting with students).



## Drivers

Drivers will also be utilizing alcohol-based hand-sanitizer throughout the day as needed. It will be stored out of students reach.



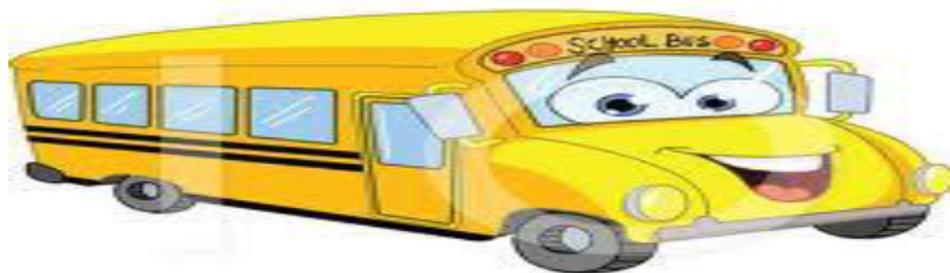
## BACK-TO-SCHOOL SAFETY REMINDERS

It's that time of year again ... already ! Time for pulling out the school clothes, filling the back packs, and freshening up the Fall coats. To help with the back-to-school hustle and bustle, Education Services has prepared some important safety tips for students of all ages. Please review these with your children during those special moments when they're waiting in wide-eyed suspense for your answer to one of their most heartfelt requests.

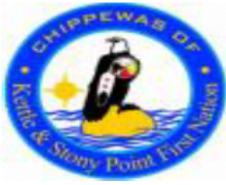
1. Arrive at bus stop at least five minutes before the scheduled pick-up time;
2. Wait for your bus well away from the road, and stay there until the bus comes to a complete stop and the door opens;
3. If you have to cross the road, look left, right, then left again before going;
4. Grade 1 or higher, put on your mask before boarding the school bus; the mask must be worn at all times while in the bus;
5. Hillside students must enter single file into the school bus;
6. Use the handrail when boarding or getting off the bus – it's safer;
7. Go directly to your assigned seat; siblings will be seated together;
8. Take your seat quickly on the bus, and remain seated for the whole trip;
9. Do not stick anything out the window, including your head or arms;
10. Save food and drinks for snack time at school, or until you get home;
11. Wait till the bus is completely stopped before getting off;
12. When getting off the bus, always be sure the bus driver can see you;
13. If you have to cross the road, watch for the bus driver's signal to go across.

### **REMINDER TO ALL DRIVERS**

Please drive with extreme caution when the students go back to school on September 7th. They need your help to stay safe. **Always STOP when a school bus has its lights flashing ... children are getting on or off the bus.** Together we can make this another exciting, happy, and safe school year for all of our future leaders ... the children. **CHI MIIGWECH!**



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**Kettle and Stony Point Education Services**  
 6265 Indian Lane, Kettle and Stony Point, Ontario N0N 1J1  
 Phone: (519) 786-6903 Fax: (519) 786-6904

## *KSP PARENTS / GUARDIANS*

If your child or children will be riding the bus to school, elementary or secondary, you must notify Beverly Bressette. Provide the name of the student(s), their 911 address, phone number, grade and the school they will attend. **Only students on the bus lists will be allowed on because seats will be assigned due to COVID precautions.**

Please call (519) 786-6903 ext. 2 or email



**KETTLE AND STONY POINT PUBLIC LIBRARY**  
 9111 W IPPERWASH ROAD, KETTLE & STONY POINT, ONTARIO  
 N0N1J1  
 PHONE (519)786-2955/786-6903 FAX: (519) 786-6904



### SEPTEMBER 2021 EVENTS

**Monday & Wednesday 11am-6pm Friday 10am-4pm**

**Sun**

**Mon**

**Tue**

**Wed**

**Thu**

**Fri**

**Sat**

|   |                                     |                                      |                                    |                        |   |   |
|---|-------------------------------------|--------------------------------------|------------------------------------|------------------------|---|---|
|  |                                     |                                      | 1                                  | 2                      | 3   | 4 KSP Flea Market<br>9am-2pm  |
| 5   | 6<br><b>LIBRARY</b>                 | 7<br>First Day of School             | 8                                  | 9                      | 10  | 11  |
| 12  | 13                                  | 14 Adult Learning Starts<br>10am-2pm | 15 Women's Craft Circle<br>11-12pm | 16                     | 17  | 18  |
| 19  | 20 Fall Crafts and Tea<br>11am-12pm | 21                                   | 22                                 | 23                     | 24  | 25  |
| 26  | 27<br>Seniors Social                | 28                                   | 29                                 | 30<br>Orange Shirt Day |  |  |

## Hillside School, Kettle and Stony Point 2021/2022 School Year (188 Instructional Days)

| # of instructional days |    |    |    |    | 18      |    |    |    |    |          | 19 |    |    |    |          |    | 20 |    |    |         |    |    | 13 |    |  |  |  |  | 23 |
|-------------------------|----|----|----|----|---------|----|----|----|----|----------|----|----|----|----|----------|----|----|----|----|---------|----|----|----|----|--|--|--|--|----|
| September               |    |    |    |    | October |    |    |    |    | November |    |    |    |    | December |    |    |    |    | January |    |    |    |    |  |  |  |  |    |
| M                       | T  | W  | T  | F  | M       | T  | W  | T  | F  | M        | T  | W  | T  | F  | M        | T  | W  | T  | F  | M       | T  | W  | T  | F  |  |  |  |  |    |
|                         |    | 1  | 2  | 3  |         |    |    |    | 1  | 1        | 2  | 3  | 4  | 5  |          |    | 1  | 2  | 3  | 3       | 4  | 5  | 6  | 7  |  |  |  |  |    |
| 6                       | 7  | 8  | 9  | 10 | 4       | 5  | 6  | 7  | 8  | 8        | 9  | 10 | 11 | 12 | 6        | 7  | 8  | 9  | 10 | 10      | 11 | 12 | 13 | 14 |  |  |  |  |    |
| 13                      | 14 | 15 | 16 | 17 | 11      | 12 | 13 | 14 | 15 | 15       | 16 | 17 | 18 | 19 | 13       | 14 | 15 | 16 | 17 | 17      | 18 | 19 | 20 | 21 |  |  |  |  |    |
| 20                      | 21 | 22 | 23 | 24 | 18      | 19 | 20 | 21 | 22 | 22       | 23 | 24 | 25 | 26 | 20       | 21 | 22 | 23 | 24 | 24      | 25 | 26 | 27 | 28 |  |  |  |  |    |
| 27                      | 28 | 29 | 30 |    | 25      | 26 | 27 | 28 | 29 | 29       | 30 |    |    |    | 27       | 28 | 29 | 30 | 31 | 31      |    |    |    |    |  |  |  |  |    |

|          |    |    |    |    | 19    |    |    |    |    |       | 18 |    |    |    |     |    | 19 |    |    |      |    |    | 21 |    |  |  |  |  | 18 |
|----------|----|----|----|----|-------|----|----|----|----|-------|----|----|----|----|-----|----|----|----|----|------|----|----|----|----|--|--|--|--|----|
| February |    |    |    |    | March |    |    |    |    | April |    |    |    |    | May |    |    |    |    | June |    |    |    |    |  |  |  |  |    |
| M        | T  | W  | T  | F  | M     | T  | W  | T  | F  | M     | T  | W  | T  | F  | M   | T  | W  | T  | F  | M    | T  | W  | T  | F  |  |  |  |  |    |
|          | 1  | 2  | 3  | 4  |       | 1  | 2  | 3  | 4  |       |    |    |    | 1  | 2   | 3  | 4  | 5  | 6  |      |    | 1  | 2  | 3  |  |  |  |  |    |
| 7        | 8  | 9  | 10 | 11 | 7     | 8  | 9  | 10 | 11 | 4     | 5  | 6  | 7  | 8  | 9   | 10 | 11 | 12 | 13 | 6    | 7  | 8  | 9  | 10 |  |  |  |  |    |
| 14       | 15 | 16 | 17 | 18 | 14    | 15 | 16 | 17 | 18 | 11    | 12 | 13 | 14 | 15 | 16  | 17 | 18 | 19 | 20 | 13   | 14 | 15 | 16 | 17 |  |  |  |  |    |
| 21       | 22 | 23 | 24 | 25 | 21    | 22 | 23 | 24 | 25 | 18    | 19 | 20 | 21 | 22 | 23  | 24 | 25 | 26 | 27 | 20   | 21 | 22 | 23 | 24 |  |  |  |  |    |
| 28       |    |    |    |    | 28    | 29 | 30 | 31 |    | 25    | 26 | 27 | 28 | 29 | 30  | 31 |    |    |    | 27   | 28 | 29 | 30 |    |  |  |  |  |    |

### HOLIDAYS

- September 6, 2021 - Labour Day
- October 11, 2021 - Thanksgiving
- November 11, 2021 - Remembrance Day
- December 20, 2021 - December 31, 2021 - Christmas Holidays
- February 21, 2022 - Family Day
- March 14 - March 18, 2022 - March Break
- April 15, 2022 - Good Friday
- April 18, 2022 - Easter Monday
- May 23, 2022 - Victoria Day
- June 21, 2022 - Solidarity Day

### PROFESSIONAL DEVELOPMENT

- August 30,31 September 1,2,3
- October 8, 2021
- November 19, 2021
- January 31, 2022
- June 10, 2022
- June 29, 2022
- June 30, 2022

### REPORT CARDS

- November 18, 2021 - Progress Report (\*1/2 day)
- February 22, 2022 - Report Card (\*1/2 day)
- June 28, 2022 - Last Day of School (\*1/2 day)
- \*1/2 days - dismissal is at 12:00p.m. Teachers will be available to meet with parents between 1-3pm and 4-6pm

### SPECIAL EVENTS

- September 7, 2021 First Day of School
- September 30, 2021 - Orange Shirt Day
- November 1-5, 2021 - Treaties Recognition Week
- March 30, 2022 - Aboriginal Language Day
- May 5, 2022 - MMIWG Day - Wear Red

\* The Hillside School Calendar follows Provincial dates and does not conform to current KSPFN employee calendar.

\*\* Due to current Emergency Health Measures, adjustments to the Hillside School Schedule may be necessary.



## *Kettle and Stony Point Hillside School's Health, Safety and Operational Guidance Manual for COVID-19*

*Adapted and Developed August, 2021*

### **Introduction:**

This school year will be faced with extended challenges due to COVID-19. Hillside School has created a manual to assist our students, staff and parents/guardians throughout the school year in the area of Health and Safety. We have used the Ontario Ministry of Education document titled **COVID-19: Health, safety and operational guidance for schools (2021-2022)** to assist us in this endeavour. When comparing Hillside's health and safety standards with the Provincial document, we meet, and in some areas, exceed the standards communicated. Our objective is to provide our students with the best program we can in a safe and healthy manner.

Hillside will reopen to our students and families in September using a cautious, measured approach. All students will attend in-person, full day learning. There will be a remote learning option parents can choose if desired. Our school will work closely with KSPFN's Health Centre and the North Lambton Community Health Centre to ensure our school is ready for reopening.



### **Hillside School:**

We will reopen with conventional in-person delivery of learning, with enhanced health and safety protocols.

Elementary school students in kindergarten through Grade 8 will attend school five days per week, with 300 minutes of instruction per day, remaining in one cohort for the full day. Cohorted classes will stay together and with one teacher, where possible. Students may be placed into small groups (for example education support such as reading or math groups, Ojibwe/Outdoor Land Based Learning) with students from other cohorts.

Students may use common spaces (for example, cafeterias, libraries). Members of different cohorts can interact outside with distancing encouraged or inside with distancing and masking. Specialized education staff and teachers, such as Ojibwe teachers, education support staff (for example, education assistants) are permitted to go into classrooms. **[COVID-19: Health, safety and operational guidance for schools (2021-2022), Page 4]**



## Student Masks

Students in Grades 1 to 12 are required to wear properly fitted non-medical or cloth masks indoors in school, including in hallways and during classes, and on school buses. Masks may be temporarily removed indoors for the following activities, with a minimum distance of two metres maintained between cohorts and as much distancing as possible within a cohort to:

- engage in low-contact physical activity (read [health and physical education](#))
- consume food or drink (read [cafeteria use and Lunch protocols](#))
- Students are not required to wear masks outdoors, but distancing should be encouraged between cohorts as much as possible.
- Students in kindergarten are encouraged but not required to wear non-medical or cloth masks in indoor spaces, as well as on school vehicles.
- Students are expected to bring their own masks to wear on student transportation and at school
- \*The Principal may exempt students with breathing or sensory difficulties.
- Medical proof may be additionally needed.

**FACE MASKS 101**  
TYPES OF MASKS

**GOOD**  
Scarves & Fabric Masks

**PROS** Males your own, washable, comfortable, unique colour designs.

**CONS** Cheap protective layer, doesn't block fine or ultra-fine droplets.

**BETTER**  
Surgical Masks (Spit Masks)

**PROS** Two protective layers, layers, comfortable, blocks coughs and fine droplets.

**CONS** Only one size, doesn't block ultra-fine droplets.

**BEST**  
KN95 / N95 / FFP2 Respirators

**PROS** Several protective layers, seals tight to face, blocks ultra-fine droplets.

**CONS** Must seal tight, save for medical workers and immunocompromised.

## Hand Hygiene and Respiratory Etiquette

Among the most important protective strategies is proper hand hygiene and respiratory etiquette. Our staff will lead in training students on both strategies. Hand hygiene will be conducted by anyone and everyone entering Hillside School and incorporated into the daily schedule regularly throughout the day. This includes times additional to before after eating, or after using the washroom. Multiple sources such as signage will be placed throughout the school as reminders. Our Medical Officers have all agreed that the following information is to be recommended for best hygienic practices:

- Soap and water are preferred as the most effective method and least likely to cause harm if accidentally ingested.
- Alcohol based hand rub (ABHR) can be used by children. It is most effective when hands are not visibly soiled.
- For any dirt, blood, body fluids (urine/feeces), it is preferred that hands be washed with soap and water.
- Safe placement of the alcohol based hand rub (ABHR) to avoid consumption is important, especially for young children.
- Support or modifications should be provided to allow students with special needs to regularly perform hand hygiene as independently as possible.
- Cover your mouth and nose with a tissue when you cough or sneeze. Put your used tissue in the waste basket.

**Your health is in YOUR <sup>clean</sup> HANDS**

**HAND HYGIENE is the most effective way to prevent the spread of infectious diseases including respiratory illnesses such as:**  
SARS • INFLUENZA • COLDS • AND OTHERS

**WASH WITH SOAP AND WATER**  
When hands are visibly soiled.

**WASH WITH SOAP AND WATER OR WITH AN ALCOHOL-BASED HAND RUB OR GEL**  
When hands are not visibly soiled.

**ALWAYS:**

- Wash gloves when contact with blood, mucous membranes, or non-intact skin could occur.
- Remove gloves after caring for a patient.
- Do not wear or use gloves with more than one patient.
- Wash hands after removing gloves.
- Keep hands wet for the full 15-20 second interval (especially when caring for patients).

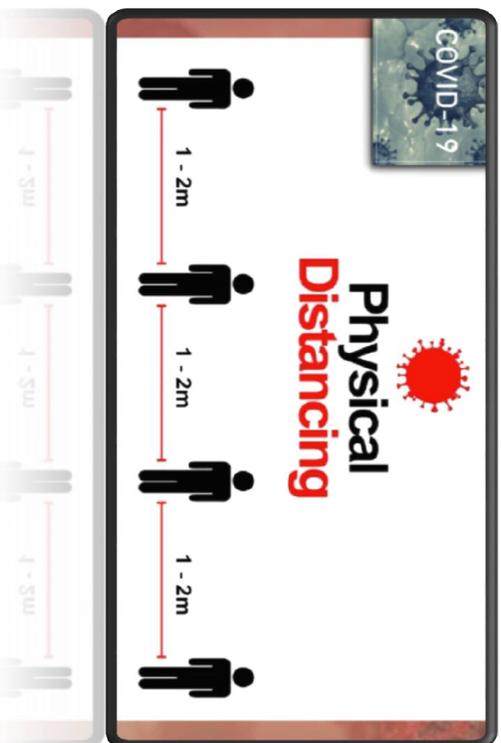
**NEVER:**

- Use gloves when contact with blood, mucous membranes, or non-intact skin could occur.
- Remove gloves after caring for a patient.
- Do not wear or use gloves with more than one patient.
- Wash hands after removing gloves.
- Keep hands wet for the full 15-20 second interval (especially when caring for patients).

Visit [www.cdc.gov/handguidance](#) for additional hand hygiene information.

## Distancing and Congregating/Gathering

We will always promote appropriate physical distancing between students, between students and staff, and between staff members. Periods of student transitions will be staggered and planned to limit student gatherings in the hallways.



## Recess and Breaks Outdoors

Although physical distancing is expected, students will not be required to stay within their cohorts while outside for recess and outdoor breaks. Our staff will closely monitor the students and provide verbal reminders.



## Cleaning and Disinfection Standards and Protocols:

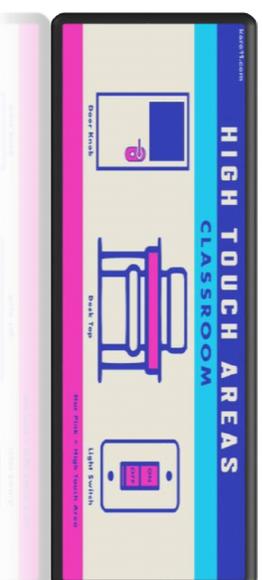
### Cleaning Products

The cleaning products used by our cleaning staff are safe. The products provide cleaning and disinfecting actions. An example of this is the hydrogen peroxide solution used in our fogging machine which is used in our classrooms, hallways, and buses.



### High-Touch Surfaces

We have janitors who will go through the entire usable school twice daily to sanitize our high-touch/contact areas. Disinfection/sanitization includes even more frequent cleaning of washrooms (toilet fixtures, faucets, paper towel dispensers), eating areas (tables, chairs, sinks, countertops), doorknobs, light switches, handles, desks, phones, keyboards, touch screens, push buttons, handrails, computers, photocopiers, playground equipment, and sports equipment.



## Shared Materials:

Hillside is permitting the use of shared materials. It has been determined that risks associated with sharing materials are low. Focusing on regular hand hygiene and respiratory etiquette will reduce the risk of infection related to sharing equipment.

## Shared Spaces

We will be allowing the use of cubbies for students to store their backpacks and clothing such as gym shoes, boots, and coats.



## Assemblies

School assemblies and other student/school gatherings will be permitted. Guidelines for safe distancing and mask protocols will be followed during these events.



## Student Transportation:



## Capacity

School vehicles can run at full capacity. The seat directly behind the driver will remain empty to maintain physical distancing between the driver and the students. Students living close to the school's proximity are encouraged to walk, but is not necessary. Parents and guardians may also consider driving their students to school.

## Masks Are Required

The non-medical masks are the minimal requirement for students in Grade 1 through Grade 8, and staff to wear at Hillside and on school transportation. Senior Kindergarten students are not required to do so, but are encouraged to do so. Exceptions may be made for those with medical conditions or special needs which prevent masking.

## Assigned Seats

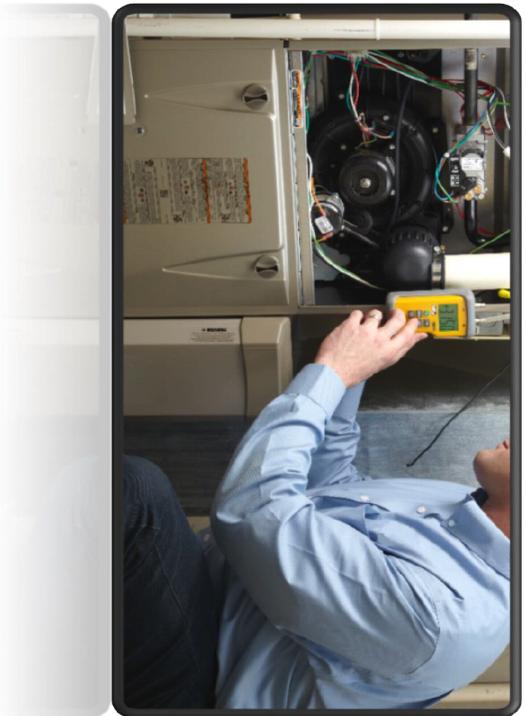
In the classroom and on school transportation, students will be observing assigned seating. This will assist with contact tracing in the event a student or staff member contracts COVID-19

## Cleaning

Our buses will be cleaned at least twice daily by a janitor. High touch areas such as seatbacks and hand rails will be given extra care for disinfection.

## Ventilation:

All schools in the Ontario Provincial System, as well as Hillside, are expected to continually optimize air quality within classrooms and learning environments. We accomplish this through improved ventilation and/or filtration. We have our ventilation systems regularly inspected, use the highest grade filtration available to us, undergo frequent filter changes, operate our filtration units 2 hours prior to and following school occupancy, and calibrate HVAC units for maximum airflow and increased air intake. Additionally, all classroom spaces have windows which open directly to the outside.



## Specific Academic Programs and Requirements:

### Music

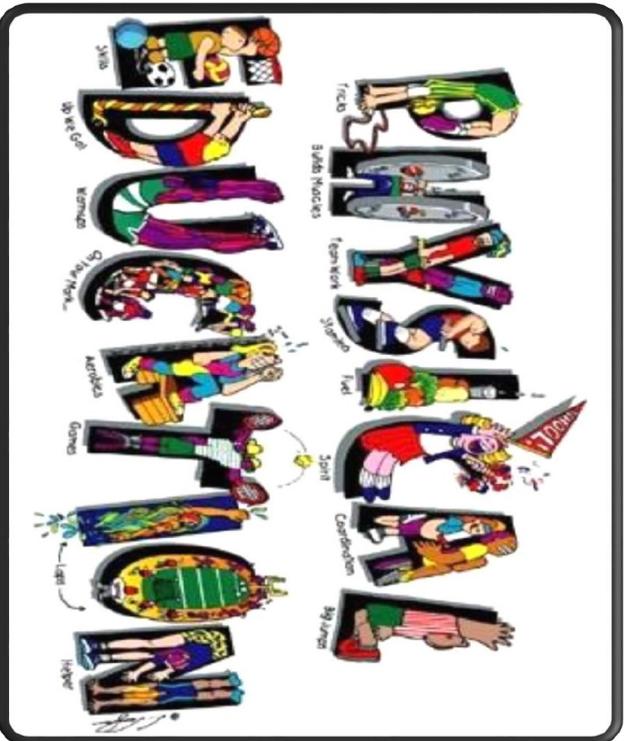
Music programs will be permitted in areas with adequate ventilation. The use of wind instruments and singing will be permitted. Singing is permitted indoors. Masking is encouraged, but not required for singing indoors. If a minimum distance of 2 meters can be maintained between cohorts (different classes or choir club), OR as much distancing as possible within the same cohort/class.



## Health and Physical Education

"In elementary and secondary health and physical education courses, the use of gymnasiums, swimming pools, change rooms, weight rooms, indoor physical education equipment and shared outdoor equipment are permitted with distancing. High and low-contact activities are permitted:

- High-contact activities are only permitted outdoors. Masking is not required.
- Low contact activities are permitted indoors. Masking is encouraged but not required indoors for low-contact physical activities if a minimum distance of two metres can be maintained between cohorts and as much distancing as possible maintained within a cohort."
- [COVID-19: Health, safety and operational guidance for schools (2021-2022). Page 20]



## Extra-curricular Activities and Community Use of Schools:

We are aware of the community's reliance on our school to be used in other capacities. Hillside School will permit community use of our school provided the activities are aligned with community health guidelines and direction. Community use will include the collaboration with the school to ensure guest lists are generated, and said lists and additional information are shared with the school and public health for contact tracing purposes. Visitors to said activities are expected to wear masks and promote physical distancing when possible. The option of community use of Hillside may change if necessary.

## We are ready!





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## Chippewas of Kettle & Stony Point First Nation

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### COVID-19 COMMUNITY UPDATE

**August 25, 2021**

As the province of Ontario remains open for increased business that also means we can expect more public interaction and contact leading to an increased spread of the COVID-19 virus. Currently across the Province, the Delta Variant is on the increase and appears to be hitting the unvaccinated, the partially vaccinated, and the immune compromised populations quite hard. The Delta Variant is more infectious than the original strain and this is leading to increased transmissibility. Here in the Kettle and Stony Point First Nation we recently had a potential outbreak scare that might had led to a community-wide emergency situation. Fortunately, after more thorough lab testing, the potential COVID-19 cases were returned **negative** or clear of any indication of the virus strain. **As of today's date, our First Nation sits at two (2) active COVID-19 cases currently being monitored by Public Health.**

With increased opportunities to enter into public buildings, travel, dining out, or cross-border shopping, we wish to advise the community the take precautions to keep our most vulnerable populations safe including our young children who, to date, remain unvaccinated.

- Please wear your mask when in public places or interacting with people who do not live in the same household as you.
- Use hand sanitizer with at least a 70% alcohol base when touching high-touch point items such as interact machines, door knobs, bathroom fixtures, etc.
- Keep the recommended 6-foot distance between you and others
- Wash your hand frequently with soap and water.

If you choose to enter the United States of America during this time, please know you do so at your own risk. Negative COVID-19 tests may be a requirement when crossing back into Canada. Positive tests may result in mandatory isolation requirements at your own expense imposed by the Canadian Border Control Services. Federal legislation supersedes provincial legislation in terms of COVID-19 isolation requirements.

#### **Vaccinations Work**

Public Health advises that Vaccines help despite a small percentage of fully vaccinated people that may be diagnosed with COVID-19, the vaccinations are saving lives. If you are unvaccinated we encourage you to get your vaccine. Please contact one of our Community Health Nurses at the Health Centre at 519-786-5647 for assistance or information on where the current vaccination sites are located.



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## Chippewas of Kettle & Stony Point First Nation

6247 Indian Lane  
Kettle & Stony Point FN, Ontario, Canada N0N 1J1

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### EMPLOYMENT OPPORTUNITY - Casual Contract

PROGRAM AREA: PROPERTY MANAGEMENT AGREEMENT  
POSITION TITLE: GATEHOUSE ACCESS  
REPORTING PROTOCOL: REPORTS DIRECTLY TO THE GATEHOUSE/PATROL SUPERVISOR

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**POSITION SUMMARY:** The Gatehouse Access staff are responsible for controlling access to the former Camp Ipperwash facilities and buildings to provide a safe environment. They are responsible for assisting with supervising visitors, ensuring awareness of related procedures and protocols and will be required to perform some general maintenance duties to coincide with the Memorandum of Understanding between the Department of National Defence (DND) and the Chippewas of Kettle and Stony Point First Nation.

#### **EDUCATION / PROFESSIONAL REQUIREMENTS:**

- Grade 12 Diploma or equivalent,
- 3 years of similar work experience would be an asset,
- Any licenses or workplace safety certifications would be an asset (ie. WHMIS, Worker Health and Safety Awareness, CPR/First Aid, security guard training),
- Must possess a valid Ontario Driver's License and have reliable transportation,
- Flexible to do shift work and work with minimal supervision, and
- Able to effectively communicate with the PMA Coordinator, Gatehouse/Patrol Supervisor, co-workers, visitors and outside agencies that enter the former camp.

#### **PRIMARY DUTIES:**

- Supervise and monitor visitor access at the main gate at the former Camp Ipperwash,
- Ensure the main gate visitor registration Log is correct and up to date on a daily basis,
- Ensure that each visitor is provided with: the DND Unexploded Ordnance (UXO) warning and Visitor UXO acknowledgement form, as well as instructing Visitors to read the contents of the form,
- Decline access by keeping barrier closed to any and all visitors who fail to properly comply with the required registration,
- Notify and seek direction from the Gatehouse/Patrol Supervisor should a visitor decline and proceed through the gate without registration,
- Escort emergency services to site if the Gatehouse/Patrol Supervisor is unavailable and document incident,
- Maintain strict confidentiality at all times and ensure all information is handled in a manner as to ensure complete confidentiality and be professional in conduct, work ethics and actions at all times, and
- Responsible for controlling access and implementing access requirements at the main gate, record of information, compile and retain registrations

#### **HIRING REQUIREMENTS:**

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter,
- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring as well as 3 references,
- Successful applicant must provide a copy of their Diploma and other related certificates, and
- Applicants must consent to a full background check upon hiring.

**PLEASE SUBMIT YOUR SEALED APPLICATION, COMPLETE WITH A DETAILED RESUME AND A MINIMUM OF THREE (3) WORK RELATED REFERENCES,**

**By Thursday, September 9, 2021 – 4:00pm**

TO: Chippewas of Kettle & Stony Point First Nation,  
ATTN: Human Resources

**Email: [human.resources@kettlepoint.org](mailto:human.resources@kettlepoint.org)**

*A full Job Description is available at request by emailing [human.resources@kettlepoint.org](mailto:human.resources@kettlepoint.org)  
Interviews will be scheduled shortly after the closing date.*

**ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE INTERVIEWED.  
AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT**



KETTLE & STONY POINT  
**Health Services**

A-8275 Indian Lane  
Kettle & Stony Point FN, ON N0N 1J1  
Tel: (519) 786-5647  
Fax: (519) 786-4541

**JOB POSTING - Reposted**  
**Medical Transportation Driver**  
(Contract Position X 4)

**Kettle and Stony Point Health Services**  
**Chippewas of Kettle and Stony Point First Nation**

**Position Summary:** The Chippewas of Kettle and Stony Point Health Services is looking to fill the position of Medical Transportation Driver, who, under the direction of the Health Director or designate, will primarily be responsible for providing ground transportation for community members to and from their scheduled medical appointments throughout southwestern Ontario including Samia, London, and Windsor. The Driver will ensure that all transportation forms will be billed appropriately including securing accurate information and fully completed verification data slips from all medical services providers as may be required by Health Canada. This role will respect and protect the rights of clients, including but not limited to their right to independence, autonomy, and self-determination and their right to privacy and dignity. Vehicle safety and safe driving practices are necessary and important aspects of this role.

**Job Requirements**

- Must have a good driving record with at least 5 years of driving experience in various environments and under various weather conditions.
- Class G Driver's License in good standing is mandatory.
- Clean vulnerable sector check
- Ability to deal pleasantly and effectively with community members, in potentially volatile and emotionally charged situations
- Ability to maintain positive professional boundaries without imposing personal judgments and expectations on individuals and families
- Ability to effectively communicate both verbally and in writing
- Ability to work individually as well as part of a team
- Ability to work under pressure
- Demonstrated time management skills
- Knowledge of safe patient lifting/handling techniques
- Proven knowledge of case management processes and procedures
- Valid first aid or CPR certification

**Qualifications and Specifications**

**Education**

- Grade 12 or equivalent required as a minimum
- First Aid and CPR

**Experience**

- Must have a good driving record with at least 5 years of driving experience in various environments and under various weather conditions.
- Class G Driver's License in good standing is mandatory.
- First Aid and CPR training
- Defensive driver certification is an asset
- Knowledge of safe patient lifting/handling techniques is preferred

**Skills**

- Ability to deal pleasantly and effectively with community members, in potentially volatile and emotionally charged situations
- Ability to maintain positive professional boundaries without imposing personal judgments and expectations on individuals and families
- Ability to effectively communicate both verbally and in writing
- Ability to work individually as well as part of a team
- Ability to work under pressure
- Demonstrated time management skills

**Other**

- Must be in good health with the ability to physically assist clients with disabilities and mobility devices.
- A Driver's medical is required on an annual basis
- A clear CPIC and a clean Vulnerable sector check is required
- Qualified applicants should contact Health Director or Designate

**Preferential Hiring Requirements:**

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.
- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their Diploma and other related certificates
- Applicants must consent to a full background check upon hiring.
- A full Job Description is available please call 519-786-2125 or Health Center 519-786-5647

PLEASE SUBMIT YOUR SEALED APPLICATION, COMPLETE WITH A DETAILED RESUME AND A MINIMUM OF THREE (3) WORK RELATED REFERENCES.

By: **Friday September 17, 2021 by 4:00pm**  
TO: Chippewas of Kettle & Stony Point First Nation,  
ATTN: Human Resource Dept / Medical Transportation Driver  
Email: [humanresources@kettlepoint.org](mailto:humanresources@kettlepoint.org)  
Or mail to: **6247 Indian Lane, Kettle & Stony Point First Nation, ON N0N 1J1**  
Or Fax: **519-786-2108**

Interviews will be scheduled shortly after the closing date.

**ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE INTERVIEWED. AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT**



**CHIPPWEWAS OF KETTLE & STONY POINT FIRST NATION  
EMPLOYMENT OPPORTUNITY**

**EMPLOYMENT OPPORTUNITY**

**PROGRAM AREA:** ADMINISTRATION  
**POSITION TITLE:** Human Resources Manager  
**REPORTING PROTOCOL:** REPORTS DIRECTLY TO FIRST NATION  
MANAGER/CEO

**Position Summary:** The Human Resources Manager (HRM) is a specialized professional who assumes the day-to-day roles within the human resources department for Chippewas of Kettle & Stony Point First Nation. The ability to maintain the confidentiality of personnel information is essential to the position. The HRM shall direct and oversee the day-to-day operations of the department to achieve goals within available resources. This department is responsible for the functions of recruitment and selection; employee benefits, classification and compensation, employee/employer relations as outlined in the employment manual, occupational health & safety; training and development, dispute resolution and human resources information systems.

**Education/Professional Requirements:**

- Minimum Master/Honors Business Administration degree, with an emphasis on Human Resources or Human resources / organization development.
- CHRP designation would be an asset.
- HRPA designation would be an asset.
- Minimum of 5 years' experience in human resources and supervision of employees
- Experience with benefits, compensation, training and development an asset.
- Understanding of organization structure, personnel policy, federal and provincial law regarding employment practices.

**Skills & Qualifications:**

- Strong Investigation Skills
- Professional Affiliations including law; benefits; employee relations; staff development; and professional development.
- Extensive knowledge of Canada Labour Code and Occupational Health and Safety Act.
- Knowledge of Employment Law.
- Human resources management
- Performance management
- Compensation and wage structure
- Demonstrate sound judgment and problem-solving skills in resolving HR matters.
- Show tact, diplomacy and discretion in handling information of confidential and/or sensitive nature.
- Excellent Human Relations skills essential.
- Ability to maintain and handle confidential/sensitive matter with discretion and maturity.
- Superior customer service and interpersonal skills.
- Outstanding communication skills to internal stakeholders, colleagues internal and external regarding HR policies and procedures, laws, standards and regulations.
- Excellent and proficient financial skills essential.
- Excellent Management/Administration skills essential.
- Excellent Conflict Resolution skills essential.

- Excellent negotiation and mediation skills an asset.
- Must have a proficient level of communication skills, verbal and written.
- Must possess excellent organizational and time-management skills.
- Excellent computer skills an asset.
- Understanding and appreciation for First Nation Culture, History and language.
- Must possess a current and valid Drivers License and dependable vehicle.

**Preferential Hiring Requirements:**

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN' General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.
- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their Diploma and other related certificates
- Applicants must consent to a full background check upon hiring.

**PLEASE SUBMIT YOUR SEALED APPLICATION, COMPLETE WITH A DETAILED RESUME AND A MINIMUM OF THREE (3) WORK RELATED REFERENCES, by September 24, 2021 at 4pm**

TO: Chippewas of Kettle & Stony Point First Nation,  
ATTN: HR Department - Human Resource Manager  
Email to: [human\\_resources@kettlepoint.org](mailto:human_resources@kettlepoint.org)  
Mail to: 6247 Indian Lane, Kettle & Stony Point First Nation, ON N0N 1J1  
Fax: 519-786-2108

*A full Job Description is available please call front receptionist -519-786-2125  
Interviews will be scheduled shortly after the closing date.*

**ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE INTERVIEWED, AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT**

**KETTLE & STONY POINT CHILD AND FAMILY SERVICES COMMITTEE**

**Committee Membership Re-Posting**

Chief and Council are seeking three (3) First Nation Members for the Child and Family Services Committee. Off-reserve members and young adults 18+ are encouraged to apply.

**Responsibilities**

Fulfill the mandate of the Child and Family Services Committee as specified in the terms of reference, providing guidance and direction to Child and Family Services for the benefit of the Nation's children, youth and families.

**Qualifications**

- \* Minimum of post secondary diploma required.
- \* Must have knowledge of the Child, Youth and Family Services Act.
- \* Must have knowledge of determinants to child welfare involvement.
- \* Required to abide by the Code of Ethics and Confidentiality guidelines.
- \* Background in Social Service an asset.
- \* Cannot have an open file with Child and Family Services or Children's Aid Society.

**Term of Office**

Two years. Corresponds with the Chief & Council Term of office.

**Meeting Schedule**

Monthly meetings for two hours per meeting. Must have own technical abilities for virtual meetings if required; due to pandemic restrictions.

**Deadline**

**Applications will be accepted until Thursday, September 2, 2021 at 4:00 pm**  
Applications may be delivered or mailed to the Administration Office Attention to Claire Saul, First Nation Manager/CEO, 6247 Indian Lane, Kettle & Stony Point or faxed to (519) 786-2108 Attention the same or email [kpassistant@kettlepoint.org](mailto:kpassistant@kettlepoint.org)



**Chippewas of Kettle & Stony Point First Nation**

**Consultation & Accommodation Committee Member Posting**

The Chippewas of Kettle and Stony Point First Nation Council is accepting letters of interest with resumes from On and Off Reserve Band Members for 1-2 Consultation and Accommodation Committee Member(s). Youth aged 18+ are encouraged to apply.

**COMMITTEE TYPE:** Advisory

**TERM:** 2020-2022

**COMMITTEE MEMBERSHIP ELIGIBILITY:**

- ❖ Good financial standing with the First Nation
- ❖ Team player
- ❖ 21 years of age and older
- ❖ Knowledge of Duty to Consult Legislation
- ❖ Current or previous employment in the health, business or legal professions may be an asset
- ❖ Possess good, ethical standards
- ❖ Sound judgement and clear communication skills
- ❖ Not be in conflict with the First Nation
- ❖ Be prepared to sign Oath of Confidentiality
- ❖ Be available for possible weekend and/or evening hours
- ❖ Must be willing to travel, and have reliable transportation
- ❖ Submit Professional Credentials Upon Request

**MEETING SCHEDULE:**

- ❖ 1-3 time per month. Must have own technical abilities for virtual meetings; if required; due to pandemic restrictions.

**Deadline to Apply: Thursday, September 2, 2021 at 4:00pm**

If interested please submit the requested Letter of Interest with a current resume to the Administration Office, 6247 Indian Lane, Kettle Point, ON, N0N 1J1 in an envelope marked "Consultation Committee Member LIT". All application and appointments are subject to Chief and Council's approval.



## **ECONOMIC DEVELOPMENT COMMITTEE – RE-POST**

**\*\* 5 Community Members Needed \*\***

**Off-Reserve Members and Young Adults 18+ encouraged to apply**

### **Mandate of the Committee:**

The Economic Development Department oversees the planning and coordination of Chief & Council's strategic plan as directed; capacity development through employment, training and tourism initiatives.

The Economic Development Department is responsible for the overall management and direction for various capacity development agreements which are administered by Four Winds Community Employment Services. The agreements are provincial and federal regulated providing employment, training and entrepreneur support.

The Economic Development team works collectively to respond to the local needs; development of training and employment initiatives and services; creating partnerships; community development.

### **Responsibilities:**

- Two-year term of office parallel to the election term;
- A minimum of three (3) voting members must be present to achieve quorum;
- Available to attend minimum of two (2) regular meetings per month during business hours; must have own technical abilities for virtual meetings if required; due to pandemic restrictions
- Two (2) Council representatives appointed as part of their portfolio;
- Three (3) community member's preference will be given to individuals who have experience in the related field – economic development, community development or employment and training.

**Deadline to Apply: Thursday, September 2, 2021 at 4:00 pm**

If interested please submit a letter of application to the Attention of Chief and Council, stating your experience in economic development. Applications can be dropped off or mailed to 6247 Indian Lane, Kettle & Stony Point FN, Ontario N0N 1J1 or faxed to 519-786-2108 or emailed to [kpassistant@kettlepoint.org](mailto:kpassistant@kettlepoint.org).

## **FINANCIAL MANAGEMENT BOARD – Re-Post**

The Kettle and Stony Point First Nation Council is accepting applications from Band Membership for:

**THREE (3) Financial Management Board Members**

### **Committee Membership Eligibility:**

- Good Credit Rating with the Kettle and Stony Point Council
- Good Team Player
- Kettle and Stony Point First Nation Member
- Knowledge of budgeting and finance is essential
- Must be able to commit to attend meetings regularly
- Undergo a screening process
- **Off-reserve and young adults 18+ are encouraged to apply**
- **Must have own technical abilities for virtual meetings if required, due to pandemic restrictions**

### **The FMB is Responsible for Overseeing the Following:**

- The management and control of the collection, expenditures, disbursements and investments of the First Nation
- The efficient and effective maintenance of records of the financial activities
- The preparation of the annual budget in accordance with Council's approved priorities
- The preparation of the annual audit
- The reporting and recommending to Council on financial matters
- All other matters relating to the financial affairs of the First Nation

**Deadline to Apply: Thursday, September 2, 2021 at 4:00 pm**

Please submit a letter of application to the Attention of Chief & Council stating your education and/or experience in financing to: 6247 Indian Lane, Kettle & Stony Point FN, Ontario N0N1J1 or fax 519-786-2108 or email [kpassistant@kettlepoint.org](mailto:kpassistant@kettlepoint.org)



*Chippewas of Kettle & Stony Point First Nation*

6247 Indian Lane  
Kettle & Stony Point FN, Ontario, Canada N0N 1J1

**GOVERNANCE INITIATIVES COMMITTEE  
MEMBER POSTING – Re-Posting**

The Chippewas of Kettle & Stony Point First Nation Council is accepting applications from Band Membership for:

3 - Governance Initiatives Committee Members

**Committee Type:** Standing

**Term Ends:** November 2022 (or upon Council discharge)

**Committee Membership Eligibility:**

- Good financial standing with the First Nation
- Must be able to demonstrate fairness and equality
- Possess good, ethical standards
- Team Player
- Knowledge of governance development
- 18 years of age and older
- Kettle & Stony Point First Nation Member
- Possess equipment to attend meetings electronically when required
- Must be able to attend all meetings
- Be prepared to Sign an Oath of Confidentiality and Conflict of Interest
- Off-reserve members and young adults 18+ are encouraged to apply

Terms of Reference is available to applicants.

If interested please submit a letter of interest with a current resume to the Administration Office, 6247 Indian Lane, Kettle Point, ON, N0N 1J1 or faxed to 519-786-2108 or email to: [kpassistant@kettlepoint.org](mailto:kpassistant@kettlepoint.org)

**Deadline to Apply: Thursday, September 2, 2021 at 4:00 pm**  
All application and appointments are subject to Chief and Council's approval.

Community Vision: Community Wellness, Development and Financial Stability & Sustainability for the First Nation, and Accountability & Transparency to the community and its members – “Wealth Creation” focused on creating an economy for the community and its members to provide for basic and advanced needs – shelter, education, recreation and identity.

Ph: 519-786-2125

Toll Free: 1-877-787-5213

Fax: 519-786-2108

<http://www.kettlepoint.org>



**PUBLIC SERVICES COMMITTEE**

**3 BAND MEMBERS NEEDED – Re-Post**  
**Off-reserve Members and Young Adults 18+ Are Encouraged to Apply**

The Public Works Advisory Committee support the Public Works goals of the CKSPFN and work toward providing advice to the Chief and Council.

The Committee will consist of 3 First Nation Band Members and 1 Council Portfolio holder. The term will be consistent with the regular Council term.

Eligibility Criteria:

- 18+ years old and a CKSPFN member
- Available to participate in Monthly or Quarterly meetings
- Knowledge of Public Works opportunities and challenges
- Collaborative, team player, positive and solution oriented
- Has an understanding and knowledge of Public Works
- High School diploma education is a minimum
- Financial good standing with the First Nation
- Possess equipment to attend meeting electronically when required

If you are interested please submit your Letter of Interest to Chief & Council at the Administration Office, 6247 Indian Lane, Kettle & Stony Point FN, Ontario N0N 1J1 or fax to 519-786-2108 or email to [kpassistant@kettlepoint.org](mailto:kpassistant@kettlepoint.org)

**Deadline to apply is Thursday, September 2, 2021 at 4:00 pm**

**SPORTS & RECREATION COMMITTEE MEMBERS NEEDED – Re-Post**

Off Reserve Members and Young Adults 18+ Are Encouraged to Apply

The Kettle and Stony Point First Nation Council is accepting applications from Band Membership for:

TWO (2) Sports & Recreation Committee Members

**Committee Membership Eligibility:**

- Understanding of the First Nation's Administrative and Political structure
- Must be able to demonstrate fairness and equality
- 18 years of age and older.
- Kettle and Stony Point First Nation Member
- Knowledge of sports and recreation management
- Must sign an Oath of Confidentiality
- Possess equipment to attend meetings electronically when required
- Undergo a screening process
- Attend monthly meetings
- Occasionally volunteer at community events

**Deadline to Apply:      Thursday, September 2, 2021 at 4:00 pm**

If interested please submit a letter of application to the Attention of Chief & Council, stating your experience and/or education in sports and recreation. Letter of application can be mailed, dropped off, faxed or emailed to: 6247 Indian Lane, Kettle & Stony Point FN, Ontario N0N 1J1 or Fax: 519-786-2108 or Email: [kpassistant@kettlepoint.org](mailto:kpassistant@kettlepoint.org)

**All applications and appointments will be subject to Kettle and Stony Point First Nation Chief and Council's Approval.**



*Chippewas of Kettle & Stony Point First Nation*

6247 Indian Lane  
Kettle & Stony Point FN, Ontario, Canada N0N 1J1

ASSESSMENT REVIEW BOARD

PROGRAM AREA:      PROPERTY TAXATION

POSITION TITLE:      THREE (3) ASSESSMENT REVIEW BOARD MEMBER

- (1) Person who is a member of the KSP First Nation but not a member of Council
- (1) Person who is the member of the Law Society of the Province of Ontario
- (1) Person who has experience in the Assessment Appeals Process of the Province of Ontario

**POSITION SUMMARY:**

To hear and determine assessment appeals and make decisions in regards to:

- Property assessment appeals
- Property classification

**BOARD MEMBERSHIP ELIGIBILITY CRITERIA:**

*Kettle & Stony Point First Nation Member Eligibility* to stand for the Assessment Review Board will be based on the following:

- Must be 18 years of age or over
- Must provide a current police check
- Appreciation for the appeal process
- Must be in good financial standing with the CKSP First Nation

**MEETING SCHEDULE**

Assessment Notices are mailed out in the middle of December. Lessees have 30 days to submit a Request for Reconsideration directly to MPAC (Municipal Property Assessment Corporation). However, if the Lessees do not agree with the outcome of MPAC's decision, they can appeal directly to the Kettle & Stony Point First Nation Assessment Review Board (KSPFN ARB). The KSPFN Assessment Review Board will meet once (1) a year in August for approximately 1-2days depending on how many appeals are submitted.

Each member of the Assessment Review Board must hold office for a period of two (2) years unless the member resigns or is removed from office in accordance with this Law

**Please Submit your application to:**

ATTN: Chief & Council – Assessment Review Board Application  
Kettle and Stony Point Administration Building  
6247 Indian Lane, Kettle & Stony Point FN, ON, N0N 1J1 or fax 786-2108  
**Deadline: Thursday, September 2, 2021 at 4:00 pm**

Ph: 519-786-2125

Toll Free: 1-877-787-5213

Fax: 519-786-2108

<http://www.kettlepoint.org>



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*Chippewas of Kettle & Stony Point First Nation*

6247 Indian Lane

Kettle & Stony Point FN. Ontario. Canada N0N 1J1

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August 17, 2021

As some of you may be aware, Chief Jason Henry notified the community via his personal Facebook page that he will be seeking the federal MP seat for the Lambton-Kent-Middlesex riding as an NDP in the upcoming Federal election in September 2021.

At Council's August 16, 2021 meeting, he requested a leave from Council to focus on his campaign. Council approved his request for the period of August 17, 2021 to September 20, 2021. Senior Councillor and former Chief, Liz Cloud has been appointed Acting Chief during this time.

Council wishes Jason the very best in his endeavour in the upcoming vital election. It was noted during the Council meeting that First Nations people must be better represented in both provincial and federal elected positions.

Council and administration will of course continue on and move forward with regular business. Should you wish to reach A/Chief Liz Cloud, she can be reached at the Administration Office Monday – Friday at 519-786-2125 and is occupying the office across from the reception area.

In closing, we would like to encourage our membership to participate in the upcoming Federal election – get informed on each Parties agenda, ask questions and cast your vote.

In Unity,

Claire Sault  
First Nation Manager/CEO  
Chippewas of Kettle & Stony Point First Nation

## Ways to vote

### You can vote almost any time during the election period

Choose the voting option that works best for you.

#### 1 On election day

Your assigned polling station will be open for 12 hours (hours vary by time zone).

#### 2 On advance polling days

Your assigned polling station will be open from 9:00 a.m. to 9:00 p.m. on the Friday, Saturday, Sunday and Monday the week before election day.

Check your voter information card for where and when you can vote.

#### 3 By mail

Apply by the Tuesday before election day, 6:00 p.m. You will vote using the special ballot process. Make sure we receive your marked ballot **by election day**, or it cannot be counted. Visit **elections.ca** for more information on deadlines and to see if voting by mail is the right choice for you.

#### 4 At any Elections Canada office across Canada

Go to any Elections Canada office across Canada by the Tuesday before election day, 6:00 p.m. You will vote using the special ballot process. After the election is called, visit **elections.ca** or call us to find the Elections Canada office nearest you.

Once you have applied to vote by mail or at an Elections Canada office, it is the **only** way you can vote in this election.

# LOCAL FIRST NATIONS SCHOLARSHIP PROGRAM

AWARD  
DEADLINE  
**SEPTEMBER  
30, 2021**

## **Western University's Local First Nations Scholarship Program**

is awarded to local First Nations students based on their outstanding academic excellence, meaningful and impactful contributions toward First Nations communities. The scholarships are awarded annually to current Western students who are First Nation from the local Territories associated with the London District Chiefs Council (LDCC) and who are enrolled at Western's main campus at the undergraduate, graduate, or professional levels on a full-time or part-time basis.

**THE SCHOLARSHIP AWARDS VALUE  
ARE BASED ON PROGRAM AND  
COURSE LOAD.**



## **Indigenous Initiatives**

Please submit your application  
to the Indigenous Financial  
Aid Coordinator

**Donna Noah, [dnoah@uwo.ca](mailto:dnoah@uwo.ca)  
519.661.4095, ext. 86437**



*Congratulations*

Sara Henry is eager to starting a new career in construction. Henry, who is 45, is one of four women in a group of 10 Kettle and Stoney Point residents making up the first class of a new program funded by the province and delivered by the LiUNA Local 1089 Training Centre in Sarnia. Its aim is to introduce members of local indigenous communities to construction careers. “I’ve been thinking about it for a while,” Henry said. “I’m really interested in all the skills they’re providing us.” Since beginning the program, they’ve worked with concrete, laying pipe, grading and elevation, and will soon move into training in asbestos abatement, she said. Henry said members of her class already earned several of the dozen training certificates they will be eligible for during the 12-week program. The union will work with local employers to help the participants find jobs or apprenticeships following the training. The program is also providing transportation to the sessions. Monte McNaughton, Ontario’s labour, training and skills development minister, visited the training centre Tuesday with union officials, Sarnia-Lambton MPP Bob Bailey and Jason Henry, chief of the Kettle and Stony Point First Nation, to highlight the nearly \$350,000 the ministry is providing the local program under Ontario’s \$115-million Skills Development Fund.

LiUNA submitted a proposal for the local training program in partnership with First Nations from the area. Training classes from Aamjiwnaang First Nation and Walpole Island First Nation are also expected to take part. The Sarnia program is just one of several across the province aimed at getting “thousands of indigenous peoples into the skilled trades,” McNaughton said. “Jobs in the skilled trades are game changing. ... We know of many in the trades making more than PhDs,” he said. “My message, really, is university isn’t the only pathway to a good, well-paying job.” Up to 60 individuals are expected to take part in the Sarnia program, including 12 current tradespeople who will be prepared to deliver training support to those new to the trades. Joseph Macinelli, international vice-president with LiUNA, said the union has added “quite a few” indigenous members in recent years as part of a long-running national effort.

“Today is a good testament to where we are at,” he said. “Now we have indigenous women, which is taking it a step further, which is fantastic. ... We need them.” “The construction industry is booming and it will be booming for at least the next 15 years,” he said. McNaughton said one in three of Ontario’s skilled trade journeypersons are over age 55 and approaching retirement at the same time, so demand for construction workers is growing. “We have a looming crisis,” he said. Henry said she’s also looking forward to the better pay and benefits work in construction can provide. “We’ve got a couple more weeks here and we’re all very anxious to get started with some work somewhere,” she said. Henry has grown children out on their own, but a young niece is living with her. “She’s kind of my motivation,” Henry said. Chief Henry said seeing more members of his community entering careers in construction trades “creates a legacy because parents pass on trades to their children.” Investments like the one being made this summer in 10 members of his community may end up “paying out for generations and generations,” he said.

Morden, P. (2021, August 3). *Sarnia-area first Nations residents urged to consider construction careers*. theobserver. <https://www.theobserver.ca/news/local-news/sarnia-area-first-nations-residents-urged-to-consider-construction-careers>.



## FOUR WINDS COMMUNITY EMPLOYMENT SERVICES



### **LiUNA! 1089**

**CONGRATULATIONS TO THE  
NEWEST MEMBERS!!!!**

Sara Henry  
Shania Wolfe  
Jennifer George  
Levi George  
Brandon Wolfe  
Curtis Wolfe  
Noah Wolfe

For the past 12 weeks a small group of our clients made the trip to Sarnia to the LiUNA 1089 Union Hall/Training Centre. There they participated in Skills Training provided by LiUNA. Upon completion, seven of the participants were offered membership to LiUNA 1089 and began working on job sites. Through the ISETP program, we were able to guide and provide supports to our clients. We are extremely proud of all of you and recognize your hard work and dedication.



**\*\* ON TUESDAY AUGUST 3, THE ONTARIO GOVERNMENT ANNOUNCED THEY ARE INVESTING ALMOST \$350,000 TO PROVIDE FREE MENTORSHIP AND TRAINING IN CONSTRUCTION FOR UP TO 60 PEOPLE IN THE SARNIA REGION, MOST FROM LOCAL INDIGENOUS COMMUNITIES.**



# WORKSHOPS

- WORKERS HEALTH & SAFETY
- SUPERVISORS HEALTH & SAFETY
- WHMIS
- AODA
- SERVICE EXCELLENCE
- FOOD HANDLERS
- SMART SERVE
- RESUME / COVER LETTER
- JOB INTERVIEW PREP
- JOB SEARCH/JOB RETENTION

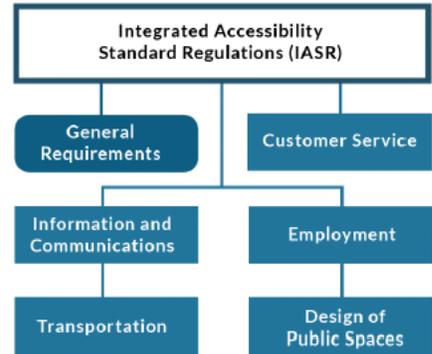
**COMING SOON**  
**COUNTERFEIT MONEY AND**  
**FRAUD PREVENTION**  
**DETECTION**



MANY JOBS REQUIRE MANDATORY CERTIFICATIONS – WE OFFER MANY WORKSHOPS AND CERTIFICATE COURSES. ALL WORKSHOPS ARE OFFERED IN AN INDIVIDUAL SETTING, WE CANNOT DO GROUP TRAINING AT THIS TIME. PLEASE CALL TO REGISTER 519-786-6780



Accessibility for Ontarians with Disabilities Act  
**AODA**





## Some more great things staff/clients are presently working on!

|  |   |   |
|--|---|---|
| Working with unions/employers to fill job openings/ training spots                             | 13 KSPFN Summer Student Placements in Community                             | 3 KSPFN Student Mentorship Placements in Community        |
| All 6 of our previous UXO trainees are presently working with J&L Contracting in Stony Point   | 4 KSPFN clients enrolled in microcredential courses through Lambton College | 3 KSPFN clients completing clinical trials in PSW program |
| One on one assistance for anyone legally able to work in Ontario First Nation/Non First Nation |   |   |

### SLWDB Surveys

**Surveys available in our office** – fill one out today and be entered to win great prizes! This is open to anyone in Sarnia Lambton area, of working age, unemployed or employed.

**How has your job been affected by the COVID-19 crisis?**

**Take our worker impact survey.**



### REMINDER

**2021 Annual Aboriginal Youth Career Awareness Fair is virtual this year Aug. 23 – Sept 3/21**

**Ages 12-30 Pick up registration forms in our office**

# STAFF

Terese Bressette 519-384-1264  
[Terese.bressette@kettlepoint.org](mailto:Terese.bressette@kettlepoint.org)

Julie Monkhouse 519-918-4167  
[Julie.monkhouse@kettlepoint.org](mailto:Julie.monkhouse@kettlepoint.org)

Kathy Bressette  
[Kathy.bressette@kettlepoint.org](mailto:Kathy.bressette@kettlepoint.org)

Tonia Cunningham  
[Tonia.cunningham@kettlepoint.org](mailto:Tonia.cunningham@kettlepoint.org)

The truth is that  
teamwork is at the heart  
of great achievement.

John C. Maxwell

@maxwell

## FOUR WINDS

## COMMUNITY

## EMPLOYMENT SERVICES

9111-8 WEST  
IPPERWASH RD  
KETTLE & STONY POINT  
FN

(519) 786-6780



## EXCITING NEWS!

We did not let COVID closures slow us down here at Four Winds Community Employment Services, in fact **we have set a milestone record in the number of Assisted Clients** we service through Employment Ontario. Each fiscal year we are given a target number for Assisted Clients by the Government, for many years this target goal was not attained, a significant amount of funding was lost and ESA was met with the possibility of office closure. In 2017 the decision was made to amalgamate ESA with Four Winds. It was difficult as we went from eight staff members to a staff of just four to administer both programs. Under the direction of Dianne Thomas, we had to look at what had not been working well, create our plans and as a small team put total focus on our clients' needs and barriers were to ensure smooth transitions to training and work opportunities. We are so pleased to announce that our target set by EO this fiscal (April 1, 2021 – March 31, 2022) is **107 Assisted Clients** – our latest report back from Employment Ontario shows us at **114 Assisted Clients and counting!!** \*\*This number does not include clients being serviced through our ISETP programs and services.

**Thank you for being a part of our success story!!**



# Annual Aboriginal Youth

## Career Awareness Fair

*Virtual Event*

August 23, 2021 - September 3, 2021

Register  
Today!



Swag Bags!

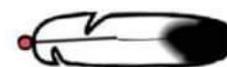
Laptops  
To Be Won!

Open To Youth Aged 12-30 From:  
Chippewas of Kettle and Stony Point  
Oneida Nation of the Thames  
Chippewas of the Thames  
Munsee-Delaware Nation

Walpole Island  
Aamjiwnaang  
Caldwell



Hosted by Chippewa of the Thames  
First Nation



Youth/Parents  
Please Contact:

careerfair@cottfn.com |  
(519) 289-5555 ext:226

OR

Your Local Employment &  
Training Department

As a committee we stand in  
solidarity with  
*#Every Child Matters*



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*Chippewas of Kettle & Stony Point First Nation*

6247 Indian Lane

Kettle & Stony Point FN, Ontario, Canada N0N 1J1

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## **ATTENTION**

### **\*\*BUSINESS OWNERS\*\***

*operating on or within the*

## **Chippewas of Kettle & Stony Point First Nation**

All businesses operating on or within the First Nation must possess a valid business license issued by the Chippewas of Kettle & Stony Point First Nation.

Business Owners include:

- Retail
- Food, Beverage and Hospitality
- Media and Communications
- Construction/ Labour/ Technicians
- Cleaning Services/ Lawn Maintenance / Landscaping
- Fishing
- Security/ Transportation
- Other

Proof of insurance is required for **ALL** Businesses, while only some require approvals and certificates issued by other agencies such as:

- Public Health Inspections
- Food Safety Certificates
- Training Certifications

The Applicant must submit a copy of all required documents with the Business License Application Form.

To qualify for Tobacco Quotas you must have a valid Business License.

There is an Annual Registration Fee of \$50.00 which was implemented by Chief & Council's Development of Business Directive in 2007.

Business License Application Forms are available online at [www.kettlepoint.org](http://www.kettlepoint.org) or email request to [dianne.thomas@kettlepoint.org](mailto:dianne.thomas@kettlepoint.org). Completed applications can be emailed or dropped off at the Four Winds Community Employment Services office; Monday to Friday from 1:00 - 4:00 PM. Please call (519) 786- 6780 in advance to make arrangements for submitting your application and payment.



Chief Jason Henry, joined Randy Pettapiece, Lianne Rood, Monte McNaughton and Kevin Marriott on August 4 and announced that more than 1,000 families in Lambton County will soon be connected to fibre optics!

*Broadband Expanding in Middlesex and Lambton.* Monte McNaughton MPP for LambtonKentMiddlesex. (2021, August 4). <https://montemcnaughtonmpp.ca/2021/08/04/broadband-expanding-in-middlesex-and-lambton/>.

# TRAVELLING BY TRAIN?

**Indigenous travellers  
receive a 33% discount  
with Via Rail Canada.**

Use discount code **13299** when booking your ticket online.

Once on board, passengers must present one of the following pieces of ID:

- Secure Certificate of Indian Status (SCIS)
- Métis card
- Inuit Land Claim Beneficiary Card

**No ID is required for children 15** or under if they are accompanied by an adult with the appropriate documentation.

**FOR MORE INFO VISIT  
VIARAIL.CA/INDIGENOUS**



# MOBILE MARKET & SNACK PACKS 2021

The Mobile Market and Snack Pack programs are all about **Healthy Eating** and **Healthy Lifestyles**. Join us every week for fresh produce at no cost!

## Mondays

- Petrolia** – Food bank – 4156 Petrolia Line - 9:30 – 10:30
- Corunna** – All Saints Anglican – Hill St - 11:00 – 12:00
- Aamjiwnaang** – Community Centre Pavilion - 12:30 – 1:30
- Lambton College** – Events Centre – 1485 London Rd - 2:00 – 3:00

## Tuesdays

- Forest** – Contact House - 6276 Townsend Line - 9:30 - 10:30
- Theford** – Meadowville – 76 Mill Street St. - 11:00 – 12:00
- Kettle Point** – Health Centre– 6275 Indian Line - 12:30 – 1:30

## Wednesdays

- Wyoming** – 587 Ontario Street - 9:15 – 10:15
- Watford** – United Church – 555 Ontario St - 10:45 – 11:45
- Alvinston** – Town Pavilion– 3236 River Rd - 12:15 – 1:15

## Fridays

- Rogers St.** – parking lot - 9:30 – 10:30
- Kathleen Ave** – park - 11:00 – 12:00
- YMCA Learning & Career Centre** – 660 Oakdale Ave - 12:30 – 1:30
- Veteran's Park** – along Victoria St N - 2:00 – 3:00



The Inn of The Good Shepherd's child hunger reduction program, After the Bell: Snack Packs, provides kids experiencing food insecurity with packs of kid-friendly, kid-sized snacks & fresh fruit.

The packs will be handed out during Mobile Market. Please see the schedule provided for locations, dates and times



Starts the week of July 5th until mid-November

Many thanks to our generous sponsors!!



Kettle & Stony Point Health Services

# STEP BY STEP

A 30 day step tracker contest

KSPFN band members can pick up  
their step tracker between  
August 17 – 31

All participants will be entered  
to win a \$75 Sport Chek gift card

For any questions contact Shawna  
or Brandi and 519-786-5647 or  
[BrandiB@ksphs.on.ca](mailto:BrandiB@ksphs.on.ca)



KETTLE & STONY POINT HEALTH  
SERVICES

# PEDIATRIC OCCUPATIONAL THERAPY

Helps with daily routines such as self-care, playing and  
work.

Ages 17 & under

Contact Brandi for any questions @ 519-786-5647 or  
[BrandiB@ksphs.on.ca](mailto:BrandiB@ksphs.on.ca)

HAVE YOU BEEN TOLD YOUR CHILD NEEDS A

# PSYCH-ED ASSESSMENT?

Kettle & Stony Point Health Services would like to help!  
Contact Brandi at 519-786-5647 or BrandiB@ksphs.on.ca

KETTLE & STONY POINT HEALTH  
SERVICES

## Child & Youth Aromatherapy Massage

Must be 17 or under  
Parent must be present with children under 15  
Contact Brandi to register  
519-786-5647  
BrandiB@ksphs.on.ca

KETTLE & STONY POINT HEALTH SERVICES

# FASD WEEK

SEPT 7 - 10

Let's Spread Awareness!

**Tuesday:**  
Tshirt Time

**Wednesday:**  
Mocktail Party

**Thursday:**  
Spread Awareness

**Friday:**  
BBQ Meet & Greet

For more information, contact Shawna or Carlene:

**519-786-5647**

**execulink**  
TELECOM

Are you ready to experience  
Fibre, Kettle Point?

Experience the speed and reliability of our affordable Fibre Internet, TV and Phone services, all backed by our unbeatable customer service.

Talk to a representative today:

**Aaron Brooks**

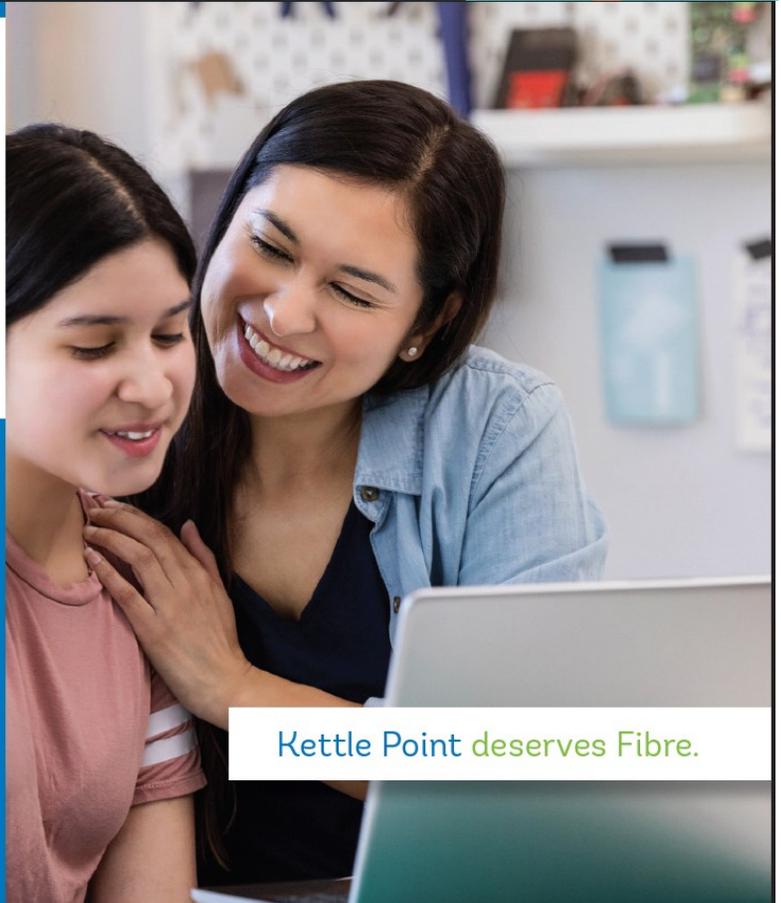
aaron.brooks@execulinktelecom.ca  
1-877-393-2854 ext 7393

**Kamila Czarnecka**

kamila.czarnecka@execulinktelecom.ca  
1-877-393-2854 ext 7974

**Nicole Veens**

nicole.veens@execulinktelecom.ca  
1-877-393-2854 ext 7625



Kettle Point deserves Fibre.

## September 30 set as National Day for Truth and Reconciliation

A bill creating a national holiday to commemorate the tragic history and lasting effects of Canada's residential school system, and to honour Indigenous survivors and their families and communities, received royal assent June 3 after passing unanimously in the Senate.

The National Day for Truth and Reconciliation, a new statutory holiday for employees in federally regulated workplaces, will be observed on September 30.

This date coincides with Orange Shirt Day, which began in 2013 and involves wearing orange shirts to honour Indigenous children forced to leave their families to attend residential schools.

The orange shirt came to symbolize the experiences and abuse suffered by children at residential schools after Phyllis Webstad, a member of the Stswecem'c Xgat'tem First Nation, shared her story of her first day going to school on the Dog Creek reserve in British Columbia.

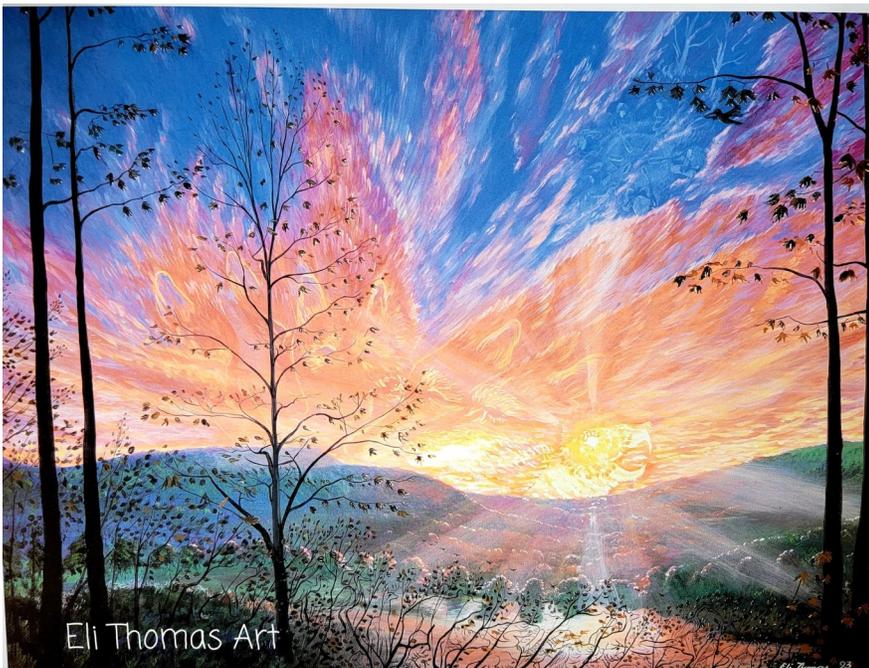
Phyllis's grandmother had given her a new orange shirt with laces to wear on her first day; when she arrived at the school, all of Phyllis's clothes were taken and never returned.

"The colour orange has always reminded me of that and how my feelings didn't matter, how no one cared and how I felt like I was worth nothing," Phyllis writes on the Orange Shirt Day website. "All of us little children were crying and no one cared."

Wearing an orange shirt on September 30 has become a way for Canadians to show that Every Child Matters, the slogan adopted by the Orange Shirt Day organization.

Establishing a national holiday was one of the 94 recommendations from the Truth and Reconciliation Commission. It is anticipated the holiday will be accompanied by educational campaigns similar to Remembrance Day.

Oliver, Sean, and Local Journalism Initiative Reporter. "Sept. 30 Set as National Day for Truth and Reconciliation." *Thestar.com*, 9 June 2021, [www.thestar.com/news/canada/2021/06/09/sept-30-set-as-national-day-for-truth-and-reconciliation.html](http://www.thestar.com/news/canada/2021/06/09/sept-30-set-as-national-day-for-truth-and-reconciliation.html).



Boozhoo/Hello,

My name is Jason George and I am excited to introduce myself as the new Cultural Outreach Counsellor for Kettle & Stony Point First Nation Child and Family Services. I am a Kettle and Stony Point band member and I have over nine years experience in the counselling field, and I hold a Masters of Social Work specialized in Indigenous Trauma resiliency, From the University of Toronto. With these skills, coupled with my own life experiences, I look forward to providing wholistic counselling supports and programming for Kettle Stony Point Child and Family Service men and male youth clients; the first program starting very soon is the Kizhaay Anishinaabe Niin (I Am A Kind Man) program.



*9156 Techumseh Lane, Kettle and Stony Point*

*F.N., ON NON-1J1*

*E. [jason.george@kettlepoint.org](mailto:jason.george@kettlepoint.org)*

*P. 519-786-6680 x117*



I am also excited to announce that I will be providing, periodically, culturally relevant workshops and activities, open to community. Please keep an eye on the KSP CFS fb page for these amazing opportunities. The first one starting September 7th and will be a 20 day hide tanning workshop. We will be tanning two buffalo hides and two deer hides. This workshop will be perfect for anyone wanting to learn these skills; especially for the hunters in our community. These seats will be limited to 20 People, so don't wait, call Child and Family Services to register!

*Website: [kettlepoint.org/cfs](http://kettlepoint.org/cfs)*

*fb: <https://www.facebook.com/kspchildandfamilyservices>*



## **Chi Miigwech NOOKOMIS !!**

### **Kettle & Stony Point Child and Family Services' MONTHLY FULL MOON CEREMONIES**

- **AUGUST 23**
- **SEPTEMBER 20**
- **OCTOBER 20**
- **NOVEMBER 18**
- **DECEMBER 17**
- **JANUARY 17**
- **FEBRUARY 16**
- **MARCH 17**

**Bring your skirt, tobacco, water, yellow cloth, and a dish for the feast. The ceremonies will be held at Kettle & Stony Point Child and Family Services' backyard.**

**Contact Denise if you have any questions  
(519) 786-6680 (ext.116)**



**Native Counsellor now accepting new clients  
in Kettle & Stony Point**

**Roxanne White MSW, RSW**

**Meeting clients in the plaza at the Family Wellbeing office**

Appointments can be made by booking on my website at  
[www.circleofdiscovery.ca](http://www.circleofdiscovery.ca) or by calling 519-464-2270

**\*Counselling fees are covered through Indigenous Services Canada**

**for those who qualify for NIHB**

**\* Approved Sunlife provider**



**\*Independently owned and operated.**

**\*Not affiliated with any other organization.**



## Hand Drumming



**Sing a song**

**Learn a song**



**Share a song**

**Join us on Monday nights at the gazebo across from the  
youth centre from 6:30-7:30pm**

**For more info call Roxanne White at 519-464-2270**

**(Extra drums available to use if you don't have one)**

**Everyone Welcome!**

**It's time to get back out there!**



## Residential School Day Scholars

August 6, 2021

We are writing to let your Nation know that a Settlement Agreement has been reached in the Residential Schools Day Scholars Class Action (*Gottfriedson v. Canada*). You likely will have heard about this settlement from other sources, but we wanted to ensure that your Nation heard from lawyers for the class directly.

Since 2012, this class action lawsuit has been ongoing against the Government of Canada, on behalf of:

- Survivor Class Members: Day Scholars who attended Indian Residential Schools as students during the day only (i.e. did not sleep there overnight) at any time between 1920 and 1997,
- Descendant Class Members: the Survivors' children, and
- Band Class Members: over 100 First Nations who chose to "opt in" (join) the class action.

The lawsuit is about loss of language and culture, and psychological harms caused to Day Scholars, their Descendants and the Bands as a result of Residential Schools.

**There is now a proposed settlement of the Survivor and Descendant claims.** Here is what you need to know about the settlement:

- The proposed settlement does not affect the Band Class claims, which are going ahead.
- The settlement includes two types of compensation:
  - Direct payment of \$10,000 to Survivor Class Members. There will be no deductions, and there is no limit on how many people will receive these payments. All approved claims will be paid by Canada.
  - Canada will also pay \$50 million to the Day Scholars Revitalization Fund, which will award grants for projects which support healing, wellness, education, language, culture, heritage and/or commemoration for the benefit of Survivor and Descendant Class Members.
- All Survivor Class Members who attended a listed Residential School as a Day Scholar, for any part of a school year, are included in the proposed settlement. A listed Residential School is one where there were, or might have been, Day Scholars. The complete list can be found on [www.justicefordayscholars.com](http://www.justicefordayscholars.com).
- The heirs or estate administrators of any Survivor Class Members who were alive as of May 30, 2005, but have died since, may also be entitled to make a claim.
- This settlement is not about sexual or serious physical abuse endured by students at Residential School (those claims were covered by the Indian Residential School Settlement Agreement)
- The settlement is also not about Federal Day Schools (those claims are covered by the *McLean* Day Schools Settlement Agreement).
- A judge will decide whether to approve the proposed settlement, if it is fair, reasonable, and in the best interests of the Class Members. The settlement approval court hearing will start on September 7, 2021. Details about how to watch or participate in the hearing are posted on [www.justicefordayscholars.com](http://www.justicefordayscholars.com).
- If the judge **approves** the settlement, it will apply to all Survivors & Descendants. If the judge **does not approve** the settlement, it will not take effect and the class action lawsuit will continue to trial.
- Nothing in the proposed settlement will affect the Band Class claims, which are moving forward regardless of what happens with this proposed settlement

Full details regarding the Residential School Day Scholars class action and settlement can be found at: [www.justicefordayscholars.com](http://www.justicefordayscholars.com)



John Phillips



Peter R. Grant



Diane Soroka



## INDIGENOUS VETERANS INITIATIVE

At the start of 2019, the Last Post Fund introduced the Indigenous Veterans Initiative. An initiative of the Last Post Fund National Office that is consistent with the Canadian government's efforts towards advancing reconciliation and renewing the relationship with Indigenous peoples based on the recognition of rights, respect, cooperation and partnership.

This initiative has two components:

- **Indigenous Unmarked Graves** To provide grave markers to Indigenous Veterans deceased for over 5 years and lying in unmarked graves.
- **Indigenous Traditional Name Marking** To add traditional names of Indigenous Veterans to existing military grave markers.

Both of these initiatives require research and community support from members of Indigenous communities throughout Canada.



Please note that a culturally relevant symbol is available upon request.

If you think that a family member or a member of your community may qualify for this program, or if you would like to contribute to the community research effort, please contact Maria Trujillo, Indigenous Program Coordinator at 1-800-465-7113 extension 222, email: [mtrujillo@lastpost.ca](mailto:mtrujillo@lastpost.ca).



A policy that creates and manages a Trust Fund established by Council to assist families in need when there is no other source of funds available to cover the cost of a funeral and burial, including cremations, at the time of a loss of a loved one.

The Trust Fund is a set amount to include the cost of the funeral service / cremation fees, basic casket, basic headstone, burial vault (if required), and burial costs. The Fund does not cover flowers, or any updates to the basic casket or headstone chosen by the family, but can include a purchase order through Points Preference Supermarket for meal costs for the day of the Funer-

## Chippewas of Kettle & Stony Point First Nation



### How to apply:

Please contact Corrinna Jackson, Membership / Estates / Governance Administrator. A written request for funding must be submitted by the appointed or confirmed Administrator or Executor. An application is available for this purpose and can be obtained at the Administration office.

This application includes signed confirmation that the person applying is the family appointed or confirmed Administrator or Executor. The applicant is also confirming there is no other sources of funds available such as an insurance policy OW or ODSP support, or that the deceased did not pre-plan and pre-pay their own funeral, and that the estate of the deceased does not include sufficient funds to cover the cost.

Finally, the applicant will confirm that he / she will reimburse Council any funds they do receive from sources such as Indian Affairs, Canada Pension Death Benefits, or other sources of benefits specific to funeral and burial costs.

The full policy, complete with application, is available upon request.

### **Attention: First Nation Members**

In the unfortunate event of the passing of a First Nation Member, please contact [Shannon.bressette@kettlepoint.org](mailto:Shannon.bressette@kettlepoint.org) at (519) 786-2125 during regular office hours for the lowering of the community flags.

*Kettle & Stony Point First Nation  
Community Newsletter Advertising Rates:*

| Details   | 1 Month | 2 Month<br>10% Off | 3 Months<br>15% Off | 6 Months<br>25% Off |
|-----------|---------|--------------------|---------------------|---------------------|
| ¼ Page    | \$15.00 | \$27.00            | \$38.25             | \$67.50             |
| ½ Page    | \$25.00 | \$45.00            | \$63.75             | \$112.50            |
| ¾ Page    | \$40.00 | \$72.00            | \$102.00            | \$180.00            |
| Full Page | \$50.00 | \$90.00            | \$127.50            | \$225.00            |

**\*These rates do not apply to Kettle & Stony Point Organizations**

# DENNING'S



*Sam Di Cesare  
Manager*

*Denning's of Forest*

*9 James Street South*

*Forest, Ontario*

Owner

**Brett Denning**

Funeral Assistant

**Neil George**

*Serving Kettle & Stoney Point*

*(519) 786-2401*

[www.denning.ca](http://www.denning.ca)

# OVC Community Healthcare Partnership Program



## VETERINARY WELLNESS CLINIC

### Kettle & Stony Point

BAND MEMBERS ONLY  
(on/off reserve residents)



### SPAY/NEUTER SERVICE

PROVIDE 24 HR CANCELLATION NOTICE

|  |                         |
|--|-------------------------|
| <b>FEMALE OR MALE DOG</b> (puppy or adult) | \$160 includes wellness |
| <b>FEMALE CAT</b> (kitten or adult)        | \$100 includes wellness |
| <b>MALE CAT</b> (kitten or adult)          | \$50 includes wellness  |

**FIRST NATIONS ANIMAL WELFARE**

**WHEN:** November 8-13, 2021

By appointment only (NO WALK-INS ALLOWED)  
Contactless clinic due to COVID-19

**WHERE:** Tecumseh Building (formerly the Anglican Church at 6292 Stoneybrook Dr)

**Due to Covid-19 no home appointments are available**

The clinic can be cancelled at last moments notice due to Covid-19  
Service fees will be fully reimbursed

#### WAYS TO BOOK AN APPOINTMENT:

- Text or Call 226-203-4979
- Email [chpp@uoguelph.ca](mailto:chpp@uoguelph.ca)
- Online go to [chppschedule.as.me/KSP](https://chppschedule.as.me/KSP)
- Facebook (type in) [facebook.com/groups/chppkspfn/](https://facebook.com/groups/chppkspfn/)
- Facebook messenger (type in) [m.me/OVCCHPP](https://m.me/OVCCHPP)



**MASKS  
REQUIRED!**

MESSAGES WILL BE RETURNED AFTER 4:30 PM WEEKDAYS ONLY

STATUS CARD REQUIRED upon appointment arrival

#### PROVIDE:

Your name  
Pet's name(s); Dog(s) or Cat(s); Age(s); Breed(s); Sex(es)

Remain in your vehicle until called or someone comes to your vehicle

★All pets must be on leash or in a carrier★

If you do not have a leash or carrier let the veterinary team when booking your appointment

### WELLNESS



#### FELINE

\$25 includes:

- Full exam
- Consultation
- Rabies vaccination
- Core vaccinations
- Flea/tick treatment provided as needed
- Dewormer

#### CANINE

|                            |      |
|----------------------------|------|
| Up to 30 kg (66 lbs)       | \$30 |
| 30 kg up to 40 kg (88 lbs) | \$40 |
| 40 kg (88 lbs) plus        | \$50 |

- Full exam
- Consultation
- Rabies vaccination
- Core vaccinations
- Heartworm test
- Heartworm treatment with a positive result
- Flea/tick treatment provided as needed
- Dewormer
- Nail trim as needed



#### ADDITIONAL SERVICES

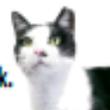
- Microchip \$10

### HEARTWORM PREVENTION

End of season.  
No more supplies left.  
You will need to purchase  
at cost for remaining months.

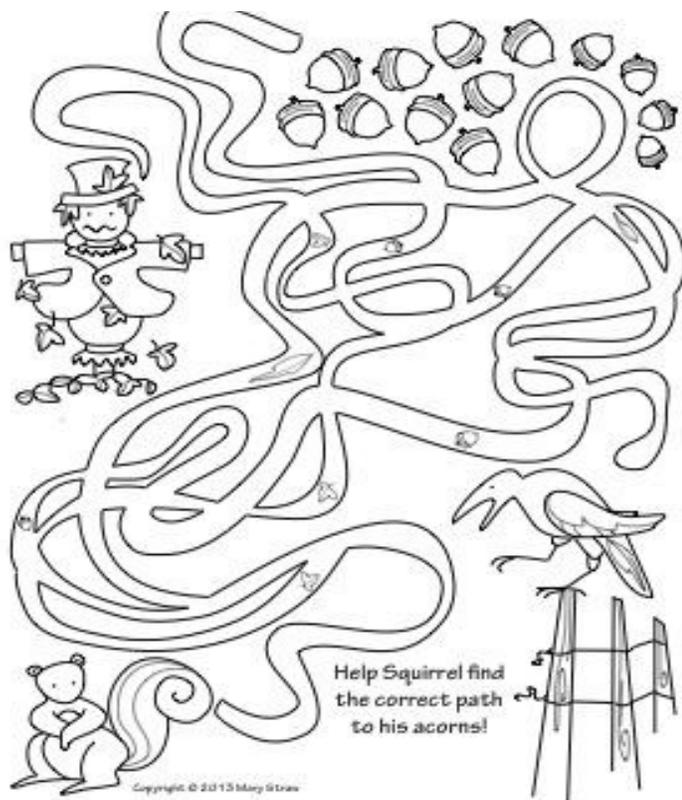


If you are caretaking for a feral cat colony  
Contact Tanya Bressette (Alison) on Facebook.



On reserve rides (including Stony Point) for clients without transportation only.  
Contact Tanya Bressette (Alison) on Facebook or let the veterinary team know when booking your appointment. Family MUST attend with pets.

Aboriginal  
Community & Animal  
Advocacy Connection  
FIRST NATIONS ANIMAL WELFARE TEAM  
Awareness—Education—Advocacy—Services  
IMPROVING HEALTH & WELLBEING  
Aboriginal-founded & Operated 2017  
Not for Profit Organization



Help Squirrel find the correct path to his acorns!

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