



KETTLE & STONY POINT  
**Health Services**

A-6275 Indian Lane  
Kettle & Stony Point FN, ON N0N 1J1

Tel: (519) 786-5647  
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## JOB POSTING

# COMMUNITY HEALTH NURSE MANAGER

Kettle and Stony Point Health Services  
Chippewas of Kettle and Stony Point First Nation

Utilizing an integrated care model grounded in both Anishnaabe and contemporary Healing and Wellness practices, the Nurse Manager will promote and restore clients/patient health and wellness by developing day-to-day management and long-term care planning. This role will require the capacity and experience in directing and developing staff including the development of work plans and schedules, monitoring budgets and spending and ensure reports are received on time for reporting requirements according to funding agreements. Continued collaboration and communication with other nurses, managers, and practitioners including physicians, RPNs, dietitians, traditional healers and a multidisciplinary professional staff is an ongoing requirement. As a senior member of the Health Services Team, the Nurse Manager will play a lead role in actively participating in community health program planning, Jordan's Principle program planning, monitoring client caseloads, case management, and implementing quality control tools and resources. The Nurse Manger will play an active role in carrying out regular public health nursing duties in the community as may be required.

### Job Requirements

- Capacity to lead, foster and develop a working environment which actively promotes a collaborative performance and values based working culture
- Effective leadership skills including highly developed skills in communication, problem solving, conflict resolution, and negotiation.
- Ability to work effectively within a collaborative, integrated team
- Ability to prioritize workload and meet set timelines with demonstrated time management skills
- Ability to be creative, innovative, and flexible when approaching issues within an Indigenous (First Nation) health care setting.
- Knowledge of colonial processes including intergenerational trauma as they effect wholistic healing and wellness paradigms for Indigenous people.
- Knowledge of contemporary professional nursing and health care issues.

## **Qualifications and Specifications**

### **Education**

- Registered Nurse (BScN, BN) with at least 2 - years direct staff supervisory experience or a Nursing Diploma with at least 2 – years direct staff supervisory experience in a community health program.
- First Aid and CPR
- Active RNAO registration with LAP protection status

### **Experience**

- Demonstrated competence and work integrity in a relevant area of nursing practice
- Knowledge of Quality Improvement (QI) and Accreditation systems as applied to health services programming including community health.
- Knowledge and understanding of relevant legislation, standards, codes, ethics and competency standards including those invested in working with First Nation communities

### **Other**

- A clear CPIC and a clean Vulnerable sector check is required
- Class G Driver's License with a clear driver's record

### **Preferential Hiring Requirements:**

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN' General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.
- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their Diploma and other related certificates.
- A full Job Description is available at request by calling Administration at 519-786-2125 or the Health Centre at 519-786-5647, or by emailing [human.resources@kettlepoint.org](mailto:human.resources@kettlepoint.org)

PLEASE SUBMIT YOUR SEALED APPLICATION, COMPLETE WITH A DETAILED RESUME AND A MINIMUM OF THREE (3) WORK RELATED REFERENCES,

**by: Friday September 24, 2021 by 4:00pm**

TO: Chippewas of Kettle & Stony Point First Nation,  
ATTN: Human Resource

Email: [human.resources@kettlepoint.org](mailto:human.resources@kettlepoint.org) or fax: 519-786-2108

**Interviews will be scheduled shortly after the closing date.**

ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE INTERVIEWED. AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT