

CHIPPEWAS OF KETTLE & STONY POINT FIRST NATION



EMPLOYMENT OPPORTUNITY

PROGRAM AREA: PUBLIC WORKS DEPARTMENT
POSITION TITLE: ROADS DEPARTMENT LABOURER

POSITION SUMMARY: Reporting to the Public Works Manager the Roads Department Labourer is responsible for assisting the Roads department with essential service to maintain the First Nation maintenance, service and infrastructure needs are addressed in a timely manner. Maintenance involves road signage, community infrastructure, repairs, roads, drainages, community facility/buildings, snow removal and other identify by the Public Works Manager.

EDUCATION/PROFESSIONAL REQUIREMENTS:

- Minimum Grade 12, GED or equivalent
- WHMIS
- First Aid certificate an asset
- Certificate in operating chain saw or other equipment an asset
- Safety compliance training and up-grading required applicable to the job function i.e., Confined Spaces;
- Must possess a valid Ontario driver's license

SKILLS REQUIRED:

- Ability to work independently with little supervision or in a team effort
- Must be physically able to perform the duties of the job (lift up to 50 lbs and work outside).
- Ability to communicate effectively, particularly when dealing with the public.
- Necessary knowledge of safe working and operating procedures related to equipment and tools and work procedures required to assure public safety
- Courteous when dealing with the general public

JOB DEMANDS & WORK ENVIRONMENT:

- Working in various of weather conditions
- Some heavy lifting
- Maintain safety precautions
- Overtime, weekends, evenings and holidays as required

Preferential Hiring Requirements:

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN' General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.
- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their Diploma and other related certificates
- Applicants must consent to a full background check upon hiring.

PLEASE SUBMIT YOUR SEALED APPLICATION, COMPLETE WITH A DETAILED RESUME AND A MINIMUM OF THREE (3) WORK RELATED REFERENCES,
by **October 8, 2021 at 4pm**

TO: Chippewas of Kettle & Stony Point First Nation,
ATTN: HR Department – **Roads Department Labourer**
Email to: human.resources@kettlepoint.org
Mail to: 6247 Indian Lane, Kettle & Stony Point First Nation, ON N0N 1J1
Fax: 519-786-2108

A full Job Description is available please call front receptionist -519-786-2125
Interviews will be scheduled shortly after the closing date.

ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE INTERVIEWED. AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT