



EMPLOYMENT OPPORUNITY

Home & Community Care Registered Nurse or Registered Practical Nurse

Summary:

As a member of the Kettle & Stony Point Health Services' team the HCC RN or RPN will be responsible for the nursing care and case management of clientele both within the Assisted Living Facility and the community of KSPFN. Nursing care may include, but not limited to, medication administration, case management, health monitoring, health teaching, simple wound care, nursing treatments and palliative care. This role will also include nursing duties as it pertains to the COVID-19 pandemic, such as COVID-19 PCR Testing and immunizations.

Job Duties:

- Assist with tasks specific to the ALF in terms of all aspects of client care, PSW training and education (ex. Medication Administration under Delegation), and policy development/implementation
- Responsible for all client intakes and admissions to the ALF, including coordination with the client's family or client's caregivers
- Ensure that appropriate assessments, linkages and referrals are initiated and completed according to client needs and as directed by the Healthcare team
- Provide direction to PSW staff of the ALF to ensure client care plans are followed and goals of client care are being met
- Review and revise client charts at the ALF regularly, ensure all client medication and health files are up to date
- Responsible for reviewing PSW documentation regularly to ensure appropriate documentation is taking place, provide training and education to PSW staff regarding documentation and communication for client care
- Complete home visits to community clients within KSPFN as delegated for initial assessments, health monitoring and case management. Update client's care plans as client's health care needs dictate.

Qualifications:

Education

- Bachelor of Nursing Science / Baccalaureate in Nursing or Diploma in Nursing
- Current registration with the CNO and will be required to join the RNAO and obtain coverage under the Legal Assistance Plan
- Ability to work effectively within a collaborative, integrated team
- Valid First Aid or CPR Recertification

Experience

- Recent experience working in acute or community care within the last 2 years
- Strong commitment to the health of First Nations clients
- Driver's license and dependable transportation is required
- Ability to work with seniors and disabled population
- Experience in a First Nations community preferably in the area health

Preferential Hiring Requirements:

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN' General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.



KETTLE & STONY POINT
Health Services

- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their Diploma and other related certificates.
- A full Job Description is available at request by calling Administration at 519-786-2125 or the Health Centre at 519-786-5647, or by emailing human.resources@kettlepoint.org

PLEASE SUBMIT YOUR SEALED APPLICATION, COMPLETE WITH A DETAILED RESUME AND A MINIMUM OF THREE (3) WORK RELATED REFERENCES,

by: Wednesday January 12, 2022 by 4:00pm

TO: Chippewas of Kettle & Stony Point First Nation,

ATTN: Human Resource – HCC RPN RN

Email: human.resources@kettlepoint.org or fax: 519-786-2108

Interviews will be scheduled shortly after the closing date.

ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE INTERVIEWED. AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT