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## *Chippewas of Kettle & Stony Point First Nation*

6247 Indian Lane

Kettle & Stony Point FN. Ontario. Canada N0N 1J1

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### **Request for Proposal**

#### 2SLGBTQQIA Culturally Relevant Safer Place

Tenders are now being accepted at the Chippewas of Kettle and Stony Point First Nation (CKSPFN) Administration Office for **2SLGBTQQIA Culturally Relevant Safer Place Education & Training:**

**Tenders will be accepted up to Friday, January 21, 2022 at 4:00 pm.**

The 2SLGBTQQIA Culturally Relevant Safer Place Education & Training to be completed by **March 31, 2022.**

Please note that all CKSPFN training will include a 3.5-hour session for all employees, contractors, volunteers and Chief and Council (180 people). Additionally, all future employees and Chief and Councils will require training as well.

Include 3 references where you administered 2SLGBTQQIA or similar training most recently.

Contact First Nation Manager / CEO Claire Sault, at 519-786-2125 ext. 116, or pick up a tender package at the Administration Office.

### **SCHEDULE "A"**

#### **TRAINING SPECIFICATIONS**

The following is the list of specifications for the CKSPFN's 2SLGBTQQIA Culturally Relevant Safer Place Education & Training Contract:

##### **GENERAL PROVISIONS:**

1. The Contractor shall provide and will implement Two Spirit, Lesbian, Gay, Bisexual, Transgender, Queer Questioning, Intersex and Asexual ("2SLGBTQQIA") safer space training. The training will take place by March 31, 2022 and once every year thereafter, in the form of a session spanning approximately 3.5 hours. A piece of the training must focus on discussion among employees, contractors, and volunteers on how they will promote 2SLGBTQQIA friendly services. Additionally, the Chief and Council will require training at the beginning of every new term (currently two year terms).



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2. After the initial training goal has been completed with the current employees, contractors, volunteers and Chief and Council for 2SLGBTQQIA safer space material, CKSPFN is committed to offering the training the general membership of the First Nation by offering it as a workshop, either in person or virtual, once per year. The training will take place once every year, in the form of a session spanning approximately 3.5 hours. A piece of the training must focus on discussion among the members that choose to participate on how they will promote 2SLGBTQQIA friendly services and acceptance in the CKSPFN community.

CKSPFN is committed to provide this opportunity by offering it as a workshop, either in person or virtually and posting it on Facebook, on a poster in prominent locations in the community including the First Nation Administration Office, and in the First Nation newsletter. Additionally, CKSPFN will ensure that notice of the training is provided to all businesses operating within the First Nation, and that they are encouraged to participate.

3. Preference will be given, in the following order, to qualified trainers who are 2SLGBTQQIA from Chippewas of Kettle and Stony Point First Nation, from another Anishinaabe First Nation, from another non-Anishinaabe First Nation, or from another Indigenous community.
  - A. Chippewas of Kettle and Stony Point First Nation are committed to providing a safe space room for 2SLGBTQQIA members of the community and their families once per month for 12 months. The room will serve as a place for 2SLGBTQQIA members of the Chippewas of Kettle and Stony Point First Nation and their families to gather for the purposes of mutual support and for planning of activities in support of 2SLGBTQQIA people. The room has access to the Internet, tables, chairs and the First Nation's Zoom platform or similar video conferencing service. the date of the first meeting will be the beginning of the 12-month period. The CKSPFN is committed to the sustainable continuity of the availability of a safe space for 2SLGBTQQIA members of the First Nation beyond the initial 12-month period.
  - B. CKSPFN is committed to ensuring that protections related to Two Spirit status, gender identity, gender expression, and sexual orientation are all explicitly included in relevant written policies of the Band Council pertaining to human rights, equality, discrimination, bullying, harassment, and including human resources. Therefore, this training is vital to sensitizing the community to inclusivity and to embrace diversity.
  - C. Bids must include two options. Options will be for virtually or in-person or a combination of both. The first priority would be the train approximately 180 people.
  - D. Bid should also include a once a year cost for future training of the employees, contractors, volunteers and Chief and Council (180 people).



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**SCHEDULE "B"**

**CONTRACTOR EQUIPMENT TO BE NEEDED**

Please provide a list of the software and equipment which will be needed for the 2SLGBTQIA Culturally Relevant Safer Place Education & Training

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**SCHEDULE "C"**

**CONTRACTORS' REPORT – TRACKING THE NUMBER OF PARTICIPANTS**

THE CONTRACTOR SHALL BE REQUIRED TO TRACK AND SUBMIT THE NUMBER OF PEOPLE WHO HAVE COMPLETED THE TRAINING. THIS REPORT WITH THE TENDER CONFIRMING THEY COMPLETED THE TRAINING AND CAN CONFIRM THAT ALL STAFF, CHIEF AND COUNCIL PARTICIPATED.

DETAILS OF SOFTWARE CAPABILITY: (Please list HOW YOU INTEND TO PROVIDE A CONFIRMATION REPORT OF PARTICIPANTS.

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