



CHIPPEWAS OF KETTLE & STONY POINT FIRST NATION
EMPLOYMENT OPPORTUNITY –
UNIVERSITY/COLLEGE SUMMER STUDENT
SECOND POSTING

PROGRAM AREA:	PUBLIC WORKS DEPARTMENT
POSITION TITLE:	SUMMER STUDENT ROADS LABOURER
REPORTING PROTOCOL:	PUBLIC WORKS MANAGER

POSITION SUMMARY: The summer student roads labourer is responsible for assisting the Roads department with essential service to maintain the First Nation maintenance, service and infrastructure needs are addressed in a timely manner. They will be completing a wide range of tasks, including assisting staff with basic roads and works maintenance operations; fill potholes, pick up debris and litter from roadsides, creeks and parking lots around the community. Cut grass and use trimmers; hand dig, backfill where necessary for storm sewers, catch basins, participate in sign replacement, and any other duties that may be assigned to you.

EDUCATION/PROFESSIONAL REQUIREMENTS:

- Must be a Kettle & Stony Point Member
- Must be registered with Four Winds in their Summer Student Employment Program
- Currently full-time high school or post-secondary and returning to school full time. AND must be returning to school in the Fall
- Ages 15-30 years old
- WHMIS
- Must possess a valid Ontario driver's license

SKILLS REQUIRED:

- Ability to work independently with little supervision or in a team effort
- Must be physically able to perform the duties of the job (lift up to 50 lbs and work outside).
- Ability to communicate effectively, particularly when dealing with the public.
- Necessary knowledge of safe working and operating procedures related to equipment and tools and work procedures required to assure public safety
- Courteous when dealing with the general public

JOB DEMANDS & WORK ENVIRONMENT:

- Working in various of weather conditions
 - Working outdoors in different conditions (rain/heat/etc.)
 - Occasional exposure to the elements (sun/heat/rain)
- Some heavy lifting
- Maintain safety precautions
- Occasional exposure to unpleasant people

PREFERENTIAL HIRING REQUIREMENTS:

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN' General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.
- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their school enrollment.
- Applicants must consent to a full background check upon hiring.

PLEASE SUBMIT YOUR SEALED APPLICATION, COMPLETE WITH A DETAILED RESUME AND
A MINIMUM OF THREE (3) REFERENCES,
BY **UNTIL FILLED**

TO: Chippewas of Kettle & Stony Point First Nation,
ATTN: HR Assistant – **Public Works Summer Student**

Email to: human.resources@kettlepoint.org

Mail to: 6247 Indian Lane, Kettle & Stony Point First Nation, ON N0N 1J1

Fax: 519-786-2108

A full Job Description is available email Wyonna.bressette@kettlepoint.org

Interviews will be scheduled shortly after the closing date.

ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE
INTERVIEWED. AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL
CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT