



CHIPPEWAS OF KETTLE & STONY POINT FIRST NATION
EMPLOYMENT OPPORTUNITY
EARLY INTERVENTION LIAISON WORKER - FULL TIME

PROGRAM AREA:	CHILD AND FAMILY SERVICES
POSITION TITLE:	EARLY INTERVENTION LIAISON WORKER
REPORTING PROTOCOL:	REPORTS DIRECTLY TO CHILD AND FAMILY SERVICES DIRECTOR

POSITION SUMMARY: The Early Intervention Liaison Worker will act as a liaison for children, youth and families. Will be responsible for facilitating access to community services and resources through advocacy, referrals, assisting with applications for housing, birth registration, Jordan Principle, etc. Will support families navigate and bridge barriers to the complex web of social services available that are needed to mitigate protection concerns. Will support families for early intervention/prevention programs and resources to those at risk of being involved with a child welfare agency. Will support and assist with the food security program. Will support programs and activities that promote the safety and well-being of the Nation's children, youth and families by providing culturally based services in accordance with the First Nations standards.

EDUCATION/PROFESSIONAL REQUIREMENTS:

- Diploma / Degree in the Social Service Worker, Human Services or Early Childhood Education Field.
- Minimum of 3 years' experience working in related field with First Nation families. 3 years relatable work experience.

SKILLS REQUIRED:

- Knowledge of the Child, Youth and Family Services Act (CYFSA).
- Provide peer support and service for youth transitioning out of care.
- Support families for early intervention/prevention programs and resources.
- Advocate and liaise with external organization and community programs for families involved with child welfare agencies.
- Refers clients to appropriate service providers when required and advocate on their behalf.
- Participate with community to explore service options and strategies to address issues affecting First Nation children and families.
- Provide transportation for client related meetings, as required i.e., family plan meetings, child welfare meetings, court hearings, etc.
- Case Management experience. Participate in client related meetings, assessments, etc., with other agencies when required.
- Facilitate access to community services and resources through advocacy, referrals, assisting with applications for housing, birth registration, Jordan's Principle, etc. Assist with the emergency food shelf and nutrition program.
- Support families to navigate and bridge barriers to social services that are needed to mitigate protection concerns.
- Attend family visits as per caseload requirements and report updates as required.
- Maintain a working knowledge of the Ontario Child, Youth and Family Service Act and Ministry of Children and Youth Services policies and standards.
- Develop a plan of action to organize the goals created in partnership with the client(s).
- Provide community members with child welfare information, program and services information to ensure appropriate knowledge is available for decision making.
- Must have good working knowledge of Microsoft Office using Word and Excel.
- Demonstrate ability to work in stressful situations.

PREFERENTIAL HIRING REQUIREMENTS:

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nation people in accordance with KSPFN' General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.
- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their Diploma and other related certificates
- Applicants must consent to a full background check upon hiring.

PLEASE SUBMIT YOUR SEALED APPLICATION, COMPLETE WITH A DETAILED RESUME
AND A MINIMUM OF THREE (3) WORK RELATED REFERENCES,
CLOSING DATE – FEBRUARY 13th, 2023

TO: Chippewas of Kettle & Stony Point First Nation,
ATTN: **Human Resources – Early Intervention Liaison Worker**
Email to: hr.assistant@kettlepoint.org
Mail to: 6247 Indian Lane, Kettle & Stony Point First Nation, ON N0N 1J1
Fax: 519-786-2108

A full Job Description is available please contact the Wyonna Bressette at hr.assistant@kettlepoint.org or call 519 786 2125 ext. 115 Interviews will be scheduled shortly after the closing date.

ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE INTERVIEWED. AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT