



CHIPPEWAS OF KETTLE & STONY POINT FIRST NATION
EMPLOYMENT OPPORTUNITY
SHORT-TERM CONTRACT (URGENT HIRING)

PROGRAM AREA:	MENTAL HEALTH AND ADDICTIONS
POSITION TITLE:	GIIWAYSHKODAYAANG (THE PLACE WHERE YOU COME HOME TO THE FIRE) RELIEF WORKER
REPORTING PROTOCOL:	REPORTS TO THE MENTAL HEALTH AND ADDICTIONS MANAGER

POSITION SUMMARY:

Under the direction of the Health Director and reporting directly to the Mental Health and Addictions Manager, the Relief Worker will provide program support for Kettle & Stony Point First Nation's Giiwayshkodayaang Emergency Overnight Shelter. Giiwayshkodayaang will provide members of Kettle & Stony Point First Nation who are experiencing unstable housing and homelessness with shelter from the cold, safety supervision, food security, access to warm clothes and hygiene products, comradery, and culturally-adaptive and compassionate health care and wraparound services. Giiwayshkodayaang forms part of the Mental Health and Addictions Harm Reduction Outreach Program. It offers a model for homelessness response that is Indigenous-specific, community-led, culture-based and that addresses homelessness through the lens of connectedness and healing.

DUTIES AND RESPONSIBILITIES:

It is the duty of the Relief Worker to demonstrate a strong commitment to a strategy for addressing homelessness that addresses the ongoing impacts of colonization, including family breakdown, addictions, mental health challenges and economic disadvantage, and to demonstrate support for a strategy that promotes healing through holistic wellness activities and connection to community and culture. Responsibilities of the Relief Worker include: working with the Harm Reduction Outreach Team to coordinate intake, assessment and registration; serving breakfast and dinner; setting up cots and bedding; supervising guests to the overnight shelter; performing housekeeping and maintenance tasks; managing escalations between guests to the overnight shelter and responding to emergency situations; reporting incidents using designated policies and procedures; and providing peer support and system navigation.

EDUCATION AND TRAINING REQUIREMENTS:

- CPR/First Aid training is required;
- Training in each of Mental Health First Aid for First Nations, ASIST, Critical Incident Stress Debriefing, Security and Trauma-Informed Care is preferred; and
- Grade 12
- College diploma or certificate in Social Work, Social Service Work, or Addictions and Mental Health is considered an asset.

KNOWLEDGE AND SKILLS REQUIREMENTS:

- Experience working with First Nations people in a community-based setting;
- Demonstrated ability to apply a person-centered and strengths- and resilience-based approach to working with vulnerable populations with complex concurrent health challenges;
- Demonstrated ability to work collaboratively as a member of a team;
- Knowledge of the purpose and principles of the Personal Health Information Protection Act (PHIPA);

- Knowledge of support services available in Kettle & Stony Point First Nation and the surrounding area; and
- Knowledge of and demonstrated respect for Anishinabe history, culture and traditions.

OTHER REQUIREMENTS:

- Must be willing to work evenings and weekends;
- Must provide a Police Records Check; and
- Must provide a copy of all relevant degrees, diplomas and/or certificates.

PREFERENTIAL HIRING REQUIREMENTS:

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN's General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.
- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their school enrollment.
- Applicants must consent to a full background check upon hiring.

THIS INITIATIVE INVOLVES A MODIFIED AND SHORTENED HIRING PROCESS. PLEASE SUBMIT YOUR RESUME

BY February 3, 2023 @ 4:00PM TO: HR Assistant

Chippewas of Kettle & Stony Point First Nation

ATTN: HR Assistant

RE: Emergency Overnight Shelter Relief Worker

Email to: hr.assistant@kettlepoint.org

Fax to: 519-786-2108

A full Job Description is available please contact the HR Assistant at hr.assistant@kettlepoint.org Interviews will be scheduled shortly after the closing date.

ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE INTERVIEWED. AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT