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## CHIPPEWAS OF KETTLE & STONY POINT FIRST NATION EMPLOYMENT OPPORTUNITY - **SECOND POSTING** COMMUNITY HEALTH MANAGER - FULL TIME

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**PROGRAM AREA:** HEALTH SERVICES  
**POSITION TITLE:** COMMUNITY HEALTH MANAGER  
**REPORTING PROTOCOL:** REPORTS DIRECTLY TO THE HEALTH DIRECTOR

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**POSITION SUMMARY:** Utilizing an integrated care model grounded in both Anishnaabe and contemporary Healing and Wellness practices, the Community Health Manager will promote and restore clients/patient health and wellness by developing day-to-day management and long-term care planning. This role will require the capacity and experience in directing and developing staff including the development of work plans and schedules, monitoring budgets and spending and ensure reports are received on time for reporting requirements according to funding agreements. Continued collaboration and communication with other nurses, managers, and practitioners including physicians, RPNs, dietitians, traditional healers and a multidisciplinary professional staff is an ongoing requirement. As a senior member of the Health Services Team, the Community Health Manager will play a lead role in actively participating in community health program planning, Jordan's Principle program planning, monitoring client caseloads, case management, and implementing quality control tools and resources. The Nurse Manger will play an active role in carrying out regular public health nursing duties in the community as may be required.

### **SKILLS REQUIRED:**

- Capacity to lead, foster and develop a working environment which actively promotes a collaborative performance and values based working culture
- Effective leadership skills including highly developed skills in communication, problem solving, conflict resolution, and negotiation.
- Ability to work effectively within a collaborative, integrated team
- Ability to prioritize workload and meet set timelines with demonstrated time management skills
- Ability to be creative, innovative, and flexible when approaching issues within an Indigenous (First Nation) health care setting.
- Knowledge of colonial processes including intergenerational trauma as they effect wholistic healing and wellness paradigms for Indigenous people.
- Knowledge of contemporary professional nursing and health care issues.

### **EDUCATION/PROFESSIONAL REQUIREMENTS:**

- A Registered nurse in good standing with the College of Nurses of Ontario
- BScN is an Asset
- Two years supervising experience an asset
- Two years Community Health nursing is an asset
- Active RNAO registration with LAP protection status
- Demonstrated competence and work integrity in a relevant area of nursing practice
- Knowledge of Quality Improvement (QI) and Accreditation systems as applied to health services programming including community health is an asset
- Knowledge and understanding of relevant legislation, standards, codes, ethics and competency standards including those invested in working with First Nation communities
- Must have First Aid CPR
- A clear CPIC and a clean Vulnerable sector check is required
- Must have Professional Liability Insurance
- Class G Driver's License with a clear driver's record

**PREFERENTIAL HIRING REQUIREMENTS:**

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN' General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.
- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their Diploma and other related certificates.
- A full Job Description is available at request by calling Administration at 519-786-2125 or the Health Centre at 519-786-5647, or by emailing [human.resources@kettlepoint.org](mailto:human.resources@kettlepoint.org)

PLEASE SUBMIT YOUR SEALED APPLICATION, COMPLETE WITH A DETAILED RESUME  
AND A MINIMUM OF THREE (3) WORK RELATED REFERENCES,  
CLOSING DATE – MARCH 15<sup>th</sup>, 2022

TO: Chippewas of Kettle & Stony Point First Nation,  
ATTN: **Human Resources – Community Health Manager**  
**Email to: [hr.assistant@kettlepoint.org](mailto:hr.assistant@kettlepoint.org)**  
**Mail to: 6247 Indian Lane, Kettle & Stony Point First Nation, ON N0N 1J1**  
**Fax: 519-786-2108**

*A full Job Description is available please contact the Wyonna Bressette at [hr.assistant@kettlepoint.org](mailto:hr.assistant@kettlepoint.org) or call 519 786 2125 ext. 115 Interviews will be scheduled shortly after the closing date.*

ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE INTERVIEWED. AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT