



CHIPPEWAS OF KETTLE & STONY POINT FIRST NATION

EMPLOYMENT OPPORTUNITY

PALLIATIVE CARE REGISTERED NURSE

PROGRAM AREA: HEALTH CENTRE

JOB TITLE: PALLIATIVE CARE REGISTERED NURSE

REPORTS TO: HOME & COMMUNITY CARE MANAGER/DESIGNATE

POSITION SUMMARY: The Palliative Care Registered Nurse will play a pivotal role in enhancing palliative care services within the Kettle & Stony Point First Nation community. This position focuses on providing culturally sensitive care, developing educational programs, fostering partnerships with external agencies, and building internal capacity to support individuals and families during end-of-life journeys. The role includes creating policies, procedures, a community advisory committee, early identification and referral systems, and bereavement support, while also monitoring and evaluating the impact of the palliative care program. Palliative care education will be an integral part of the position and crucial in enhancing understanding and improving the overall experience of care for community members.

EDUCATION/PROFESSIONAL REQUIREMENTS:

- Bachelor of Nursing Science/ Baccalaureate in Nursing or Diploma in Nursing
- Current registration with the College of Nurses of Ontario and will be required to join the Registered Nursing Association of Ontario if not already a member, and obtain coverage under the Legal Assistance Plan (LAP)
- Knowledge and understanding of palliative care, particularly experience working with this vulnerable population within a First Nation community
- Knowledge and understanding of health care issues and concerns as it relates to Indigenous disabled pediatric, adults and senior population
- Current Basic Cardiac Life Support certification is required
- Good clinical assessment skills
- Recent experience working in acute, community care or palliative care within the last 2 years
- Demonstrated ability to lead initiatives, build partnerships, and collaborate with diverse groups
- Ability to work effectively within a collaborative, integrated team
- Ability to prioritize workload and meet set timelines with demonstrated time management skills
- Ability to be creative, innovative, and flexible when approaching issues within an Indigenous (First Nation) health care setting
- Proficiency in Microsoft Office Suite
- Proficiency in the use of the PS Suites EMR or equivalent EMR software would be an asset
- Good organization skills
- Teamwork – Works cooperatively and effectively with others. Participates actively in individual or group training activities.
- Time Management – organizes timelines; keeps schedules; be punctual.
- Knowledge of the history, dynamics, and culture of this community and of First Nations as a whole.

PREFERENTIAL HIRING REQUIREMENTS:

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN' General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.
- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their Diploma and other related certificates.
- Applicants must consent to a full background check upon hiring.

PLEASE SUBMIT YOUR COVER LETTER WITH A DETAILED RESUME
CLOSING DATE – October 30th, 2024, AT 4:00PM

TO: Chippewas of Kettle & Stony Point First Nation,
ATTN: **HR – PALLIATIVE CARE REGISTERED NURSE**
Email to: hr.assistant@kettlepoint.org
Mail to: 6247 Indian Lane, Kettle & Stony Point First Nation, ON N0N 1J1
Fax: 519-786-2108

*A full Job Description is available: contact the HR assistant at hr.assistant@kettlepoint.org
Interviews will be scheduled shortly after the closing date.*

ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE INTERVIEWED. AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT