



CHIPPEWAS OF KETTLE & STONY POINT FIRST NATION
EMPLOYMENT OPPORTUNITY
INDIGENOUS STUDENT ADVOCATE – FT

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| PROGRAM AREA: | EDUCATION SERVICES |
| POSITION TITLE: | INDIGENOUS STUDENT ADVOCATE |
| REPORTING PROTOCOL: | REPORTS TO THE HILLSIDE PRINCIPAL OR DESIGNATE |

POSITION SUMMARY: The Indigenous Student Advocate is a member of the Kettle and Stony Point Student Advocacy team. The mandate of this team is to improve secondary school retention and graduation rates. The Indigenous Student Advocate is under the direct supervision of the Indigenous Lead. The Student Advocacy program is a division of the Kettle and Stony Point First Nations Education Services, working under the direction of the Director of Education. The Indigenous Student Advocate will work with students who are members of Kettle and Stony Point attending secondary schools.

EDUCATION/PROFESSIONAL REQUIREMENTS:

- Minimum of Grade 12 diploma.
- Degree or diploma in Social Services field preferred.
- Experience in social services field, including work with youth preferred.
- Proficiency with computer software including MS Word and internet with email.
- Strong interpersonal and communication skills.
- Ability to maintain positive professional rapport with secondary students, parents/guardians, and school staff.
- Ability to work with First Nation students in a dynamic environment.
- Knowledge and understanding of Anishinaabe culture.
- Recent clear CPIC and Child Abuse Registry Check.

PREFERENTIAL HIRING REQUIREMENTS:

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN' General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code, and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.
- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their Diploma and other related certificates
- Applicants must consent to a full background check upon hiring.

PLEASE SUBMIT YOUR COVER LETTER AND DETAILED RESUME
BY CLOSING DATE – DECEMBER 5TH, 2024

TO: Chippewas of Kettle & Stony Point First Nation,
ATTN: **HR – Indigenous Student Advocate**
Email to: hr.assistant@kettlepoint.org
Mail to: **6247 Indian Lane, Kettle & Stony Point First Nation, ON N0N 1J1**
Fax: **519-786-2108**

*A full Job Description is available: contact the HR assistant at hr.assistant@kettlepoint.org
Interviews will be scheduled shortly after the closing date.*

ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE INTERVIEWED.
AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL CANDIDATE PRIOR TO FINAL
CONFIRMATION OF EMPLOYMENT