



CHIPPEWAS OF KETTLE & STONY POINT FIRST NATION

EMPLOYMENT OPPORTUNITY

VYSA/HIGH RISK YOUTH CASE WORKER—SHORT TERM

PROGRAM AREA:	CHILD AND FAMILY SERVICES
POSITION TITLE:	VYSA/ HIGH RISK YOUTH CASE WORKER
REPORTING PROTOCOL:	REPORTS TO THE CHILD AND FAMILY SERVICES MANAGER

POSITION SUMMARY: The VYSA/High Risk Youth Case Worker at Kettle and Stony Point First Nation plays a pivotal role in delivering specialized support and intervention services to high-risk youth enrolled in the Voluntary Youth Service Agreement (VYSA) program. This position requires a compassionate and skilled individual dedicated to assisting youth confronting significant challenges, such as substance abuse, neglect, CAS involvement, homelessness, or entanglement with the criminal justice system. The Case Worker collaborates closely with youth, families, and community resources to address multifaceted needs and foster positive outcomes.

EDUCATION/PROFESSIONAL REQUIREMENTS:

- University Degree or Diploma in Social Work, Social Science, or Child & Youth Worker.
- OR a combination of related education and experience may be considered.
- Previous experience working with high-risk youth within social services, juvenile justice, or community-based settings.
- Minimum of 3 years' experience working in Social Services or related field with First Nation families.
- Commitment to ongoing professional development, including participation in relevant training, workshops, and conferences to enhance knowledge and skills related to working with high-risk youth.
- Must possess a valid Ontario Driver's License and have dependable transportation.
- Will be subject to a vulnerable section Criminal Reference Check and updated as required.

SKILLS REQUIRED:

- Proficient crisis intervention and de-escalation skills, coupled with the ability to maintain composure under pressure.
- Cultural competence and sensitivity to the unique experiences and needs of diverse youth populations, including Indigenous, LGBTQ+, and racial/ethnic minorities.
- Excellent communication, interpersonal, and teamwork skills, enabling effective collaboration with multidisciplinary teams and community partners.
- Valid driver's license and access to a reliable vehicle.
- Other related duties as required.

PREFERENTIAL HIRING REQUIREMENTS:

- KSPFN encourages all qualified individuals to apply. However, preference will be given to qualified First Nations people in accordance with KSPFN' General Principles of the Human Resource Management Policy, section 16 of the Canadian Human Rights Act, sub-section 24(1)(a) of the Ontario Human Rights Code,

and section 7 of the Employment Equity Act. First Nations candidates who wish to qualify for preferential consideration can self-identify themselves in their cover letter.

- Successful applicant must provide a current and up to date CPIC and vulnerable sector background check upon hiring.
- Successful applicant must provide a copy of their Diploma and other related certificates
- Applicants must consent to a full background check upon hiring.

SECOND POSTING

PLEASE SUBMIT YOUR COVER LETTER AND DETAILED RESUME
BY CLOSING DATE – DECEMBER 12TH, 2024

TO: Chippewas of Kettle & Stony Point First Nation,
ATTN: **HR – VYSA/ HIGH RISK YOUTH CASE WORKER**

Email to: hr.assistant@kettlepoint.org

Mail to: 6247 Indian Lane, Kettle & Stony Point First Nation, ON N0N 1J1

Fax: 519-786-2108

*A full Job Description is available: contact the HR assistant at hr.assistant@kettlepoint.org
Interviews will be scheduled shortly after the closing date.*

ONLY THOSE APPLICANTS WHO MEET THE QUALIFICATION STANDARDS AND REQUIREMENTS WILL BE INTERVIEWED. AN UPDATED CPIC AND A REFERENCE CHECK WILL BE REQUIRED FOR THE SUCCESSFUL CANDIDATE PRIOR TO FINAL CONFIRMATION OF EMPLOYMENT